



Quality, Environmental and Energy Policy

U. S. Steel Košice, s.r.o. is the largest fully integrated producer of flat rolled products in Central Europe. The company produces wide range of products striving to continuously increase the satisfaction of customers and other interested parties in compliance with growth-oriented Corporate Strategy of U. S. Steel Corporation.

It is the policy of United States Steel Corporation to distinguish itself as the industry leader by building value, being world competitive and providing cost-effective quality products and services. To achieve this, we must:

- **Make Safety** the first priority in the performance of tasks.
- **Continually Improve** processes and products through compliance to the Quality Management System.
- **Empower** the work force to be responsive and accountable by providing the necessary training, tools, skills, and motivation.
- **Promote Effectiveness and Efficiency** through planned reviews of metrics and quality objectives aligned with the drivers of our business: Safety, Quality, Ethics, Diversity, Environmental Compliance, Customer Service, Productivity, and Profitability.
- **Maintain and develop** the Quality Management System to raise awareness of quality by taking into account the applicable interested parties' requirements and by using control of risks and their opportunities.

We are fully aware of our responsibility for protection and creation of environment, for its quality directly and indirectly influences this generations', but also that of the following ones, quality of life. Following the continual improvement of all activities and to provide a framework for setting environmental objectives we commit to:

- Maintain and continually improve the Environmental Management System in accordance with ISO 14001, comply with our compliance obligations, considering relevant aspects, risks and opportunities to enhance environmental performance.
- Through active prevention and continual process improvement in accordance with the applicable requirements of interested parties to minimize unfavorable impact of production activities, services and products on environment.
- Take into consideration environmental aspects when purchasing incoming raw materials, materials, energy and services, also when implementing new processes and technologies.
- Increase environmental awareness of all employees.

We fully aware of our responsibility for improving energy performance in order to reduce energy intensity of production as well as greenhouse gas emissions. In line with the Company's strategic intention and in terms of continual improvement of all activities we commit to:

- Maintain and develop the Energy Management System in accordance with requirements of ISO 50001 standard taking into legal requirements, risks and other requirements, opportunities to enhance energy intensity.
- Support proposals that offer saving of energy in accordance with the applicable requirements of interested parties.
- Support the purchase of energy-efficient products, equipment, technologies and services for design energy performance.
- Ensure accessibility of information and resources necessary for achieving objectives and goals and target values of energy management.
- Increase the awareness of all employees regarding energy performance.

Top management of U. S. Steel Košice, s.r.o. commits all its employees, as well as employees of external suppliers in the scope of contractual agreements to fulfill the above stated intentions and expects their full involvement.

Košice, 5.3.2020 -

James Edward Bruno - President - U. S. Steel Košice, s.r.o.