

This annual report covers the activities and results of U. S. Steel Košice, s.r.o. and its subsidiaries and refers to them all as "the Group" or "U. S. Steel Košice Group". U. S. Steel Košice, s.r.o. is also referred to as "U. S. Steel Košice", "USSK" or "the Company".

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PRESIDENT'S FOREWORD

Every year we produce our annual report to inform all our stakeholders about our business results and impacts. We believe doing business in a transparent and socially responsible way forges the path toward our sustainable future, built on the firm ground of our S.T.E.E.L. principles: Safety first as the highest value, Trust and respect toward our employees and partners, Environmentally friendly activities in steelmaking operations, and overall Ethical behavior and Lawful business conduct.

I would like to start by acknowledging and thanking my colleagues for ending 2020 with yet more safety records. I am so proud of our employees for completing their second year in a row with zero days away from work cases. Our culture of caring is making a difference. mined their needs and provided the necessary medical equipment, safety materials and targeted financial support.

The safety of our employees and production processes is our highest priority. At the first sign of the pandemic in 2020, our team commenced preparations, constantly monitoring developments in Slovakia and abroad. Next, we quickly implemented a wide range of new health and safety measures to protect the lives and livelihoods of our employees. Our strong safety culture, coupled with our engaged workforce, quickly incorporated many new procedures to protect our employees, including a permanent COVID-19 testing point at U. S. Steel Košice. We established daily communications with employees on how to behave safely during the pandemic.



We celebrated the twentieth anniversary of our business in Slovakia in 2020. Since the beginning of our time here, U. S. Steel Košice has been a stabilizing force for the economic and social well-being in this region. We provide safe, stable, and reliable working conditions for thousands of employees. U. S. Steel Košice has been the leader in occupational safety, setting high-level safety standards and reducing injury frequency by 98 percent. We have also been a leader in business ethics in Slovakia, sharing these values with our suppliers and customers. U. S. Steel Košice is a respected member of the community, a leader in volunteering and long-term supporter of education, health care, social well-being, culture and sports, having contributed 48 million euros in support of our community.

2020 was another challenging year for the steel industry, which saw the onset of the unprecedented COVID-19 pandemic. We demonstrated our commitment to the community without hesitation by aiding local hospitals, schools and charities. Through years of cooperation with these institutions, we quickly deter-

Our efforts and our employees' dedication limited the spread of COVID-19 within our organization. Our early actions allowed us to continue uninterrupted production and delivery of high-quality steel to our customers. Our pandemic team, partnering with our IT organization, quickly upgraded our infrastructure to allow more than a thousand of our employees to work from home. These enhancements and the lessons learned have made us a stronger and more flexible enterprise. Nevertheless, we are looking forward to vaccinations and a return to normal life.

Of course, the pandemic hit us hard financially in the second quarter. Demand went down during lockdowns. One of our three blast furnaces remained idled for the entire year. As a result, our steel production capacity utilization dropped to 67 percent in 2020, down 11 percentage points from the previous year. Due to a shortened work regime, our employees worked the equivalent of nine months. Fortunately, we emerged from this period with the national government's "kurzarbeit" mechanism, which provides wage compensation to employers forced to temporarily reduce working hours by external factors, which the pandemic did. The fast and flexible performance of our team positioned us to capitalize on the rebound of steel demand in the third and fourth quarters.

Throughout this challenging period, we focused on optimizing our costs through maintenance and production labor transformations. Our staff further enhanced labor productivity and eliminated 1,000 permanent positions, sustainably reducing our labor costs. We also focused deeply on equipment reliability and efficiency, division by division.

We strengthened our Advanced Analytics team, which implemented new solutions to improve our operations and deliver sustainable savings. At the year's end, we began a modernization of our Enterprise Resource Planning information system by incorporating modern analytical tools and procedures, with the goal of making better and faster decisions.

2020 was another year with a significant focus on our future sustainability and environmental protection. At USSK, we are committed to producing steel in compliance with environmental requirements and laws. We completed several investment projects in 2020 which significantly improved air quality, primarily at the sinter plant. At the end of the year, the European Union (EU) set the ambitious objective of a 55 percent reduction of greenhouse gas emissions by 2030, which will inform and guide our future enhancements to our steel making and energy production technologies.

Our engineers have established a clear plan to significantly reduce our CO_2 emissions and continually focus on becoming a greener steel producer. We believe EU financial tools will be avail-

able to support modernization and transformation of our energyintensive industry. We will continue to advance our plans, and work proactively with EUROFER and the Government of Slovakia to attain our sustainability goals and those of the EU, ensuring the success of our mill and the industry in Slovakia.

Since 90 percent of worldwide greenhouse gas emissions are produced outside the EU, it is extremely important to protect the EU market from foreign steel produced without stringent environmental controls. Certain steel producers from outside the EU are not bound by EU environmental and investment obligations. For years, we have called for responsible measures to secure the independence of crucial industry sectors and millions of jobs in the EU. We remain active participants in EUROFER, advocating to the EU Commission to properly and fairly recognize how the environmental policies are unfairly jeopardizing many industries and hundreds of thousands of jobs within the EU.

Steel is the world's most recyclable material and is a fundamental material for the development of humankind. It matters where and how it is produced.

Our team at U. S. Steel Košice is dedicated to producing highquality steel in a safe and environmentally friendly manner. Our applied research and innovations offer solutions both for our customers and for end users. Thanks to this forward-looking approach, steel products can be stronger, lighter, more formable and recyclable – always – to the benefit of our customers and the planet.

Join us on our steel journey. You will find more about the key milestones in the following pages.

James E. Bruno President U. S. Steel Košice, s.r.o.



GROUP PROFILE

The U. S. Steel Košice group consists of U. S. Steel Košice, s.r.o. and its domestic and foreign subsidiaries.

U. S. Steel Košice, s.r.o. is one of the largest integrated producers of flat-rolled steel products in Central Europe, providing a wide assortment of hot-rolled, cold-rolled and coated products including hot-dip galvanized, color-coated, tinplate and non-grain oriented sheets. In 2020, the company also produced spiral welded pipes.

U. S. Steel Košice, s.r.o. has annual raw steel production capability of 4.5 million metric tons. Operation facilities include two coke batteries, four sintering strands, three blast furnaces, four steelmaking vessels, a vacuum degassing unit, two dual strand continuous casters, a hot strip mill, two pickling lines, two cold reduction mills, a batch annealing facility, two continuous annealing lines, a temper mill, a temper/double cold reduction mill, three hot-dip galvanizing lines, two tin-coating lines, one dynamo line, a color-coating line and two spiral-welded pipe lines. U. S. Steel Košice, s.r.o. also has multiple slitting, cutting and other finishing lines for flat products. The research unit runs corporate excellence centers for coal and coke, electrical steels, statistics and mathematical analyses, as well as a center for technical design and instrumentation. U. S. Steel Košice, s.r.o. was established as a limited liability company on June 7, 2000, and inscribed in the Commercial Register of District Court Košice I, Section Sro, Insert 11711/V on June 20, 2000. The Company's registered office is at Vstupný areál U. S. Steel, 044 54 Košice. As of December 31, 2020 the sole shareholder in the Company was U. S. Steel Global Holdings VI B.V., Prins Bernhardplein 200, 1097JB, Amsterdam, Netherlands. The ultimate parent company of USSK is United States Steel Corporation, 600 Grant Street, Pittsburgh, Pennsylvania, USA.

As of December 31, 2020, U. S. Steel Košice, s.r.o. had 10 subsidiaries, 7 of them in Slovakia and 3 abroad. The Company does not have other remote production sites.

Domestic subsidiaries located within the area of U. S. Steel Košice, s.r.o.:

- Ferroenergy s.r.o.
- RMS Košice s.r.o.
- U. S. Steel Obalservis s.r.o. (in liquidation)
- U. S. Steel Košice Labortest, s.r.o.
- U.S. Steel Košice SBS, s.r.o.
- U. S. Steel Services s.r.o. (in liquidation)
- Tubular s.r.o.





Subsidiary companies located abroad (affiliations) focus on U. S. Steel Košice, s.r.o. sales and customer service support on foreign markets:

- U. S. Steel Europe Bohemia s.r.o. (in liquidation)
- U. S. Steel Europe France S.A.
- U. S. Steel Europe Germany GmbH

Their activities are closely linked with the business and production of U. S. Steel Košice, s.r.o.

As of January 1, 2020, the activities and tasks of U. S. Steel Services s.r.o. were transferred to U. S. Steel Košice, s.r.o., including the related transfer of rights and obligations from employment relationships with the affected employees.

U. S. Steel Europe - Bohemia s.r.o., the subsidiary company located abroad, entered into liquidation as of January 1, 2020.

On April 16, 2020, a new subsidiary Tubular s.r.o. was incorporated. U. S. Steel Services s.r.o. subsidiary entered into liquidation as of August 1, 2020.

As of September 1, 2020, the activities and responsibilities of U.S. Steel Obalservis s.r.o. were transferred to U.S. Steel Košice, s.r.o. including the related transfer of rights and obligations from employment relationships with the affected employees.

U. S. Steel Obalservis s.r.o. subsidiary entered into liquidation as of January 1, 2021.

The active subsidiaries are involved in all programs and activities of U. S. Steel Košice, s.r.o. Additional information about the subsidiary companies is provided in Note 8 to the Separate Financial Statements and Note 8 to the Consolidated Financial Statements.

The statutory representatives as of December 31, 2020, were as follows: **James E. Bruno** President Ing. Silvia Gaálová, FCCA Vice President and Chief Financial Officer Ing. Marcel Novosad Vice President Operations Vice President Commercial and Customer Technical Service Ing. Július Lang JUDr. Elena Petrášková, LL.M Vice President Subsidiaries and General Counsel RNDr. Miroslav Kiraľvarga, MBA Vice President External Affairs, Administration and Business Development **David E. Hathaway** Vice President Engineering and Innovation Vice President Human Resources and Transformation Karl G. Kocsis



I CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Group has implemented a responsible approach in doing business since its establishment in Košice, following the principles of ethical and transparent business espoused by Elbert Gary, the first U. S. Steel Board Chairman, at the beginning of the 20th century. USSK is the largest employer and company in eastern Slovakia, and regularly informs stakeholders about the impacts of its business on the economy, society and the environment through CSR reports, including four that covered 2001-2010. Since 2011, CSR has been integrated into our annual reports.

USSK is one of the founding members of the Business Leaders Forum, which has systematically promoted the CSR approach in Slovakia since 2004.

We believe that a responsible and sustainable way of achieving success is crucial for our business. It not only delivers economic growth, but engenders motivation and commitment among our employees, creates satisfaction and loyalty among our customers, fosters understanding with the community where we work and live and benefits our shareholders.

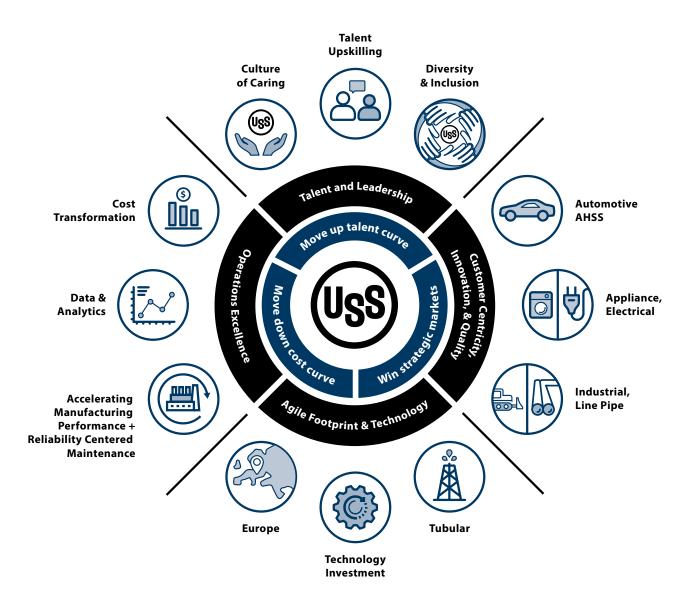
We do our business in line with worldwide sustainable development goals (SDG) adopted by United Nations member states in the 2030 Agenda, and which are also being implemented in the Slovak Republic. We contribute through our activities toward those goals.

CORPORATE STRATEGY

The U. S. Steel Košice Group in its day-to-day business pursues a corporate strategy which focuses on:

 Using advanced steelmaking techniques to improve its business capabilities and deliver a better product than the competition;

- Becoming the leader in the most strategic steel markets;
- Being more cost-competitive, and
- Succeeding, no matter the business cycle.



THE CARNEGIE WAY

We launched the Carnegie Way in 2013 to transform the way we do business to achieve sustainable short- and long-term profitability, regardless of business cycles. Lean Six Sigma, change management and leadership training were blended together into a unique Carnegie Way method to give us the tools to sustain our position and compete in a complicated business environment.

From 2019 onwards, we successfully continued with a wave of continuous improvement called Moving Down Cost Curve (MDCC). The objective was to strengthen our competitiveness by cutting costs, and we set up a three-year period (2019 -2021). From the beginning, we identified projects with a three-year benefit of \$ 688 million. The team identified 699 ideas, 498 of which are being implemented in this three-year period.

342 projects / \$273 million in 2020 (Only projects that improve EBIT)

Most Successful MDCC Projects: Minntac pellets utilization ▶ Long-term contract for iron ore supply ▶ Increase A-grade scrap specific consumption

- **D** Coking coal imports from the USA
- Steel Shop basic oxygen process yield increases
- **Labor force optimization projects**



THE COMPANY'S SOCIAL IMPACT

U. S. Steel Košice Group is one of the largest private employers in Slovakia, and is the largest employer in eastern Slovakia. Several generations of employees with excellent professional knowledge and skills have contributed to the success of the Group. The Group pays constant attention to management, training and development of its human resources, which include a wide scope of activities ranging from supporting students in our partner schools to become potential employees to working closely with labor unions to create a motivated workforce. We put a special focus on occupational safety and health protection, which is also promoted as a core value in the Group's cooperation with its partners and the community. The Group has been a leader in fostering business ethics and anti-corruption practices in Slovakia.

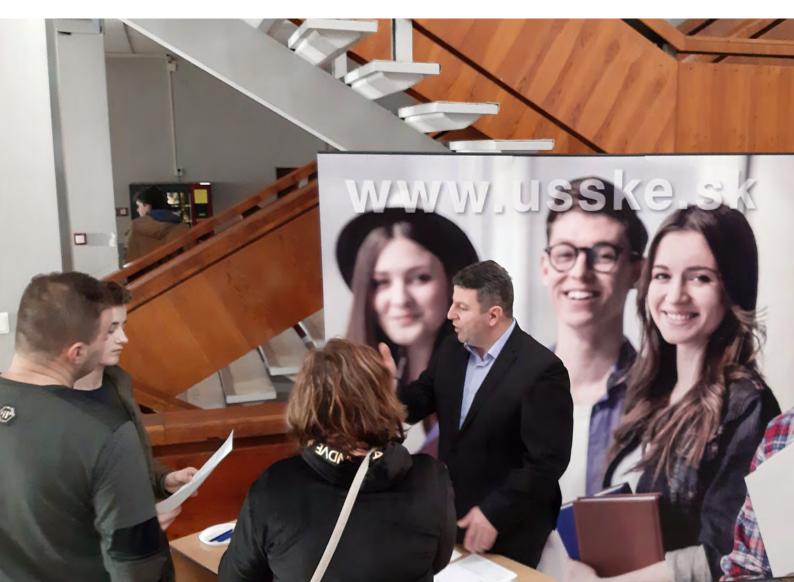


5 GENDER EQUALITY

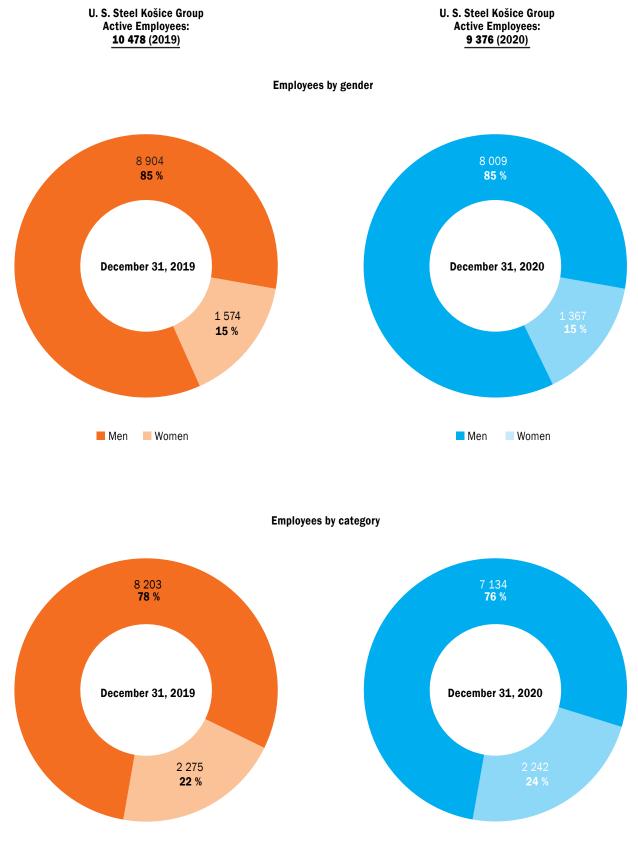
16 PEACE, JUSTICE AND STRONG Through long-term and systematic cooperation with technical secondary schools and universities we have been preparing specialists for modern industry.

Women are fully engaged in USSK development, being members of both top management and working teams.

USSK has been a leader in enforcing business ethics and anti-corruption practices.

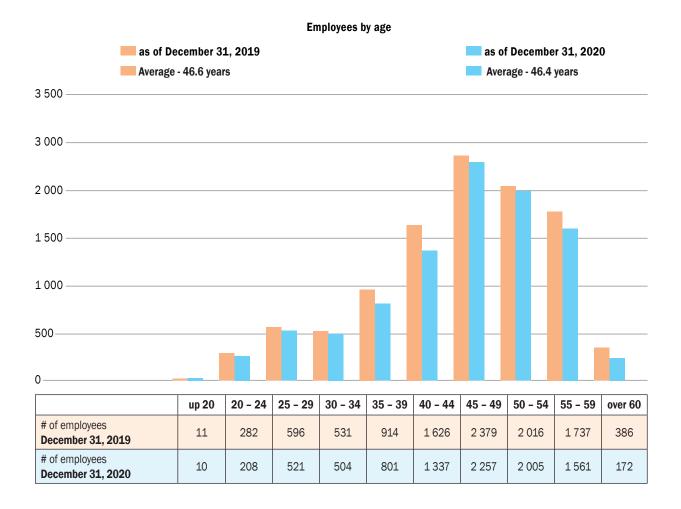


WORKFORCE CHARACTERISTICS

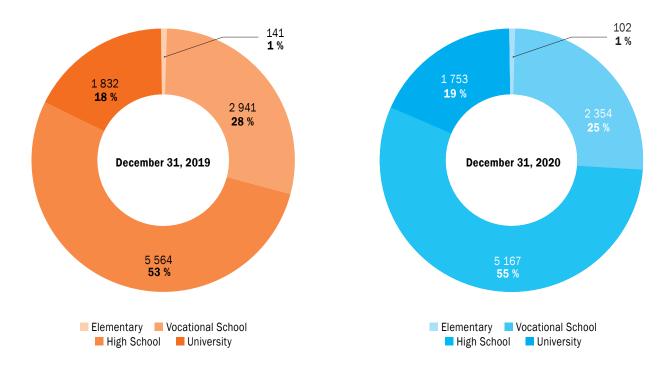


Blue Collar White Collar

Blue Collar White Collar



Employees by educational background





OCCUPATIONAL SAFETY AND HEALTH PROTECTION

At U. S. Steel Košice, safety is primary and the most important value in protecting life and health at work. Thanks to this approach, our Company in 2020 achieved the best results for key indicators in its history. For the second year in a row, we ended the year without days away from work (DAFW) injuries. The new record for the frequency of all injuries, according to Occupational Safety and Health Administration (OSHA) methodology, was 0.062. Our Company achieved the lowest number of OSHA Recordable injuries and that is 4, which broke the reOSHA Recordables. Coke Plant and Hot Rolling Mill employees worked for more than two years without an occupational injury, while Transportation employees reached more than five years.

The Company performed two internal **Fatality Prevention Audits** (FPA) in cooperation with division representatives, trade unions, SBS Security and the Plant Fire Department in 2020. These audits also focused on external companies working on USSK premises. We assessed and eliminated hazards in the areas of work near Mobile Equipment, Energy Control, Confined Space Entry and around the worksites. The teams of experts from various fields performed 102 audits on Life-Threatening Prevention Programs. The team members

In 2020, USSK fulfilled demanding criteria and won the U.S. Steel CEO Safety Award.

cord from 2019, when we recorded 8 injuries. We managed to achieve another milestone in the number of days worked without OSHA Recordable injuries. We worked for 169 days without any OSHA Recordable injuries in 2020, longer than the 124 days recorded the year before.

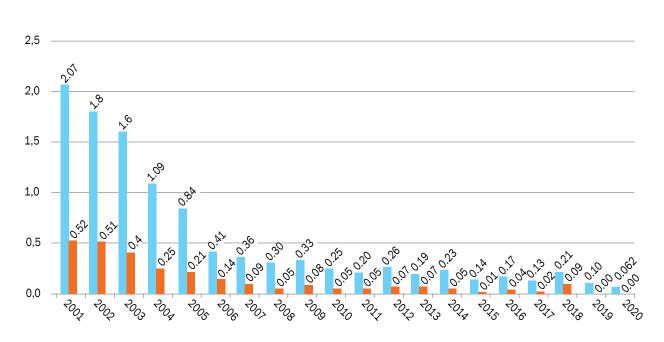
The overall results which our Company achieved for the occupational injury rates are among the best in our 20-year history. As shown in the graph, comparing 2020 with 2001, the Company recorded a **98 percent decrease in the injury rate** (Recordable + DAFW) by the end of 2020.

In 2020, the Transportation Division employees set a record in terms of working hours without a single injury and became the first in the Group to work 6 million hours without an injury. The Company Management and Subsidiaries employees worked 3 million hours without an injury. Employees at the Hot Rolling Mill, Steel Shops, Maintenance, Coated Products and Tin Mill and the Coke Plant worked more than 1.5 million hours without injury. The employees of several divisional plants managed to work the entire year without assigned 29 measures in total. The audits did not identify any critical findings related to Life-Threatening Prevention Programs.

Our activities continued to make the Occupational Safety and Health Protection processes more efficient. In cooperation with experts from various areas and quality management system managers, we focused on implementation of our **Safety Management System (SMS)**.

The coronavirus pandemic affected our working lives. The Company implemented many measures to protect employees from **COVID-19**. These were communicated to employees through intranet, safety contacts and safety huddles. In addition to routine activities, Safety Department staff, in cooperation with Security and the Plant Fire Department, focused also on compliance with the measures to prevent COVID-19 from spreading.

The Representatives of Employees for Safety also played a key role in the results we achieved. They contributed to risk and hazard identification, and suggested ways to eliminating



OSHA Recordable Frequency DAFW Frequency



them. We resolved nearly 96 percent of 1,051 improvement initiatives identified by the employee safety representatives by the end of the year.

Active employees in the field of Occupational Safety and Health Protection were rewarded for their exemplary attitude and approach by being designated **Safety Champions**.

In 2020, our Company continued with special efforts on the issue of **Contractor Safety**. Safety experts performed 391 in-

vating contractors to prevent injuries, our Company continued evaluating contractor employees on the basis of compliance with Occupational Safety and Health Protection requirements and by acknowledging them with the Contractor Safety Award.

We ran Safety Campaigns in all operational areas to continue to promote our **Safety Culture**. Targeted activities were highlighted as reminders of principles, rules or procedures in the area of serious injury prevention, fire protection, enhance-

• Up-to-date information on the Company web site, safety alerts and guidelines sent via text messages and e-mails have helped employees to work responsibly during the pandemic and in line with the health and safety precautions.

depth audits focusing on compliance with the Life-Threatening Prevention Programs principles. As part of the implementation of the SMS, an external audit confirmed the effectiveness of the implemented system. In the interest of positively motiment of employee awareness as well the Safety Culture and approach to others. We underscored the importance of the "Stop & Act" principle to prevent injuries and incidents in the event of danger.



EDUCATION AND HUMAN RESOURCES DEVELOPMENT

Our recruitment system is based on long-standing good cooperation with selected partner secondary schools and universities. **Cooperation with secondary schools**, especially with the Secondary Vocational School of Industrial Technologies in Košice-Šaca, includes providing training for students in selected production plants of the Group, as well as support for the development of school curricula, and help in the recruitment of students to our partner secondary schools. In 2016, USSK first entered into the dual education system in cooperation with the Secondary Vocational School for Railway Transport in Košice. The dual education combines theoretical lessons at school with practical experience in real company operation. In 2017, we expanded the dual education system and included cooperation with the Secondary Vocational School in Košice-Šaca. In 2020, we expanded our cooperation in the field of dual education with the specialization of Processing and Welding Machine Programmer at the Secondary VoKošice. To extend the practical and professional skills of university students, we enable them to participate in plant tours and gain work experience in our operations, and to work on their dissertations and theses on steelworks topics. Moreover, selected university students increase their theoretical knowledge, practical experience, communication and teamwork skills during the **Summer Internship Program**. In 2020, up to 34 new fourth-year students from a total of 14 universities from all over Europe and Slovakia expanded their experience and skills through this program.

In 2020, we also continued a successful project called **Year-Long Internship for University Students**, which is intended for students in their third to fifth years of university. We selected a total of 91 students to participate in the projects and activities of individual production facilities and administration departments over the course of a year.

This approach to working with students has proven effective. On the one hand, students of secondary schools and universities get the

Systematic cooperation with secondary schools and universities secures an inflow of young talent into our teams.

cational School of Industrial Technologies in Košice-Šaca and the specialization of automechanics at the Secondary Vocational School of Automotive Engineering in Košice. Within the main partner schools, 301 students studied under USSK supervision in the dual education system in the 2020/2021 school year. These included courses for steelmaking equipment operators, machines and equipment mechanics, electrical mechanics and mechatronic mechanics, which have expanded by 68 pupils year-on-year. We continue working with the Watsonova Street Business Academy in the field of dual education for finances.

Cooperation with universities is aimed mainly at the Technical University of Košice and Pavol Jozef Šafárik University in

chance to join in the practical activities of the Group to gain experience and acquire skills which provide a competitive advantage in the labor market. On the other hand, this approach allows us to find the talent we need for future employment requirements.

The Company supports the **training and development of all its employees** through various programs focusing on managerial, professional and vocational skills and knowledge. In 2020, due to the COVID-19 pandemic, training in particular areas continued in a limited manner. USSK introduced several new e-learning courses in the field of occupational safety and health to ensure the availability of crucial training for employees while significant re-



strictions were in force due to the pandemic. Employees who enter operations or maintenance premises attended the annual corporate safety awareness training focusing on cardinal rules and lifethreatening situations. In 2020, these programs were extended to employees of contractors engaged in manufacturing and maintenance work on U. S. Steel Košice Group premises.

As part of managerial development in 2020, we conducted the **Front-Line Leadership Development program**. These front-line managers were progressively trained in several modules that gave them the opportunity to develop their skills in effective communication, understanding of best practice, giving constructive feedback, building fa-

EMPLOYEE SOCIAL PROGRAM AND COOPERATION WITH LABOR UNIONS

Cooperation with labor unions is an integral part of the Group's social program for employees. In August 2020, collective bargaining resulted in the new **Collective Labor Agreement** for 2020–2024, which is applicable to U. S. Steel Košice, s.r.o., U.S. Steel Košice - SBS, s.r.o., U. S. Steel Košice - Labortest, s.r.o. and Ferroenergy s.r.o. Subsequently, a new Collective Agreement was also agreed with the union



vorable labor relations and developing their subordinates' skills. Unlike previous years, the development of foremen was performed through elearning modules instead of classrooms. In 2020, we continued with the **Mentoring** program focusing on helping newly-appointed managers or newly-hired graduates to develop professional skills and better utilize their potential by learning from their mentors' unique experience. In 2020, we continued with **Internal Coaching**, focusing on developing the personal or work potential of employees. To promote professional metallurgy skills, we organized **Operational Academies** for machine operators. Sessions were led by our internal staff from Operations and Research and Development as well as external experts. representatives for the subsidiary RMS. In compliance with legal requirements, the Group fully accepts its role as partner in every area of its activities and considers cooperation a necessary condition for effective business. At all managerial levels, cooperation is used to fulfill the Collective Labor Agreement commitments and resolve labor issues in compliance with relevant legal requirements. In joint committees with the labor unions, the Group settles employee issues in the fields of safety, salaries and wages, social policy, catering and transportation. Representatives of the labor unions meet Group management on a regular basis to stay informed about production performance and the financial situation. U. S. Steel Košice Group shows its appreciation to those employees who have worked at the steelworks for a long time – 30, 35, 40 and 45 years – by inviting them to meetings with top management. In 2020, these meetings could not take place due to the COVID-19 emergency. USSK also **rewards employees** who participate in the achievement of excellent results in various areas through the quality of their work. During 2020 there was quarterly recognition of employees involved in the most successful projects supporting the Carnegie Way transformation program. The Group also regularly acknowledges all employee safety representatives for activities in their respective areas, and recognizes the most active ones with contributions to their recreational activities. As part of its social policy, USSK supports voluntary blood donorship through its participation in Jansky al Best Corporate Medium Award several times in the Association of Corporate Media Competition.

DIVERSITY AND EQUAL OPPORTUNITY

U. S. Steel Košice Group guarantees every employee's rights under their employment contract without restriction, prohibits direct or indirect discrimination in compliance with the applicable laws, including those covering personal data protection. All employees are treated equally and without discrimination on the basis of age or gender.

Although the proportion of women in the total USSK workforce is only 15 percent, these employees form an important part of the

In 2020, the proportion of women in USSK top management was 25 percent (2019: 30 percent, 2018: 30 percent) with responsibilities in finance, law and subsidiaries management.

and Knazovicky Plaque award ceremonies, and at the same time provides vouchers for recreational activities for those employees who are regular blood donors.

Various events also help to build team spirit, among them **the Company Summer and Winter Games** (which include soccer and icehockey tournaments for the President's Cup) in which several hundred amateur sportspeople participate. Many of these activities are approved in the Collective Labor Agreement, in the special policies and goals of the Group, and we organize them in excess of the legal requirements.

The Group regularly informs the employees and general public about its business through the intranet, the company website and the company newspaper Ocel' Východu, which has won the nationGroup management and hold several top positions. Since 2010, they have been able to derive support from the USSK Women's Network, part of the U. S. Steel Corporation's Women's Inclusion Network, the mission of which is to cultivate an inclusive environment enabling women to maximize their professional success through networking, education, leadership opportunities and community involvement. In 2020, our Women's Network entered its second decade with a new leadership team and a new ambition to reflect the rapidly-changing working environment.

In the USSK Protected Workshop, we create working conditions for employees who once worked in various USSK divisions, but after changes in their state of health could not continue in their previous roles. In the Protected Workshop, they get work which they can



perform with disabilities, such as waste separation and recycling, checking of safety gear, sewing of filtration sacks for the blast furnaces, or running the protective equipment center for visitors. Their continued employment with U. S. Steel Košice forestalls any challenges they may have finding appropriate jobs in the labor market.

We support inclusion of colleagues with disabilities.

This requires flexibility and an individual approach to each employee, taking into account his/her abilities and potential. In 2020, we provided work for 35 employees whose health conditions had rendered them unable to carry out their previous responsibilities.

BUSINESS ETHICS

Integrity and ethical conduct are fundamental to our core values and vital to our continued success as we maintain an intense focus on the key business drivers which make us a better, more competitive company.

U. S. Steel Košice, s.r.o. is one of the leading companies **enforc**ing business ethics and anti-corruption practices in Slovakia. Employees are regularly informed about ethics and compliance topics and other ethics-related issues through USSK's intranet site (Ethics & Compliance section), the quarterly online newsletter named "Ethically Speaking" and regular communication in the form of Compliance Tips or the Ethics & Compliance Reporter delivered through intranet and by e-mail. In 2020, employees could also expand their knowledge through online training sessions on topics such as sexual harassment, fair competition and economic sanctions.

In 2020, the Company together with other plants within the U. S. Steel Corporation joined the tenth edition of the annual **Ethics** and **Compliance Week**. From November 16 to November 20, employees received e-mails and video links from senior corporate representatives and attended online sexual harassment training, part of our shared commitment to "Do What's Right". Moreover, during the Ethics and Compliance Week, the process of **Annual Certification** was started, during which all Group employees became acquainted with selected USSK Policies and the Code of Ethical Business Conduct and confirmed their commitment to comply with them at all times.

The Code of Ethical Business Conduct, as a fundamental internal regulation of U. S. Steel Košice, constitutes a cornerstone of confidence necessary for the long-term success of the Group. It is also aimed at respecting the human rights of employees generally by proscribing slavery and child labor, and placing emphasis on the battle against corruption and bribery. The commitment to act in an ethical manner has helped to ensure that U. S. Steel Košice upholds its reputation as a company that respects its employees, shareholders, business partners and the communities in which it operates. USSK's collective commitment to perform business activities in an ethical manner must be and is fulfilled without reservation. The corporate S.T.E.E.L. Principles form the foundation of the USSK Code of Ethical Business Conduct.

Safety First is the highest value,

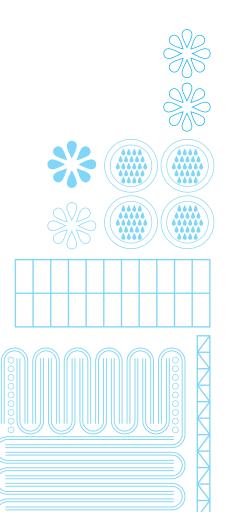
 Trust and respect form the basis of approach towards employees and partners,

- Environmentally friendly activities in steelmaking operations,
- Ethical behavior in everything we do,
- Lawful business conduct.

Any form of prohibited or unethical behavior can be reported to a supervisor directly or using the **U. S. Steel Ethics Line**, either by telephone, e-mail or internet. In addition to Group employees, external persons may also use the U. S. Steel Ethics Line to report unethical or unauthorized practices related to USSK.

USSK, as a subsidiary of United States Steel Corporation, is committed to legal and ethical compliance in all its business practices and will comply with applicable U. S. laws (The Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173 § 1502 (the "Dodd-Frank Act")) and EU legislation (EU Conflict Minerals Regulation no. 2017/821 ("EU Conflict Minerals Regulation")) regarding **conflict minerals**. Based on USSK's reasonable efforts to investigate the sourcing of materials through its supply chain, the only products manufactured by USSK containing conflicts minerals and therefore subject to the Dodd-Frank Act and EU Conflict Minerals Regulation are its tin mill products whitch have a tin coating.

Based on USSK's reasonable due diligence, to the best of its knowledge, throughout 2020, USSK did not manufacture any products using conflict minerals (as defined in the Dodd-Frank Act and EU Conflict Minerals Regulation) sourced from the Democratic Republic of Congo or its adjoining countries that financed or benefitted armed groups in that region or other high-risk or conflict-affected areas. In accordance with the legislation and implementing regulations, USSK will continue to monitor its supply chain to ascertain the origin of conflict minerals used by USSK in manufacturing its products and provide any required disclosures and updates. USSK will continue to work proactively with its suppliers and customers to verify the sources of conflict minerals in its supply chain.



THE COMPANY'S ECONOMIC IMPACT

U. S. Steel Košice Group conducts its business primarily in central and western Europe. The Group's principal activity is the production and sale of steel products: slabs, hot-rolled, cold-rolled and coated sheets including hot-dip galvanized, color-coated, tinplate and non-grain oriented sheets. The Group also produces spiral-welded pipes, electricity, industrial gases, refractory products, and provides laboratory and other services.

The Group serves several steel-consuming sectors including service centers and the construction, automotive, transportation, container, processing and home appliance industries. To maintain its competitive position in challenging market conditions, U. S. Steel Košice Group focuses on continuous improvement projects and activities as the main tools to make decisions and implement programs which lead to higher-quality goods and sustainable profitability improvements that improve the Group's financial positions.



USSK as the biggest employer brings the whole region economic growth, working stability and fair compensation for thousands of employees.





Our applied research and development provide innovative solutions for customers and safe materials for end users.

We produce steel, a 100-percent recyclable material, and support the circular economy.

In 2020, USSK produced 3.054 million metric tons of raw steel slabs.

RESEARCH, INNOVATIONS AND CUSTOMER SOLUTIONS

Research and development for primary operations in 2020 focused on reducing pollutants, lowering production costs, optimizing product portfolio, increasing steel purity and extending the lifetime of refractory materials.

Research into coke production focused on learning more about how various types of coal can improve the coal blend optimization and reduce pollutants. The objective was to reduce the raw materials cost while ensuring the optimal quality and quantity of products, as well as the safe operation of production lines.

In the field of pig iron production, we focused on optimizing sintering and the blast-furnace blend. Thanks to artificial intelligence and machine learning, we were able to perform complex modeling of sintering and blast-furnace processes to optimize the charge blend, reduce costs and minimize CO₂ generation. The newly-developed techachievement of technical progress and stabilization of the production of high-strength dual-phase grades with improved formability. The use of modern analytical methods and artificial intelligence for metallurgical process modeling has become an integral part of research and development. We continued the development of image analysis to identify steel and slag during casting with the aim of increasing steel yield, and we developed a dynamic thermal model of a continuous slab. The 1:1 physical model of a mold, which was developed and built in cooperation with the Faculty of Materials, Metallurgy and Recycling at the Technical University of Košice, helps in studying the steel flow in the mold under various casting conditions. In connection with physical modeling, we focused on numerical modeling using CFD methods.

In the field of refractories, we implemented bottom stirring in the iron ladles. We tested new, modern stirring segments in ladles with the objective of improving the steel purity. We also participated in research aimed at expanding the portfolio of insulating bricks for pusher furnaces. The extension of refractory materials' working life was

In 2020, we significantly progressed in developing and producing galvanized material with advanced strength and improved plasticity for the automotive industry.

nology of producing cold-stamped blast-furnace briquettes increased the proportion of recyclable waste and by-products.

Very important success was achieved in research into steel making and casting technology of grades with very low quantities of carbon, sulfur, nitrogen and titanium for electrical steel, and in optimization of production and casting of steel grades with high inner purity and homogeneity with minimal content of non-metallic inclusions and modification using calcium carbide. Another important milestone was the achieved through the optimization of treatment practices and of slag removal systems.

In hot rolling, research and development of products and production technology focused on expanding the portfolio of thinner and/or wider products, as well as products with improved strength properties and better formability. Laboratory simulations of the rolling processes, adaptation of the TMEiC control model and operational trials were used to optimize the hot rolling technology, especially high-strength



grades for automotive customers and grades for electrical appliances. Thanks to our online system which can determine mechanical properties of hot-rolled steel strips, non-specific inspection and certification of customer-requested mechanical properties was expanded with grades for pipe production. In 2020, sample-free certification replaced over 26 percent of all tests of hot-rolled material and it became an inherent part of the quality management system. On top of saving material and testing, it allows faster shipping of material and increases operational safety.

In the field of hot-dip galvanized sheets, we continued in optimizing and improving the properties of these sheets with advanced strength properties (AHSS), mainly for the automotive industry. Ongoing direct communication with our customers helps us fulfill their needs. Part of that included dealing with individual customers' requests regarding surface micro-geometry, as well as development of ison with regularly-used passivating coatings, this versatile coating provides not only increased corrosion resistance, but also lubricating and anti-fingerprint properties, and is used (mainly the transparent version) for the production of white appliances. Besides the transparent version, galvanized sheets with color TOC coatings were also produced. These have been developed to satisfy customers' specific requests, such as lower reflectivity of the LED diode light in some LCD TV models. The color TOC also satisfies customers' demands related to product aesthetics.

In the field of non-grain oriented silicon steel grades for the electrical industry, in 2020 we focused on research and development of a new material generation intended for applications in e-mobility. Besides the production of steel with high silicon levels and high purity, research activities were dedicated mostly to pickling and cold rolling. Successful homologization of several grades was achieved.

We offered a new generation of steel for electromotors to the producers of electric and hybrid vehicles.

material cards. In 2020, material cards containing material data for each steel grade, enabling computer simulations of forming processes, were delivered to customers for the first time, upon request and by sharing the cards over the web via a simulation software provider. The development of hot-dip galvanized sheets also focused on increasing productivity and reducing overall costs on all production lines.

In 2020, the production of galvanized sheets coated with **permanent Thin Organic Coating (TOC)** was increased again. In comparIn the Tin Mill division, high priority was given to the project of optimization of new chrome-free passivation which meets the valid REACH legislation. Cr-free tinplate for technical applications is already commercially available, but optimization of chrome-free passivation for the food industry is still ongoing. In 2020 we focused on improving the homogeneity of the passivation layer and SnO_x on the surface, as well as on intensive testing of Cr-free tinplate at customers' facilities to ensure its successful qualification. Based on customers' requests

we continued developing high-strength steel grades with improved drawing properties, and we started successful commercial production of Low-Tin Steel coatings (LTS). Trial production of LTS coating in combination with chrome-free passivation was also performed; in the future this may serve as an environmentally-friendly replacement for Tin-Free Steel (TFS).

nal stress and surface properties of steel sheets. The metallographic laboratory is accredited for the methods of ferritic grain size measurement, as well as the measurement of the non-metallic inclusion content and micro-hardness in accordance with ISO/IEC 17025:2017. We implemented a new methodology of identification of complex phases in micro-alloyed steel grades using color etching

In 2020, the operational costs associated with research amounted to 2.6 million euros.

In the field of pre-painted sheets, in 2020 we successfully tested paints with higher reflectivity of sunshine compared to regular paints in metallic finish. Thanks to this special feature, these paints prevent overheating of buildings (cool roof paints). We also successfully tested new color shades, as well as paints from new suppliers. A laboratory for testing coated sheets was established at in 2020 to test the physical properties of sheets coated with organic paints during various profiling operations. The lab is equipped with modern testing equipment and minority compounds of the dual-phase steel microstructure using the measurement of microhardness and nanoindentation. We optimized the classification schemes of automated evaluation of the purity of various types of steel using electron microscopy together with the Feature method. New equipment improving the quality of sample preparation for microscopic evaluation as well as enhancing occupational safety was installed in the Metallographic Sample Preparation laboratory.



(Erichsen tester, Impact tester, bend tester, coating adhesion tester using the grid method), used to simulate the material s behavior during its processing by our customers.

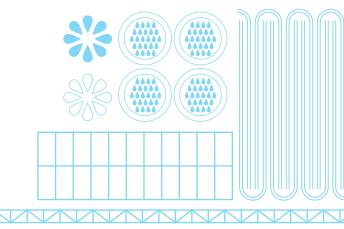
Research activities were also supported by the **implementation** of a new laboratory and analytical methods which allow sophisticated evaluation of microstructure, phase composition, texture, interThe Group also spent significant amounts on projects aiming to ensure our competitiveness and stable position in the market. The Degasser Modernization project was completed, supporting our products sales and customer-oriented approach. New technical improvements will increase the added value of our products. USSK has implemented and certificated its **Quality Management System (QMS)** in accordance with the standards of EN ISO 9001 and IATF 16949 for the automotive industry, the performance of which is reviewed once a year by an accredited certification body. The Company also holds several dozen individual product certificates for final and by-products, and several of its laboratories are accredited in compliance with the EN ISO/IEC 17025 standard. In 2020, the Company successfully passed the surveillance audit in accordance with EN ISO 9001:2015 and IATF 16949:2016, thus confirming the suitability and effectiveness of the established processes.

As for internal quality, when internal goals were set up, the quality of USSK deliveries was assessed positively by our customers. The objective of 1.65 percent Divert was exceeded with a result of 1.41 percent, and the 0.97 percent goal in the Retreat category became 0.94 percent at the end of 2020.

As for external quality, in 2020 a positive trend in customer claims was recorded. Significant achievements were made in terms of claims received, which fell by 12 percent from 2019 levels. The Customer Satisfaction Survey is a significant external quality parameter of supplied products and services. The response rate in 2020 reached the same record level of 98 percent as the previous year, and the customer satisfaction rating reached a value of 1.69 on a scale of 1 - excellent down to 5 - poor. This result is again one of the best customer satisfaction survey ratings since U. S. Steel took over the Košice plant, 4 percent better than the result achieved in 2019.

PROCUREMENT AND SUPPLIER RELATIONS

Transparent and effective procurement and the building of longterm relations with suppliers significantly contributes to fulfilling Group strategy economically. Together with suppliers, we are finding ways to reduce the overall costs of materials, spare parts, services, repairs and capital expenditures. We also work together to improve the effective use of financial resources and to discover innovative solutions. The Group expects its suppliers to implement standards for quality, ethics, occupational safety and environmental protection. Their performance is regularly assessed, and this long-term partnership is viewed as a basis for development by both parties.





THE COMPANY'S ENVIRONMENTAL AND ENERGY IMPACT

ENVIRONMENTAL PROTECTION

Environmental protection is one of principal strategic goals of the Group, and the main commitments in this area are stated in our **Quality, Environmental and Energy Policy**. In December 2020, consultants TÜV SÜD Slovakia s.r.o. re-audited the USSK **Environmental Management System**, in compliance with the standard STN EN ISO 14001:2016, which confirmed the system's high performance and our continuous process improvement. Based on the audit results our Environmental Management System Certificate was renewed.

The greatest environmental achievement relates directly to our targeted attention to various elements of the environment, re-



We improve the energy efficiency of steel production with tangible measures.



We contribute to fulfilling the goals of the National Climate and Energy Plan of the Slovak Republic.

Since 2000 the Group has invested more than \$694 million in dozens of environmental projects.

sulting in zero accidents impacting the environment at U. S. Steel Košice since 2008. Group activities have been in full compliance with the relevant laws and regulations, confirmed by the 14 inspections carried out in 2020 by the Slovak Environmental Inspection Office.

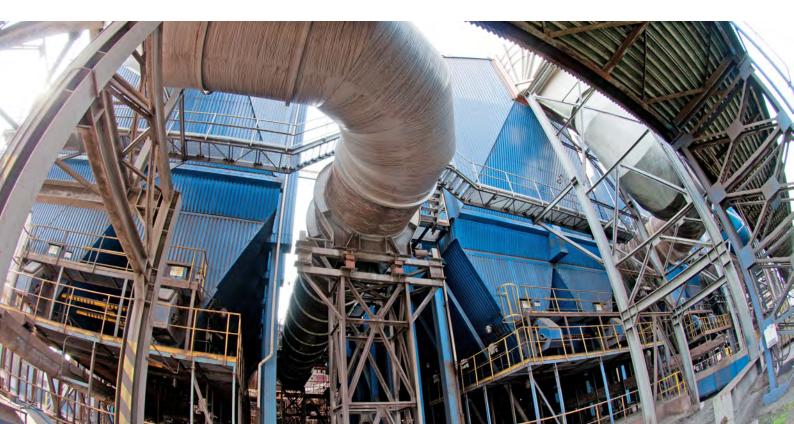
In 2020, we continued to make **investments to protect the environment** and meet the European Union's regulatory standards. Our most recent flue gas cleaning on the individual sintering lines produced a **99 percent year-on-year reduction in particulate matter emissions from sintering per ton of sinter produced, as compared to 2019**. The most significant undertakings in 2020 included projects to reduce pollutants (mainly dust) in emissions from:

- Sintering Lines 1, 2 and 3,
- Steel Shop 2 De-dusting of pig iron desulphurization
- The Quenching Tower for Coke Battery 3.





European Union



25

In 2020, we also implemented other investment projects, the completion of which is planned for 2021, including:

Blast Furnace 2 – Ore bridges emission control,

• De-dusting of Coke Handling - Coke Batteries 1 and 3.

These projects were co-funded by the EU funds and contributed to significant emissions reductions.

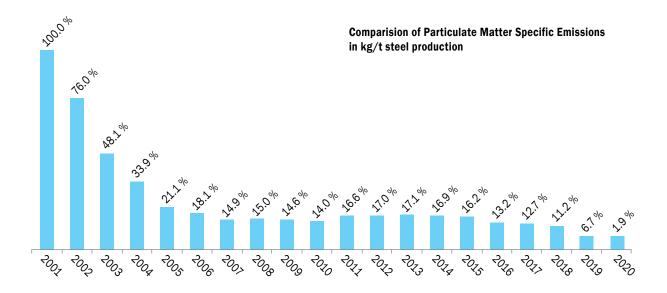
The specific amount of particulate matter emissions decreased in 2020 to 1.9 percent of the level recorded in 2001, which in numerical terms is 0.083 ton per 1,000 tons of steel produced. Since 2001, we have reduced air pollution by particulate matters in the vicinity of USSK by a total of 16,417 tons of dust. Significant results in **water protection** include the re-use of return water from the Sokol'any Wastewater Treatment Plant in the USSK works. The amount of treated wastewater returned to USSK equals 14.1 percent of the total wastewater produced.

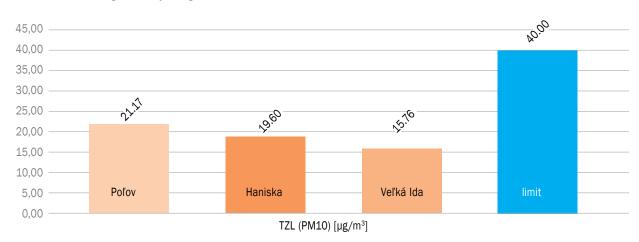
In the area of **waste management**, in 2020 we implemented a change in how we fulfill our obligations as a packaging manufacturer by obtaining approvals for the handling of two additional by-products, namely sludge from a wet level separator containing ferrous particles and abrasive sludge from metal machining. Both are cycled back into the USSK production process.

As part of the handling of approved by-products, by the end of 2020, we already had 30 approved by-products. The project for

• We have achieved a 98 percent reduction in particulate matter emissions since 2001.

In addition to emissions monitoring, the Group also monitors imissions (pollutants contained and transferred by air) in nearby villages, and data from three automatic monitoring systems are sent to the Slovak Hydrometeorological Institute. The results for 2020 are shown in the graph below. briquetting of sludge and dust, which was put into operation in December 2019, continuously contributed to the increase in recycling of by-products from the operations of the Cold Rolling Mill, the Hot Rolling Mill and the Blast Furnaces. The amount of blast furnace sludge and steel dust recycled by an external processor





Imissions Monitoring in Nearby Villages

Note: The local authority in 2020 decided that long-term measurements showed background levels of gaseous imissions, so USSK terminated monitoring as a result.

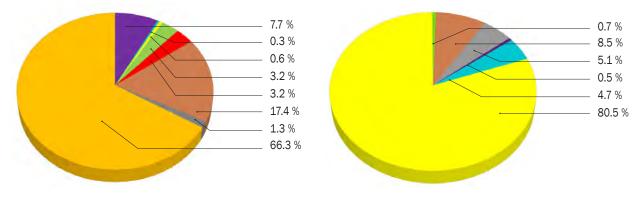
outside USSK increased to 40,359 tons in 2020 from the 35,654 tons in 2019. There was also a year-on-year increase in steel fine sludge recycled outside USSK to 32,145 tons in 2020 from 26,760 tons. There was a significant increase in the recycling of steel slag outside USSK, to 106,522 tons in 2020 from 82,081 tons in 2019.

A total of 2,093,034 tons of material were recycled within USSK and by an external processor outside USSK, specifically 841,414 tons inside and 1,251,620 tons outside.

USSK remains in compliance with the **REACH legislation** (1907/2006 Registration, Evaluation and Authorization of Chemicals), which requires every chemical substance manufactured and placed on the EU market to be registered with the European Chemicals Agency. To that end, we have cooperated with companies in our consortium to update registrations. As the lead registrant for steel dust, we prepared the sale of our registration data to another steel company preparing to reg-

Recycled materials inside USSK

Recycled materials outside USSK



Scale mixture / Cokery residues / Blast furnace slag / Blast furnace sludge / Blast furnace dust
 Steelmaking slag / Steelmaking dust and sludge / Steel scarp

Our activities continued in **landfill management**. Since the start of the waste water treatment plant sludge recovery process, we have obtained more than 143,000 tons of material suitable for reclamation. The use of this material in the Dry Landfill area reduced dust, as well as the greening of the heap slopes over an area of approximately 26,500 m².

In the area of **nature and landscape protection**, in 2020 we oversaw the care of 205,191 m² of forestry land, 545,593 m² of other woodland and 28,432 m² of other land near USSK. As part of the care for these plots, we planted 190 tree seedlings, maintained roads and firebelts in the woodlands, and extended the grass-cutting. ister it. We updated Safety Data sheets for our manufactured products. We cooperate with all our suppliers to make sure all substances and mixtures used in our production process are registered within the legally required timeframes. For our customers, we regularly issue certificates for all our steel products about (non)content of "substances of very high concern" from the updated List of Substances of Very High Concern. For substances that require authorization and are necessary for our production process, we participated in the preparation and submission of applications for authorization of their use in our operations. Suppliers of hexavalent chromium-containing sub-

• We recycle wastewater and metallurgical residues, as well as other materials. Additionally, in 2020 we planted 190 new trees and saved 1,400 more by recycling paper and cardboard.

In addition to the environmental investments, spending to improve the **efficiency of energy and raw materials usage** also made up a considerable part of the Group's capital expenditure in 2020. Projects included the Steel Shop's 1 and 2 Desulphurization Stations' Bottom Stirring and an Automatic Sampling System for Blast Furnaces. Investments were also made in the Group's infrastructure through projects such as the Ammonia Still and Boilers for Coke Oven Gas Desulphurization, the T02 Substation Upgrade, the Blast Furnace 2 Stove Rebuild and the No. 4 Rail Bridge Upgrade. These projects significantly boosted the overall conditions and efficiency of our production facilities. stances in the EU have applied for their continued use until another suitable alternative is found. The European Commission has approved authorization for our suppliers to continue using sodium dichromate and chromium oxide for steel for packaging until 2024. However, efforts continue to identify, test and verify the suitability of alternatives.

In line with legislative requirements, the Group continuously monitors environmental performance and shares this information with employees as well as general and expert audience through the company newspaper Ocel' Východu and via the Company website, **www.usske.sk**.

EUROPEAN UNION CO₂ EMISSIONS TRADING SYSTEM

U. S. Steel Košice Group is subject to regulation in the areas of environmental and human health protection applicable in Slovakia and the EU. Greenhouse gas emissions are regulated by **EU Directive 2003/87/ES establishing the Emissions Trading System (ETS)**, which was brought into the Slovak legal system through Law 414/2012 Coll. (Emissions Trading Law). The main goal was to achieve an overall 21 percent reduction of greenhouse gases (GHG) for the ETS sectors by 2020 compared to 2005 emission levels. The target for 2030 was a 40 percent GHG reduction for the ETS sectors. In 2020, there was an ongoing discussion regarding this goal, centered on stricter reduction efforts of 55–60 percent from 1990 emission levels. The final decision is expected during 2021.

The EU has imposed limitations under the ETS for the period 2013-2020 (Phase III) which are more stringent than those in the 2008-2012 period, reducing the number of free allowances allocated to operators to cover their GHG emissions. The EU ETS has begun employing centralized allocation rather than national allocation plans, and auctioning as the basic principle for allocating emissions allowances, with some transitional free allocations provided on the basis of benchmarks for manufacturing industries exposed to the transfer of production to other countries with fewer constraints on GHG emissions. This phenomenon is commonly referred to as carbon leakage. Manufacturing of sinter, coke oven products, basic iron and steel have all been recognized as activities exposed to isignificant carbon leakage risk, but the EU ETS is still expected to impose additional costs for steel companies in Europe.

An amendment to the Directive regulating the legal framework of the fourth trading period (2021-2030) was published in the Official Journal of the EU on March 19, 2018. The new regulation is far more stringent. It increases the value of the Linear Reduction Factor from 1.74 percent to 2.2 percent per annum to achieve the overall EU reduction targets by 2030. The benchmarks set for the steel industry will be decreased by 0.2 percent annually. This revision brings new opportunities to finance the gradual decarbonization of the industry: the Innovation Fund (known as the NER300 Program), the Modernization Fund and Article 10c Mechanisms for new member states. All amendments entered into force as of January 1, 2021. Some legislative changes regarding the legal framework of the fourth trading period are still being prepared and the European Commission is behind schedule compared to the original legislative plan. This concerns an important part of the legislation, dealing with the free allocations, the setting of benchmarks and the possible application of a cross-sectoral correction factor.

In 2019, the Slovak Republic elected to support heavy industry by increasing the Modernization Fund budget with a portion of auction revenues, which will become income for the Environmental Fund. The overall budget will consist of 59 million European Emission Allowances for the 2021-2030 period. This measure is part of the amendment to Emissions Trading Law 414/2012. Increased financial resources are expected to be used primarily by electricity producers. In fact, only projects in the fields of heat and electricity production will be financed in the first round of the Modernization Fund distribution. USSK actively participated in setting and implementing the rules deriving from the above-mentioned law.

Since 2019, new implementation rules for the trading period 2021-2030 have been specified. To receive free allocations, USSK and Ferroenergy prepared and submitted NIM data verified by an independent auditor to the Ministry for Environment in June. Afterwards, the Ministry submitted all NIMs from Slovak companies to the European Commission. A final decision on free allocation is expected during 2021. For the years 2021-2025, the baseline is average production for 2014-2018, and for the years 2026-2030 the baseline will be average production for 2019-2023. Another new element is dynamic allocation, which takes into account the rolling average of the two preceding years and compares this with the baseline production of 2014-2018. In cases where the actual production is 15 percent higher, then the allocation will increase. Equally, actual production that is 15 percent lower will result in a lower allocation. This process will be applied for the first time in 2021. The principle of legal certainty and predictability is largely affected by the fact that this rule was adopted at the end of 2019, meaning that the allocation for 2021 is already set with regard to the production volumes of 2019 and 2020. The reduction in production at USSK in 2020 due to the COVID-19 pandemic may therefore have a negative impact on our free allocation distributions.



The newly-reconstituted European Commission has presented an ambitious program called the European Green Deal. Among other features, it calls for greater emissions reduction efforts to 55–60 percent by 2030 and a goal of carbon neutrality by 2050. For the steelmaking sector, it will be important to watch the Cross-Border Adjustment measures for imported goods from countries with lower environmental or climate standards. This proposal has already been passed by the European Parliament's Committee on Environment.

International negotiations to replace the 1997 Kyoto Protocol were concluded in December 2015 in Paris at the Conference of Parties to the United Nations Framework Convention on Climate Change (COP21) summit on global warming, where goals and tools for global GHG reduction were proposed. In contrast to the Kyoto Protocol setting the overall binding target, the Paris Agreement

In 2020, **the USSK specialist CO**₂ **reduction team** again analyzed the short-, medium- and long-term strategic future policy for the Group, with the aim of reducing CO₂ output while maintaining the present level of steel production. The team carried out detailed analyzes of the CO₂ intensity of individual processes based on divisions, plants and production lines, and analyzed production CO₂ intensity by individual products and intermediates, including all types of energy used in the plant. They developed models for predicting CO₂ emissions production and intensity in the short and long terms. They proposed immediate and systematic technical and organizational solutions to reduce CO₂ emissions in all areas of production. The team prepared a series of key projects with significant impact on CO₂ emissions reduction in the upcoming period, in cooperation with the specialist departments.



adopted a bottom-up approach, where each of the signatory states declares its own binding target which should be gradually achieved and tightened. The Paris Agreement entered into force in November 2016 and by the end of 2020, it had been ratified by 190 states. The United States is expected to announce its targets under new President Joseph R. Biden's Administration. Even though some progress was observed in the area of the Agreement's imple-

ENERGY EFFICIENCY

The energy efficiency of our processes and equipment is an integral part how we manage energy and regulate its use at U. S. Steel Košice Group. Energy costs and the resulting CO_2 emissions produced from energy consumption significantly influence the Group's busine-

• In 2020, U. S. Steel Košice Group produced 11.5 percent fewer CO_2 emissions than the previous year, an absolute reduction of 866,662 tons as a result of systematic efforts to reduce emissions as well as the pandemic imposition of reduced steel production.

mentation and adoption of the Rulebook, some important issues such as consensus on international emissions trading was moved to the next COP summit, due to be held in 2021 in Glasgow. ss and the environment. In 2020, our Energy Team faced production constraints caused by the COVID-19 pandemic, which had a significant negative impact on the energy intensity of our production plant,

which is more efficient and cost-effective at optimal levels of production. Equipment operating efficiently with nominal production does not allow for an adequate reduction in energy consumption at low power, and therefore, the energy consumption per unit of product increases. Despite these extreme limitations, power engineers collaborated with colleagues from production plants to create new, operationally cost-effective projects tailored to the changed operating conditions. Their motto, "Money Based on Energy Regulation and Control," gained significant importance in 2020. A change in production at any divisional plant causes a change in all other divisional plants, but at the same time, a highly-efficient project at a single divisional plant may not ultimately mean energy savings across the entire Group. The Energy Balance and Strategy Department analyzed all potential energy-saving projects in depth, evaluated all the pros and cons and comprehensively described both divisional and overall benefits and savings in energy. A very important component

dard EN ISO 50001, on the basis of which conditions are created for comprehensive, systemic solutions for efficient energy management. The fifth supervisory audit of the Company's EnMS was performed by external consultants TÜV SÜD Slovakia, s.r.o. in August 2020. Its goal was to check the compliance of U. S. Steel Košice's EnMS with the requirements of the standard, to evaluate its effectiveness and ability to ensure that USSK conforms with the applicable legislation and other requirements, and to identify potential areas for improvement. The auditors did not find any deviations from the standard, and they provided several positive observations:

- Progress in the digitalization of data collection (Industry 4.0)
- EnMS system care, including evaluation

 Maintenance planning processes (quarterly and annual) with the involvement of energy engineers from individual divisions

Monitoring of specific energy consumption

• An important source for production of more than 25 types of internal energies is the capture of metallurgical gases generated during the production of coke, iron and steel. In 2020, even with reduced production, use of metallurgical gases saved the equivalent of 20.34 million gigajoules of energy produced by natural gas.

of our power engineers's activities was their participation in **Energy War Room**, a regular weekly meeting at which our energy professionals discussed potential improvements with technicians, specialists and top managers of the Group. The Energy War Room directly suports the activities of the Central War Room, where selected projects from all divisional plants are discussed.

Since 2013, U. S. Steel Košice has implemented an **Energy Management System** in accordance with the international stanThe transformation path within the framework of the established corporate strategy, focusing on the growth, greatly contributed to the achievement of the energy goal in 2020. The Moving Down Cost Curve transformation also contributed to the fulfillment of the strategy.

In 2020, we achieved total savings of $\$8.8\ million$ from MDCC projects.

We beat our 2020 energy saving target of \$7.1 million by 12.9 percent, or almost a million dollars.

The largest energy savings and CO_2 emission decreases in 2020 were achieved through following projects:

▶ Reduction of charges for fluctuation in electricity purchasing by regulating production

- Increasing the efficiency of equipment and reducing the specific consumption of coal in the steam boilers of the heating plant
- D Regulation of the calorific value of converter gas by planning of melts
- ▶ Increased cooling efficiency in oxygen production

THE COMPANY'S COMMUNITY AND REGIONAL IMPACT

U. S. Steel Košice Group has been interested in regional needs for a long time and is engaged in resolving them in compliance with its core values and business principles, either directly or through its foundation, the **Nadácia U. S. Steel Košice**. The priorities in the area of donations and sponsorship are public benefit projects for children, and support for health care, education and science, culture and sports. The Group has become a partner to many non-profit organizations that are active in solving problems and providing innovative solutions for community development and social care for disabled people and senior citizens.

The **COVID-19 pandemic** radically affected philanthropic activities in 2020. The Group reacted very flexibly and helped immediately in the first wave. It donated 22,000 euros to the Technical University of Košice to buy 3D printers and produce protective face coverings. It contributed 50,000 euros to Šaca Hospital to buy personal protective



In relation to the community, we act in line with our principles of equal opportunity and supporting diversity.

Since 2004, through its foundation, the Company has been developing its own **Scholarship Program** to provide access to higher education for talented students from socially-disadvantaged families in eastern Slovakia. Since 2007, this has been extended to include children of USSK employees, with technical studies being strongly preferred. In the 2019/2020 academic year, 32 new scholarships were granted, and 25 more in 2020/2021. Scholarship awardees were involved in

• We have been in close contact with the Košice community for many years, so we knew where to give support to be most effective after the COVID-19 pandemic outbreak. We left it up to the hospital professionals to choose what they needed most.

material and special medical equipment for the diagnosis and treatment of coronavirus. It also handed over a set of new equipment with a value exceeding 65,000 euros for the Infectious Diseases and Travel Medicine Clinic in L. Pasteur University Hospital, where the paramedics´ efforts to treat patients suffering from COVID-19 were concentrated in the Košice region. The new ultrasonic and ECG devices, mobile systems for body temperature measurement, a ramp for wheelchair patients, a hospital ward camera system and further equipment served the paramedics in terms of prompter treatment and better patient care. During the national coronavirus screening, the Company set up a testing point within the USSK Public Access area. During the most critical period of the pandemic, it was used by thousands of employees as well as other residents of the region.

In support of education, the Group works actively with selected technical secondary schools and colleges in Košice in line with targeted employee recruiting. In May 2020, the Group made a long-term commitment to invest in the development of technical talent in the region. Together with the Faculty of Materials, Metallurgy and Recycling at the Technical University of Košice, it presented an innovative educational project entitled **Technical Talents 2020+**, aimed at popularizing science, actively engaging students of high schools and universities in



• U. S. Steel Košice continues supporting young people so that they are empowered to choose study specializations that will ensure their future in any industrial company. They get plenty of relevant information from our experts, and together with researchers, they will find sustainable solutions for the future.

the discovery of technical subjects, and helping them understand their roles in building a permanently sustainable future. The Group extended support for the Faculty by 50,000 euros per year, and committed to allocate 250,000 euros in the next five years to find, retain and develop technical talent.

the Company's volunteer events, and several of them gained practical experience at USSK during summer or year-long internships.

In support of health care, the Group focuses on specialized medical institutions in the region. Thanks to the USSK Foundation and pre-Christmas fund-raising, which steelmakers joined online for the first time due to pandemic restrictions, the University Children's Hospital could buy 63,000 euros worth of special equipment for its otolaryngology department, which enables diagnosis of hearing problems after injuries, as well as the treatment of larynx tumors and swallowing disabilities.

In support of social care, USSK directs its assistance mainly towards supporting foster homes and their children in eastern Slovakia. It also provides long-term support to the Autumn of Life civic association, whose members are retired USSK employees. For many years, USSK has cooperated with the Archdiocesan Charity in Košice, making life easier for people in difficult situations. Since 2006, during the Advent Market on the Main Street in Košice, in its Christmas Charity Hut, the Company has provided space for many non-profit organizations to preand business partners. The Company is also a long-term partner of the HC Košice ice-hockey club, which has won the Slovak national league several times. Sporting life was also affected by the pandemic in 2020, with many events being cancelled or organized in a restricted manner. Our own program called Your Chance to Play continued providing equal opportunities for both children from socially-disadvantaged families and sports-gifted children of steelmakers to play ice-hockey, basketball and soccer. Since 2006, USSK has contributed 202,851 euros towards club membership fees and sports equipment for 564 children, which includes the 3,872 euros give to eight children in 2020.

Voluntary programs are part of our community support. Our largest corporate volunteer event is the Volunteer Days – Steelmakers for Košice, held for the fourteenth time at a delayed date on September

Thanks to the "Steelmakers' Drop of Blood", the hospital in Saca benefited from 32 litres of this precious liquid and used it for critical patients. This was even more appreciated during the pandemic, as the number of other donors declined by 10.5 percent from the previous year.

sent their products and services, and supported them by organizing voluntary public fund-raising. In 2020 due to the pandemic related prohibition of public events, the USSK Charity Hut could not be opened in December, and the Wishing Trees traditional project could not be organized either. However, the We are with You at the Right Time project for steelmaker families in difficult life situations continued to a limited extent. One family meeting was held in 2020 at the Medzev training site, where parents with children could relax for a while. At the end of the year we donated 2,000 euros to each of eight new families in the project.

In support of culture, the Group has been a long-term supporter of important cultural institutions and events. It is a traditional partner of the State Philharmonic Orchestra and the State Theater in Košice.

Support for sports has been focused on traditional sports and events in the Košice region. For many years U. S. Steel Košice has been the main partner of the Košice Peace Marathon, which is the oldest marathon in Europe and is very popular among our employees 18-19, 2020. Employees of the Group helped eight organizations with public benefit activities, including donating blood in the "Steelmakers' Drop of Blood" donor drive, collecting used clothing and other things, needed to help families for both the community centers and charity house, as well as improving the premises and surroundings of a local foster home. They also helped out at the children's historical railway, the botanical gardens, the zoo and the animal sanctuary.

Every year in cooperation with the Carpathian Foundation, U. S. Steel Košice runs the **Together for the Region** grant program, which focuses on supporting leisure activities for children and teenagers, promoting environmental protection and encouraging safe behavior. In 2020, six more community projects with the active involvement of USSK employees were supported in towns and villages around eastern Slovakia, and since 2008, altogether 113 developing initiatives have been implemented and supported with 281,400 euros of donations.



SELECTED FINANCIAL INFORMATION

STATEMENT OF FINANCIAL POSITION

Selected items from the Separate and Consolidated Statements of Financial Position for the last three years are:

	Separate Financial Statements			Consolidated Financial Statements			
In EUR (millions)	Dec 31, 2020	Dec 31, 2019	Dec 31, 2018	Dec 31, 2020	Dec 31, 2019	Dec 31, 2018	
Property, plant and equipment, incl. investment property	835	869	786	955	1 000	928	
Intangible assets	164	123	162	271	200	278	
Long-term receivables	7	6	3	7	6	3	
Other non-current assets	142	142	147	0	0	6	
Inventories	377	385	458	380	394	466	
Short-term receivables	288	293	471	275	266	455	
Short-term loans and borrowings	7	0	17	0	0	0	
Cash and cash equivalents	217	215	92	220	217	96	
Other current assets	2	10	12	2	13	13	
Total Assets	2,039	2,043	2,148	2,110	2,096	2,245	
Equity	904	937	1 124	915	945	1 142	
Trade and other payables	419	336	483	409	328	485	
Long-term loans and borrowings	422	484	200	422	484	200	
Other liabilities	294	286	341	364	339	418	
Total Equity and Liabilities	2,039	2,043	2,148	2,110	2,096	2,245	

Compared to the previous accounting period, the carrying amount of the Group's property, plant and equipment decreased by 45 million euros primarily due to lower capital expenditures. In 2020, the Group's capital expenditure amounted to 66 million euros versus 152 million euros in 2019 and 95 million euros in 2018. As of December 31, 2020, the Group had purchased EUA emissions allowances totaling 47 million euros, versus 14 million euros' worth in 2019. Emissions allowances allocated by the Government in 2020 totaled 132 million euros, against 124 million euros in 2019. A 33 percent increase in the value per ton of the emissions allowances in 2020 compared to the 2019 value also contributed to our much higher intangible assets balance.

The increase in trade payables and other payables in 2020 was primarily due to higher raw material purchases related to restart of third blast furnace in January 2021.

In 2020, the Group made 50 million euros repayment of borrowings drawn from a 460 million euros Credit Agreement. Detailed information on long-term loans and borrowings of the Group are disclosed in Note 16 to the Separate or Consolidated Financial Statements. Additional repayments made in the course of 2021 are presented in Note 31.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Selected items from the Separate and Consolidated Statements of Profit and Loss and Other Comprehensive Income for the last three years are:

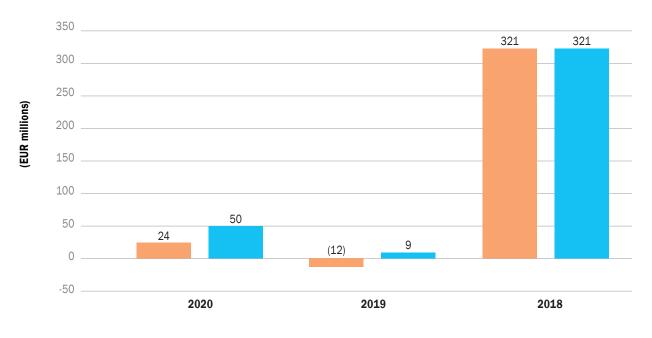
	Separate Statement of Profit and Loss			Consolidated Statement of Profit and Loss		
In EUR (millions)	2020	2019	2018	2020	2019	2018
Revenues and other income	1,889	2,318	2,782	1,868	2,288	2,747
Operating (Loss) / Profit	(67)	(94)	162	(93)	(103)	129
Net (Loss) / Profit for the Year	(55)	(63)	127	(85)	(78)	89
Total Comprehensive (Loss) / Income	(34)	(55)	217	(30)	(65)	223

The Group incurred a net loss of 85 million euros in the year ended December 31, 2020 compared to a net loss of 78 million euros in the year ended December 31, 2019. The 2020 loss resulted mainly from unfavorable business conditions during the first half of the year, when the Group experienced low demand and low selling prices, resulting in a low production utilization level. The demand rebound in the second half, together with continuously improving selling prices, helped to significantly reduce unfavorable impacts on the full year results. Year on year change in net loss was driven mainly by negative impact of CO_2 emissions allowances, accounting for which was partially offset with positive impacts recorded in other comprehensive income.

Key financial performance indicators for the last three years are:

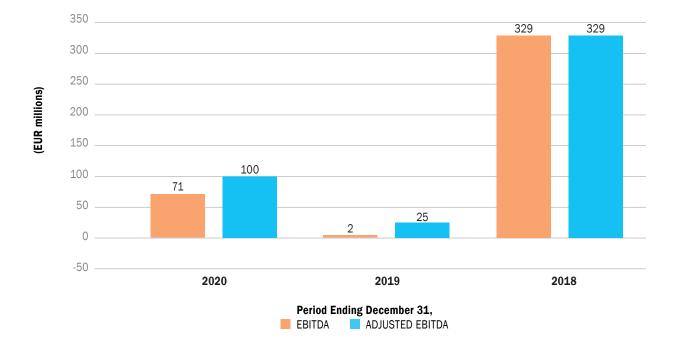
	Separate key financial perfor- mance indicators			Consolidated key financial per- formance indicators		
In EUR (millions)	2020	2019	2018	2020	2019	2018
EBITDA	24	(12)	321	71	2	329
Adjusted EBITDA	50	9	321	100	25	329

EBITDA and Adjusted EBITDA from Separate Financial Statements



Period Ending December 31, EBITDA ADJUSTED EBITDA

EBITDA and Adjusted EBITDA from Consolidated Financial Statements



The Group's EBITDA increased in 2020 compared to 2019 mainly due to favorable impacts of lower raw materials costs, primary cost-control measures, fewer planned outages, COVID-19 relief and lower energy costs, which were partially offset by unfavorable impacts of reduced shipments and lower average selling prices.

Key financial performance indicators are presented in Note 30 to the Separate or Consolidated Financial Statements.

PROPOSAL FOR 2020 LOSS SETTLEMENT

In EUR (millions)	2020
Loss for 2020	(55)
Usage of /(Contribution to) Legal Reserve Fund	27
Other Changes in 2020 Directly Accounted for in Retained Earnings	12
Settlement with:	
- Retained Earnings as of December 31, 2019	16
Retained Earnings as of December 31, 2020 Total	0

SIGNIFICANT EVENTS AFTER THE 2020 REPORTING PERIOD AND 2021 OUTLOOK

In 2020, the European steel market recorded its worst year since the 2009 crisis. As a result of the economic and industrial lockdown in response to the COVID-19 pandemic, EU steel consumption fell by 13 percent compared to 2019 due to serious disruptions in steel production and falling end-user demand, especially in the second quarter of 2020, which decreased by 25 percent year-on-year. This was the most severe drop in EU steel consumption ever recorded. Industrial activity restarted during the third and fourth quarters, when governments lifted some pandemic measures. Figures for that period show a considerable rebound in GDP as well in industrial production, compared to the record lows observed in the second quarter. Steel demand in Europe has clearly revived year-on-year in 2021 so far, but it is not exceeding pre-COVID levels yet. Steel mills have recovered from the operational downtime incurred during the lock-downs and the recovery of the downstream industries is faster than expected.

Tight availability of material has generated conditions for dynamic steel-price increases, but the uptrend in the iron-ore market and costs of emissions allowances is also very strong. In general, the market is expected to remain firm also in the upcoming months.

Significant events after the reporting period are disclosed in Note 31 to the Separate or Consolidated Financial Statements.









Prepared by: U. S. Steel Košice, s.r.o. Vstupný areál U. S. Steel 044 54 Košice Slovak Republic

May 2021

Separate financial statements for the year ended December 31, 2020

prepared in accordance with International Financial Reporting Standards as adopted by the European Union

This version of the accompanying financial statements is a translation of the original prepared in Slovak. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, the original language of the financial statements shall take precedence over this translation in all matters of interpretation of information, views or opinions.



Independent Auditor's Report

To the Shareholder and Executives of U. S. Steel Košice, s.r.o.:

Our opinion

In our opinion, the separate financial statements present fairly, in all material respects, the financial position of U. S. Steel Košice, s.r.o. (the "Company") as at 31 December 2020, and the Company's financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

What we have audited

The Company's separate financial statements comprise:

- the separate statement of financial position as at 31 December 2020;
- the separate statement of profit or loss and other comprehensive income for the year then ended;
- the separate statement of changes in equity for the year then ended;
- the separate statement of cash flows for the year then ended; and
- the notes to the separate financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the separate financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (Code of Ethics) and the ethical requirements of the Slovak Act on Statutory Audit No. 423/2015 and on amendments and supplements to Slovak Act on Accounting No. 431/2002, as amended (hereafter the "Act on Statutory Audit") that are relevant to our audit of the separate financial statements in the Slovak Republic. We have fulfilled our other ethical requirements of Act on Statutory Audit.

Reporting on other information including the Annual Report

Management is responsible for the other information. The other information comprises the Annual Report (but does not include the separate financial statements and our auditor's report thereon).

Our opinion on the separate financial statements does not cover the other information.

In connection with our audit of the separate financial statements, our responsibility is to read the other information identified above and, in doing so, to consider whether the other information is materially inconsistent with the separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

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The firm's ID No.: 35 739 347. The firm is registered in the Commercial Register of Bratislava I District Court, Ref. No.: 16611/B, Section: Sro. IČO Spoločnosti je 35 739 347. Spoločnosť je zapísaná v Obchodnom registri Okresného súdu Bratislava I, pod Vložkou č.: 16611/B, Oddiel: Sro.



With respect to the Annual Report, we considered whether it includes the disclosures required by the Slovak Act on Accounting No. 431/2002, as amended (the "Accounting Act").

Based on the work undertaken in the course of our audit, in our opinion:

- the information given in the Annual Report for the financial year for which the separate financial statements are prepared, is consistent with the separate financial statements; and
- the Annual Report has been prepared in accordance with the Accounting Act.

In addition, in light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we are required to report if we have identified material misstatements in the Annual Report. We have nothing to report in this regard.

Management's responsibilities for the separate financial statements

Management is responsible for the preparation and fair presentation of the separate financial statements in accordance with the International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of the separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the separate financial statements

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the separate financial statements, including the disclosures, and whether the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

SKAJ

PricewaterhouseCoopers Slovensko, s.r.o. Licence SKAU No. 161 Ing. Monika Smižanská, FCCA Licence UDVA No. 1015

25 May 2021 Bratislava, Slovak Republic

Note

This version of our report is a translation from the original, which was prepared in Slovak. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

Separate financial statements for the year ended December 31, 2020, were prepared in accordance with International Financial Reporting Standards as adopted by the European Union on May 25, 2021, and have been approved and authorized for issue by the statutory representatives of U. S. Steel Košice, s.r.o. ("the Company" or "USSK") on May 25, 2021. Neither the Company's shareholder nor the executives have the power to amend the separate financial statements after issue.

Košice, May 25, 2021

James Edward Bruno President (statutory representative)

de

Ing. Adam Dudič, FCCA General Manager General Accounting and Taxes (responsible for accounting)

Ing. Silvia Gaálová, FCCA Vice President and Chief Financial Officer (statutory representative)

Ing. Beáta Marčáková

Director General Accounting and Financial Reporting (responsible for financial statements preparation)

SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

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SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

SEPARATE STATEMENT OF FINANCIAL POSITION

	Note	December 31, 2020	December 31, 2019
ASSETS			
Non-Current Assets			
Property, plant and equipment	5	832,571	865,636
Investment property	6	2,847	3,279
Intangible assets	7	163,946	122,588
Investments	8	141,263	141,374
Unquoted financial instruments	27	259	259
Long-term receivables	12	7,105	6,140
Total non-current assets		1,147,991	1,139,276
Current Assets			
Inventories	11	377,481	385,322
Trade and other receivables	12	288,248	293,122
Derivative financial instruments	13	3	3,971
Short-term loans to related parties	29	6,872	394
Restricted cash	10	533	-
Current income tax receivables		-	5,400
Prepaid expense		1,644	1,432
Cash and cash equivalents	14	216,702	214,508
Total current assets		891,483	904,149
TOTAL ASSETS		2,039,474	2,043,425
EQUITY AND LIABILITIES			
Equity			
Share capital	15	839,357	839,357
Reserve funds	15	91,533	82,461
(Accumulated losses) / retained earnings		(27,085)	15,671
Total Equity		903,805	937,489
Liabilities			
Non-Current Liabilities			
Long-term loans and borrow ings	16	422,239	483,523
Long-term provisions for liabilities and charges	17	10,770	7,234
Long-term deferred income - environmental projects	5	75,153	79,682
Long-term employee benefits payable	18	34,011	32,986
Deferred income tax liability	9	2,064	21,896
Long-term trade and other payables	19	13,397	18,559
Total non-current liabilities		557,634	643,880
Current Liabilities			· · · · ·
Trade and other payables	19	405,596	317,020
Derivative financial instruments	13	14,312	1,033
Deferred income	-	3	3
Short-term borrow ings	16	2,647	4,839
Short-term borrow ings from related parties	29	10,405	13,884
Short-term provisions for liabilities	17	143,071	124,128
Short-term employee benefits payable	18	2,001	1,149
Total current liabilities	10	578,035	462,056
TOTAL EQUITY AND LIABILITIES		2,039,474	2,043,425

SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

SEPARATE STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2020	2019
	_		
Revenue from contracts with customers	20	1,711,145	2,138,732
Other income	20	177,926	179,763
Materials and energy consumed	21	(1,230,290)	(1,619,053)
Salaries and other employees benefits	22	(301,405)	(311,055)
Depreciation and amortization	5, 6, 7	(79,617)	(81,647)
Repairs and maintenance		(51,178)	(66,936)
Transportation services		(59,531)	(78,057)
Advisory services		(6,810)	(7,723)
Foreign exchange gains / (losses)		12,442	(1,830)
Charge for provision for CO ₂ emissions	17	(142,988)	(122,966)
Other operating expenses	23	(96,692)	(122,741)
(Loss) / profit from operations		(66,998)	(93,513)
Dividend income		955	5,838
Interest income		463	512
Interest expense		(14,564)	(5,718)
(Loss) / profit before tax		(80,144)	(92,881)
Income tax benefits / (expense)	24	24,939	29,732
(Loss) / profit after tax	_	(55,205)	(63,149)
Items that will not be reclassified to profit or loss			
Remeasurements of post employment benefit obligations	24	1,827	1,706
Revaluation of intangible assets	7, 24	33,319	12,732
Items that may be subsequently reclassified to profit or loss			
Changes in fair value of derivative hedging derivatives	24	(13,625)	(6,044)
Other Comprehensive Income, net of tax		21,521	8,394
TOTAL COMPREHENSIVE (LOSS) / INCOME FOR THE YEAR		(33,684)	(54,755)

SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

SEPARATE STATEMENT OF CHANGES IN EQUITY

	Share capital	Reserve funds	Retained earnings / (accumulated losses)	Total
Balance as of January 1, 2019	839,357	148,510	135,778	1,123,645
Loss for 2019	-	-	(63,149)	(63,149)
Other comprehensive income	-	6,688	1,706	8,394
Total comprehensive (loss) / income for				
the year	-	6,688	(61,443)	(54,755)
Adjustments:				
Release of revaluation reserve - CO ₂ emission				
allow ances	-	(79,080)	79,080	-
Other adjustments / movements	-	-	(1,966)	(1,966)
Total adjustments	-	(79,080)	77,114	(1,966)
Transactions with ow ners:				
Dividends	-	-	(129,435)	(129,435)
Contribution to legal reserve fund	-	6,343	(6,343)	-
Total transactions with owners	-	6,343	(135,778)	(129,435)
Balance as of December 31, 2019	839,357	82,461	15,671	937,489
	Share capital	Reserve funds	Retained earnings / (accumulated losses)	Total
Balance as of January 1, 2020	839,357	82,461	15,671	937,489
Loss for 2020	-	-	(55,205)	(55,205)
Other comprehensive income	-	19,694	1,827	21,521
Total comprehensive (loss) / income for				
the year	-	19,694	(53,378)	(33,684)
Adjustments:				
Release of revaluation reserve - CO ₂ emission				
allowances	-	(10,622)	10,622	-
Total adjustments	-	(10,622)	10,622	-
Balance as of December 31, 2020	839,357	91,533	(27,085)	903,805

SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

SEPARATE STATEMENT OF CASH FLOWS

	Note	Total	
		2020	2019
(Loss) / profit before tax		(80,144)	(92,881)
Non-cash adjustments for			
Depreciation of property, plant and equipment and investment			
property	5, 6	70,916	72,593
Depreciation of right of use assets	5	6,246	6,585
Amortization of intangible assets	7	2,455	2,469
Amortization of deferred income - CO_2 emission allow ances	7, 20, 30	(131,437)	(122,930)
Amortization of deferred income - environmental projects	5, 20	(4,368)	(2,830)
Charge for provision for CO ₂ emissions emitted	17, 30	142,988	122,966
Impairment (reversal of impairment) of investments		110	(7)
Loss / (gain) on disposal of property, plant and equipment,			
intangible assets and investment property	20, 23	492	(1,922)
Loss on disposal from sales of bussiness units	5, 23	-	1,750
Gain from changes in fair value of derivative financial			
instruments	20	(2,123)	(22,362)
Dividend income and distribution of profit		(955)	(5,923)
Interest income		(463)	(512)
Interest expense		14,564	5,718
Foreign exchange gain	16	(11,284)	-
Changes in working capital			
(Increase) / decrease in inventories	11	7,841	67,988
(Increase) / decrease in trade and other receivables and			
other current assets	12	(11,429)	138,710
Increase/ (Decrease) in trade and other payables and other			
current liabilities	19	115,660	(156,383)
Cash generated from operating activities		119,069	13,029
Interest paid		(13,453)	(4,015)
Income taxes received		5,333	802
Lease payments not included in the measurement of the			
lease liabilities	5, 23	(501)	(779)
Net receipts from derivative financial instruments		2,123	22,303
Net cash generated from operating activities	_	112,571	31,340
Cash flows from / (used in) investing activities		(50.000)	(10,000)
Short-term loans provided to related parties	29	(59,202)	(43,096)
Short-term loans repaid by related parties	29	52,742	59,909
Purchases of property, plant and equipment	5	(64,943)	(151,667)
Proceeds from sale of property, plant and equipment		61	49
Proceeds from sale of CO_2 emissions	7	20,693	32,005
Proceeds from sales of disposal of bussiness units		-	2,570
Purchases of intangible assets	7	(12,480)	(2,393)
Change in restricted cash, net	10	(533)	6,547
Change in landfill receivable	12	(964)	(6,140)
Receipts - environmental projects	12	16,088	41,704
Interest received		450	544
Dividends received and distribution of profit		955	5,923
Net cash used in investing activities		(47,133)	(54,045)
Cash flows from / (used in) financing activities	10.00.00	450.000	000 757
Proceeds from borrow ings	16, 26, 29	159,008	380,757
Repayment of borrowings	16, 26, 29	(215,657)	(99,264)
Payments for the principal portion of the lease liabilities	5, 16	(6,595)	(6,592)
Dividends paid to the Company's shareholder	15, 29	-	(129,435)
Net cash generated from / (used in) financing activities	_	(63,244)	145,466
Net increase in cash and cash equivalents	44.07	2,194	122,761
Cash and cash equivalents at beginning of year	14, 27	214,508	91,747
Cash and cash equivalents at end of year	14, 27	216,702	214,508

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

Note 1 General Information

U. S. Steel Košice, s.r.o. (hereinafter also "the Company") was established as a limited liability company on June 7, 2000 and entered in the Commercial Register of the District Court Košice I, Section Sro, Insert 11711/V on June 20, 2000.

The Company's registered office is:

Vstupný areál U. S. Steel Košice 044 54 Slovak Republic Identification No.: 36 199 222

Business activities of the Company

The principal activity of the Company is production and sale of steel products (Note 20).

Liability in other business entities

The Company does not have unlimited liability in other business entities.

Average number of staff

The average number of the Company's employees is presented in Note 22.

The Company's management

Statutory representatives as of December 31, 2020 were as follows:

James Edward Bruno	President
Ing. Silvia Gaálová, FCCA	Vice President and Chief Financial Officer
Ing. Marcel Novosad	Vice President Operations
Ing. Július Lang	Vice President Commercial and Customer Technical Service
JUDr. Elena Petrášková, LL.M	Vice President Subsidiaries and General Counsel
RNDr. Miroslav Kiraľvarga, MBA	Vice President External Affairs, Administration and Business Development
David Earle Hathaway	Vice President Engineering and Innovation
Karl George Kocsis	Vice President Human Resources and Transformation

Emoluments of statutory representatives are disclosed in Note 29.

Shareholder of the Company

As of December 31, 2020 and 2019, the only shareholder of the Company was U. S. Steel Global Holdings VI B.V., Prins Bernhardplein 200, 1097JB Amsterdam, Netherlands. The shareholder owns a 100 percent share of the share capital, representing 100 percent of the voting rights.

On May 27, 2020, the General Meeting approved the Company's financial statements prepared in accordance with the International Financial Reporting Standards ("IFRS") as adopted by the European Union ("EU") for the previous accounting period.

Consolidated Group

Since 2017, the Company prepares consolidated financial statements for U. S. Steel Košice, s.r.o. and its controlled companies ("the Group") in accordance with IFRS as adopted by the EU. In the consolidated financial statements, subsidiaries have been fully consolidated. Users of these separate financial statements should read them together with the Group's consolidated financial statements for the year ended December 31, 2020 in order to obtain full information on the financial position, results of operations and changes in financial position of the Group as a whole.

The Company publishes and deposits financial statements, annual reports and reports of the auditor in accordance with Law No. 431/2002 Coll. on Accounting, as amended. The Company also publishes financial statements on its web page <u>www.usske.sk</u>.

The Company is included in the consolidated financial statements of its ultimate controlling party – United States Steel Corporation, 600 Grant Street, Pittsburgh, Pennsylvania, USA. The consolidated financial statements of the consolidated group are prepared by United States Steel Corporation ("U. S. Steel") in

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

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(All amounts are in thousands of EUR if not stated otherwise)

accordance with Generally Accepted Accounting Principles in the United States of America ("US GAAP") and are available at the registered address and internet web page <u>www.ussteel.com</u>.

Note 2 Summary of Significant Accounting Policies

The principal accounting policies applied in the preparation of these separate financial statements (hereinafter "the financial statements") are set out below.

2.1 Statement of Compliance

These financial statements have been prepared in compliance with IFRS as adopted by the EU, issued as of December 31, 2020 and effective for annual periods then ended.

2.2 Basis of Preparation

The Slovak Accounting Law requires the Company to prepare financial statements for the year ended December 31, 2020 in compliance with IFRS as adopted by the EU.

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of intangible assets representing the carbon dioxide emission allowances and by the revaluation of financial assets and financial liabilities at fair value through profit or loss or designated as hedging instruments.

These financial statements have been prepared on the going concern basis.

The preparation of financial statements in compliance with IFRS as adopted by the EU requires management to make judgments, estimates and assumptions in the process of applying the Company's accounting policies that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the end of reporting period and the reported amounts of revenues and expenses during the year. The actual results may differ from these estimates. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.3 Changes in Accounting Policies

The accounting policies have been consistently applied to all periods presented.

2.4 Foreign Currency Translations

Functional and presentation currency

Items included in these financial statements are measured in euro ("EUR") which was determined to be the currency of the primary economic environment in which the Company operates ("the functional currency"). These financial statements are presented in EUR, rounded to thousands, if not stated otherwise.

Transactions and balances

The accounting books and records are kept in the functional currency EUR. Transactions in currencies other than the EUR are translated into the EUR using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of transactions in currencies other than the EUR, and from the translation of monetary assets and liabilities denominated in currencies other than the EUR at year-end exchange rates are recognized in profit or loss for the current period.

2.5 Property, Plant and Equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditures that are directly attributable to the acquisition of the items such as purchase price, including import duties and non-refundable purchase taxes and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, including borrowing costs for long-term construction projects if the recognition criteria are met (Note 2.9).

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost can be measured reliably. All other repairs and maintenance are charged to profit or loss during the period in which they are incurred.

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The conditions for a tangible asset item (other than major parts and land) to be recognized in property, plant and equipment category are minimum value of EUR 1,700 per individual item and utilization more than one year.

Major spare parts and stand-by equipment qualify as property, plant and equipment when the Company expects to use them during more than one year or if the spare parts and servicing equipment can be used only in connection with a specific item of property, plant and equipment. The value limit for capitalization of major spare parts is EUR 40,000.

Land, art collections and construction in progress are not depreciated. Other property, plant and equipment items are depreciated on a straight-line basis over their estimated useful lives, as follows:

Buildings35 yearsMachinery, equipment and motor vehicles6 – 15 years

Useful lives of landfills are determined based on their capacity.

Each component of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. The Company allocates the amount initially recognized in respect of an item of property, plant and equipment proportionally to its significant parts and depreciates separately each such component.

Commencement of depreciation is the date when the asset is first available for its intended use.

When an asset is disposed of or it is determined that no future economic benefits are expected to arise from the continued use of the asset, the cost and accumulated depreciation of the asset are derecognized and any gain or loss resulting from its disposal is recognized in profit or loss for the current period.

The residual values and useful lives for assets are reviewed and adjusted, if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use.

Property, plant and equipment, intangible assets and investment properties are tested for impairment by the Company whenever changes in circumstances indicate that the carrying amount may not be recoverable or there are indicators which will enable to reverse recognized impairment loss. If it is determined that the assets carrying amounts exceed their recoverable amount, an impairment loss is recognized. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

2.6 Investment Properties

Investment properties are measured initially at cost, including related transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and any accumulated impairment losses. Investment properties (excluding land) are depreciated on a straight-line basis over their estimated useful lives (35 years). The depreciation period and method are reviewed at the end of each reporting period.

Where the Company uses only an insignificant part of a property it owns, the whole property is classified as investment property.

Investment properties are derecognized when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the income statement in the period of derecognition.

Transfers to or from investment property are made only when there is a change in use.

Fair values are obtained from discounted cash flow projections based on reliable estimates of future cash flows, supported by the terms of existing lease contracts and using discount rates that reflect current market

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assessments of the uncertainty in the amount and timing of the cash flows. The valuation falls within Level 3 of the fair value hierarchy (Notes 2.25 and 6).

2.7 Intangible Assets

Intangible assets are recognized if it is probable that the future economic benefits attributable to the asset will flow to the Company and the cost of the asset can be measured reliably.

Intangible assets other than emission allowances are measured initially at cost. After initial recognition, intangible assets other than emission allowances are measured at cost less accumulated amortization and any accumulated impairment losses. Intangible assets are amortized on a straight-line basis over their estimated useful lives (2 - 15 years). The amortization period and method are reviewed at the end of each reporting period.

The conditions for an intangible asset item (other than emission allowances and intangible assets not yet available for use) to be recognized in intangible asset category are minimum value of EUR 2,400 per individual item and utilization more than one year.

Research and development costs

Research costs are expensed in the period in which they are incurred. The development costs that relate to a clearly defined product or process where the technical feasibility and the possibility of sale or internal use can be demonstrated, and the Company has sufficient resources to complete the project, to sell it or to utilize its results internally, are capitalized up to the amount that is expected to be recovered from future economic benefits. If the conditions for capitalization are not fulfilled, development costs are expensed in the period in which they are incurred.

Software

Acquired computer software is measured at cost less accumulated amortization and any accumulated impairment losses and is classified as an intangible asset if it is not an integral part of the related hardware. Software is amortized on a straight-line basis over its estimated useful life (2 - 5 years). Expenditures to enhance or extend the software performance beyond its original specification are capitalized and added to the original cost of the software.

Costs associated with maintaining computer software are recognized as an expense as incurred. Costs that are directly associated with the development of identifiable and unique software products controlled by the Company which will probably generate economic benefits exceeding costs beyond one year are recognized as intangible assets.

Computer software development costs recognized as assets are amortized using the straight-line method over their estimated useful lives (2 – 5 years).

The average useful life of the Company's software is 5 years.

Emission allowances

Purchases, sales or swaps of emission allowances are recognized on the trade-date. Purchased emission allowances are recognized as intangible assets at cost at initial recognition. When emission allowances are swapped, the purchase and sale transactions are recognized separately. When emission allowances are sold, the intangible asset is derecognized, and the gain or loss is recognized in profit or loss for the current period.

Carbon dioxide emission allowances which are allocated to emitting facilities annually by the Slovak Government, are recognized as an intangible asset as of the date the emission allowances are credited to the National Registry of Emission Rights (hereinafter "NRER"). The emission allowances are initially measured at fair value. The fair value of emission allowances issued represents their market price on European Climate Exchange as of the date they are credited to the NRER. Emission allowances that are not yet received from the government, but for which there is reasonable assurance that the emission allowance, are recognized as emission allowances receivable at fair value when the above-mentioned conditions are met. The entire fair value is recognized in compliance with *IAS 20 Accounting for Government Grants and Disclosure of Government Assistance* as deferred income on the acquisition date and subsequently recognized as income in the period for which the emission allowances have been allocated. If the total amount of allocated and purchased allowances exceeds the amount of allowances to

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be delivered to the Slovak Government, the allocated allowances are considered to be delivered first, and accordingly the related deferred income is recognized in full.

As emissions are produced, a provision is recognized for the obligation to deliver the emission allowances equal to emissions that have been produced. The provision is disclosed under short-term provisions for liabilities. The provision is measured at the best estimate of the expenditure required to settle the present obligation at the end of the reporting period, which represents the market price of the number of emission allowances required to cover emissions produced by the end of the reporting period. When the emission allowances are delivered to the Slovak Government in settlement of the liability for emissions, both the provision and the intangible asset are reduced in equal amounts.

The intangible asset representing the emission allowances either granted or purchased is carried at fair value with any revaluation surplus recorded in other comprehensive income. Revaluation decreases are recorded as an impairment loss in the profit or loss to the extent they exceed the revaluation surplus previously recorded in other comprehensive income and accumulated in equity. Revaluations are based on market prices published by European Climate Exchange. The above-mentioned fair value valuation falls within Level 1 of the fair value hierarchy (Notes 2.25 and 7).

The revaluation reserve is transferred to retained earnings as the surplus is realized. Realization of the entire surplus may occur when the emission allowances are returned or sold.

Following the local tax regulation, the tax treatment of granted and purchased emission allowances differ. Revaluation surplus of purchased allowances represents the taxable income of respective period, whereas no revaluation is recognised for local tax purposes in relation to granted allowances, therefore the recognized revaluation surplus related to granted allowances is a part of deferred tax calculation through equity.

2.8 Impairment of Non-Financial Assets

Assets that are subject to depreciation or amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Intangible assets not yet available for use are not subject to amortization but are tested annually for impairment. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Assets other than goodwill that have been impaired are reviewed for possible reversal of the impairment at the end of each reporting period.

2.9 Borrowing Costs

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets until the time the assets are substantially ready for their intended use or sale.

Borrowing costs eligible for capitalization are reduced by income on the temporary investment of those borrowings pending their incurring the expenses relating to qualifying assets.

All other borrowing costs are recognized in profit or loss in the period in which they incurred.

2.10 Accounting for Leases

Initial recognition and measurement

In applying *IFRS 16 Leases,* the Company has used the following practical expedients permitted by the standard:

- the Company has elected not to separate non-lease components and account for lease and non-lease components as a single lease component,
- the Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. EUR 10,000 was set as low-value threshold by the Company. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term in profit or loss,
- the Company has also elected not to reassess whether a contract is, or contains a lease at the date of initial application. Instead, for contracts entered into before the transition date the Company relied on

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its assessment made applying IAS 17 and interpretation *IFRIC 4 Determining whether an Arrangements contains a Lease.*

According to the IFRS 16 the Company recognizes a right-of-use asset and a lease liability at the lease commencement date for all new lease contracts arose after January 1, 2019, with exception of short-term and low-value leases.

The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset on the site on which it is located, less any lease incentives received.

Each lease payment is allocated between the lease liability and interest expense. The interest expense is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Company, incremental borrowing rate is used. The incremental borrowing rate of the Company is calculated for groups of lease agreements depending on their maturity. Incremental borrowing rate calculation is based on the evaluation of the risk of bank loans provided to the Company by bank partners and outlook of EURIBOR trend for respective maturity.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments less any lease incentives receivable;
- variable lease payment that are based on an index or a rate;
- amounts expected to be payable by the lessee under residual value guarantees;
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, and
- payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option;

Some vehicles leases contain variable payment terms that are linked to mileage. Variable lease payments are recognized in profit or loss in the period in which the condition that triggers those payments occurs.

Lease terms, extension and termination options

IFRS 16 defines a lease term as the noncancelable period for which the lessee has the right to use an underlying asset including optional periods when an entity is reasonably certain to exercise an option to extend a lease or not to exercise an option to terminate a lease. Lease terms in the contracts are negotiated on an individual basis and may contain different terms and conditions. When determining the lease term, the Company (lessee) considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. The option is reassessed if a significant event or a significant change in circumstances occurs that are within the control of the lessee.

As the exercise of an extension option in the existing contracts depend on the mutual lessee and lessor approval, the Company did not include extension option in the lease term calculation.

Lease contracts in the Company are typically made for periods of 1 to 5 years. The Company has set the internal rule for contracts with undefined lease term. Based on the Strategic plan periodicity the Company decided to use 5 years as the lease term for these contracts.

Subsequent measurement

The lease liability is measured in subsequent periods using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

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The Company has chosen to present the right-of-use assets as part of property, plant and equipment and the lease liabilities as other liabilities in the statement of financial position. The related detailed information is provided in the Note 5.

2.11 Investments

Subsidiaries

Subsidiaries are those investees (including structured entities) that the Company controls because the Company (i) has the power to direct the relevant activities of the investees that significantly affect their returns, (ii) has exposure, or rights, to variable returns from its involvement with the investees, and (iii) has the ability to use power over the investees to affect the amount of the investor's returns. In these financial statements, investments in subsidiaries are measured at cost less any accumulated impairment losses in accordance with *IAS 27 Separate Financial Statements*. The transaction costs are capitalized as part of the cost of the investment. The transaction costs are the costs directly attributable to the acquisition of the investment such professional fees for legal services, transfer taxes and other acquisition related costs. The investment (the higher of its fair value less cost of disposal and its value in use) is less than its carrying amount, the carrying amount is reduced to its recoverable amount. Investments in subsidiaries acquired in non-monetary exchange of assets are measured at fair value unless the exchange transaction will not result in material change in risk, timing and amounts of cash flows, or the fair value is not reliably measurable. In such case, investments in subsidiaries are measured at cost which represent carrying value of the net assets exchanged.

The carrying amount of an investment is derecognized on disposal. The difference between the fair value of the sale proceeds and the disposed share of the carrying amount of the investment is recognized in profit or loss as gain or loss on disposal.

2.12 Financial Assets

Recognition and initial measurement

Financial assets are recognized in the Company's statement of financial position when the Company becomes a party to the contractual provisions of the financial instrument.

At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Classification and subsequent measurement

Financial assets are classified as measured at amortized cost, fair value through profit or loss, and fair value through other comprehensive income. The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

The Company measures financial assets that are debt instruments at amortized cost if the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Financial assets at amortized cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognized in profit or loss when the asset is derecognized, modified or impaired. The Company's financial assets measured at amortized cost include trade and other receivables, loans provided to related parties, cash, cash equivalents and restricted cash.

Trade receivables that are subject of factoring arrangements without recourse are measured at fair value through other comprehensive income as they are held within a business model with the objective to both sell financial assets or collect contractual cash flows that are solely payments of principal and interest on the principal amount outstanding. In a non-recourse factoring arrangement, the transferor does not provide any guarantee about the receivables' performance. In other words, the transferor assumes no obligations whatsoever to repay any sums received from the factor regardless of the timing or the level of collections from the underlying debts. In that situation, the Company has transferred substantially all the risks and rewards of ownership of the receivables and de-recognizes the receivables in their entirety.

Investments in equity instruments are classified as measured at fair value through profit or loss.

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Financial assets at fair value through profit or loss are measured at fair value at the end of each reporting period. Any change in fair value and dividends are recognized in other income/expenses in the statement of profit or loss as applicable.

For accounting policy related to derivative financial instruments refer to Note 2.24.

Impairment

The Company estimates expected credit losses for financial assets measured at amortized cost. The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward - looking information. The exposure at default is represented by the assets' gross carrying amount at the reporting date.

For trade receivables, an individual loss allowance is established when debtor entered bankruptcy or financial reorganization or in case of significant financial difficulties of the debtor. Financial situation of debtor with payments outstanding for more than 180 days after agreed due date is examined and when internal and external information indicates that the Company is unlikely to collect all amounts due according to the originally agreed terms, an individual loss allowance is also recognized.

For the rest of trade receivables, the Company applies a simplified approach based on lifetime expected credit loss at each reporting date. The expected credit loss is estimated using a receivables risk ratio matrix that is based on the Company's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For all other financial assets, the Company recognizes lifetime expected credit loss when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial asset at an amount equal to 12- month expected credit loss. To assess whether there was a significant increase in credit risk the Company compares the risk of a default occurring on the financial asset as at the reporting date with the risk of default as at the date of initial recognition considering available reasonable and supportive forward-looking information, that is available without undue cost or effort. The Company assumes that the credit risk on a financial asset has not increased significantly since initial recognition if the financial asset is determined to have low credit risk at the reporting date. The carrying amount of the asset is reduced using a loss allowance account, and the amount of the individual impairment loss and expected credit loss is recognized in profit or loss. When the loans or receivables are uncollectible, they are written off against the related loss allowance account.

Derecognition

Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

2.13 Inventories

Inventories are measured at the lower of cost and net realizable value. The cost comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs necessary to make the sale.

The cost of raw material inventories is assigned by using the first-in, first-out (FIFO) cost formula. The cost of work in progress, semi-finished production and finished products comprises raw materials, direct labor, other direct costs and related production overheads (based on normal operating capacity) but excludes borrowing costs. Work in progress, semi-finished production and finished products are valued at standard cost throughout the year and revalued to actual costs only at the end of the year.

2.14 Cash and Cash Equivalents

Cash and cash equivalents are financial assets that include cash on hand, money deposited with financial institutions that can be repayable on demand and other short-term highly liquid investments that are not subject to significant risk of changes in value and have maturity less than three months from the date of acquisition. Cash and cash equivalents are measured at amortized cost.

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2.15 Equity and Reserves

Equity and liabilities

Financial instruments are classified as liabilities or equity in accordance with the substance of the contractual arrangement at initial recognition.

Interests, dividends, gains and losses related to a financial instrument classified as a liability are reported as expense or income. Distributions to holders of financial instruments classified as equity are charged directly to equity. When the rights and obligations regarding the manner of settlement of financial instruments depend on the occurrence or non-occurrence of uncertain future events, or on the outcome of uncertain circumstances that are beyond the control of both the issuer and the holder, financial instruments are classified as a liability unless the possibility of the issuer being required to settle in cash or another financial asset is not genuine at the time of issuance or settlement is required only in case of the issuer's liquidation, in which case the instrument is classified as equity.

Reserve funds

a) Legal Reserve Fund

The legal reserve fund is formed in accordance with the Act No. 513/1991 Coll., the Commercial Code, as amended. Contributions to the legal reserve fund of the Company are made in a minimum amount of 5 percent from profit after tax, for a total reserve fund balance of up to 10 percent of the share capital. A legal reserve fund may be used only to cover losses of the Company, should the special law not stipulate otherwise.

b) Other Reserve Funds

Other reserve funds include the cumulative net change in fair value of derivative instruments, which meet criteria for application of hedge accounting and the cumulative net change in fair value of intangible assets carried at revalued amounts. Upon disposal of the financial derivative instruments (Note 2.24), the cumulative revaluation reserves are released through profit or loss of the current period. Upon disposal of the intangible assets, the cumulative revaluation reserves are transferred to retained earnings. The transfer is not made through profit or loss of the current period.

2.16 Financial Liabilities

Recognition and initial measurement

Financial liabilities are recognized in the Company's statement of financial position when the Company becomes a party to the contractual provisions of the financial instrument.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

Classification and subsequent measurement

Loans and borrowings, trade and other payables and accruals are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gain and losses are recognized in profit or loss.

Payables included in a structured supplier payable financing program arranged by the Company are classified as financial liabilities to a bank. When the obligation to settle payables is transferred to a financial institution, the Company presents operating cash outflow and financing cash inflow to reflect the receipt of the borrowing and the settlement of payables arising from operating activities. When the payable is paid to the financial institution, related cash outflows are presented as cash flows used in financing activities.

For accounting policy related to derivative financial instruments refer to Note 2.24.

Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

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2.17 Dividends and Profit Distribution

Dividends and profit distribution are recognized in the Company's accounts in the period in which they are approved by general meeting. Dividend and profit distribution liability is initially measured at fair value and subsequently at amortized cost.

2.18 Government Grants

In general, to the extent that the Company received government grants or assistance, such grants or assistance are recognized only if there is a reasonable assurance that they will be received, and the Company will comply with the attached conditions. Non-monetary assistance is recognized at the fair value of the asset received. Government grants or assistance are treated as deferred income and released on a systematic basis into income over the period necessary to match them with the related costs that they are intended to compensate. If government grant or assistance is received to compensate costs of acquisition of fixed assets which were impaired, relating deferred income is released into income to match corresponding amount of impairment. If impairment is reversed subsequently, the grant or assistance is again recognized in deferred income to match the reversed amount. Income related to government grants or assistance is recognized in Other income of Statement of profit or loss.

2.19 Provisions for liabilities

Provisions are recognized when, and only when, the Company has a present legal or constructive obligation as a result of a past event for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made. Provisions are not recognized for future operating losses.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. Where the effect of the time value of money is material, the amount of a provision is the present value of the expenditures expected to be required to settle the obligation. When discounting is used, the increase in the provision related to the passage of time is recognized in interest expense.

When some or all the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement is recognized as a separate asset only when it is virtually certain that reimbursement will be received. The expense related to any provision is presented in profit or loss net of any reimbursement.

2.20 Current and Deferred Income Tax

Income tax expense comprises current and deferred tax expense. Current and deferred tax expenses are recognized in profit or loss, except when related to items recognized in other comprehensive income, or directly in equity in which case the tax is also recognized in other comprehensive income, or directly in equity.

The current income tax charge is calculated based on taxable income for the year. Taxable income differs from profit as reported in the statement of comprehensive income because of items of income or expense that are taxable or deductible in different years, and items that are never taxable or deductible. The current income tax liability is calculated using tax rates (and tax laws) that have been enacted, or substantively enacted, at the end of the reporting period, and any adjustment to taxes payable with respect to previous years. The management of the Company periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulations are subject to interpretation. Where appropriate, management establishes provisions based on the amounts expected to be paid to the tax authorities.

In the statement of financial position, deferred income tax is calculated by using the liability method based on temporary differences between the tax basis of assets and liabilities and their carrying amounts in these financial statements. However, deferred income tax is not accounted for if it arises from the initial recognition of an asset or liability in a transaction other than a business combination that, at the time of the transaction, affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted, or substantively enacted, by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized, or the deferred income tax liability is settled.

Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the unused tax losses and other temporary differences can be utilized.

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Deferred income tax is provided on temporary differences arising on investments in subsidiaries, except for the cases where timing of the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

2.21 Employee Benefits

Defined contribution pension plan

The Company makes contributions to the mandatory government and private defined contribution plans at the statutory rates in force during the year based on gross salary payments. The cost of these payments is charged to profit or loss in the same period as the related salary cost.

For employees of the Company who have signed participation supplementary pension savings agreement, the Company makes monthly contributions to the supplementary pension savings scheme in amounts determined in the Collective Labor Agreement.

Employee retirement obligation

The Company is committed to make payments to the employees upon retirement in accordance with the Slovak legislation and the Collective Labor Agreement.

Upon the first termination of labor contract and reaching the entitlement to old-age retirement the employee is entitled to a retirement benefit corresponding to a summary of his/her average monthly wage. Equally, upon the first termination of labor contract and reaching the entitlement to disability retirement, if the employee's long-term health condition results in a reduced ability to perform earning activity by more than 40 percent compared to healthy individuals, the employee is entitled to a retirement benefit corresponding to his/her average monthly wage.

In addition, employee could be entitled to both retirement and termination benefit upon fulfillment of agreed conditions.

Payment at first voluntary termination of labor contract before and in the month of entitlement to an old age pension

Upon the first voluntary termination of labor contract by mutual agreement at latest in the month of entitlement to an old age pension, the Company will pay the retirement benefit, in the maximum amount of five times of average monthly wage, which depends on the number of months till reaching the month of entitlement to an old age pension, whereby the maximum number of month till reaching the month of entitlement to an old age pension is 36.

Payment at first voluntary termination of labor contract after reaching the entitlement to disability retirement

Upon the first termination of labor contract by mutual agreement after reaching the entitlement to disability retirement, if the employee's long-term health condition results in a reduced ability to perform earning activity by more than 40 percent compared to healthy individuals, the Company will pay the retirement benefit, in the maximum amount of five times of average monthly wage, which depends on the number of months till reaching the month of entitlement to an old age pension, whereby the maximum number of month till reaching the month of entitlement to an old age pension is not stated.

The liability in respect to this employee benefit represents the present value of the defined benefit obligation at the end of a reporting period, together with adjustments for unrecognized actuarial gains or losses and past service costs. The defined benefit obligation is calculated annually using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high quality corporate bonds in the European market which have terms to maturity approximating the terms of the related liability and subsequently attributing such present value to employees' years of service.

Remeasurements of the net defined benefit liability arising from changes in actuarial assumptions are charged to other comprehensive income and will not be reclassified to profit or loss in a subsequent period. Amendments to the benefit plan are charged to profit or loss. Past service cost is recognized as expense at the earlier of the following dates: a) when the plan amendment or curtailment occurs; or b) when the Company recognizes related restructuring cost or termination benefits.

Work and life jubilee benefits

The Company also pays certain work and life jubilee benefits. Employees of the Company are entitled to work and life jubilee benefits upon reaching a specific age and/or reaching a specific period of employment in accordance with the Collective Labor Agreement.

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The liability in respect of the work and life jubilee benefits plan represents the present value of the defined benefit obligation at the end of a reporting period and is calculated annually using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high quality corporate bonds in the European market which have terms to maturity approximating the terms of the related liability and subsequently attributing such present value to employees' years of service.

Actuarial gains and losses arising from actual development from the original assumptions and changes in actuarial assumptions are charged to profit or loss when incurred. Amendments to the work and life jubilees benefit plan are charged to profit or loss immediately.

Termination benefits

Termination benefits are payable either when employment is terminated by the Company as a result of specific organizational reasons or employee health reasons, or whenever an employee accepts voluntary redundancy in exchange for termination or similar benefits. The Company recognizes these benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination or similar benefits in exchange for an offer made to encourage voluntary redundancy. In case of an offer made to encourage voluntary redundancy, the measurement of these benefits is determined based on the number of employees who are expected to accept the offer. Termination benefits due more than 12 months after the end of the reporting period are discounted to present value.

Profit sharing and bonus plans

A liability for employee benefits in the form of profit sharing and bonus plans is recognized in line item Liability to employees and social security. Liabilities for profit sharing and bonus plans are measured at the amounts expected to be paid when they are settled.

2.22 Revenue Recognition

Revenue is income arising in the course of the Company's ordinary activities and is recognized at transaction price. Transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring control over promised goods or services to a customer, excluding the amounts collected on behalf of third parties. Revenue is recognized net of discounts, rebates, returns and value added taxes.

In accordance with *IFRS 15 Revenue from Contracts with Customers*, the Company recognizes revenue applying the five step process: (1) identify the contract(s) with a customer; (2) identify the performance obligations in the contract; (3) determine the transaction price; (4) allocate the transaction price to the performance obligations in the contract; and (5) recognize revenue when (or as) the performance obligations are satisfied.

The Company evaluates its revenue arrangements whether it acts as a principal or an agent. If the Company is a principal, it recognizes revenue at transaction price for the goods or services net of taxes, discounts, rebates and returns and records corresponding direct costs of satisfying the contract. If the Company is an agent, relating revenue is recognized in the amount of the net consideration that the Company retains after paying a principal of the given service. Revenue from services performed as an agent is recognized in the period in which such services are rendered.

Revenue from the sales of own production and goods is recognized at the point in time when the Company transfers control of the own production and goods to a buyer and retains no managerial involvement nor effective control over the own production and goods sold. The Company recognizes revenue from rendering of service over time, in the period in which the services are rendered. Revenue is measured based on the following or combination of the following: units delivered, labour hours spent, actual costs incurred, machine hours used, time elapsed, or quantities of materials used.

Performance obligations identified in a contract with a customer may not be limited to the goods or services that are explicitly stated in the contract. The Company considers whether there are other promises in the contracts with customers that meets criteria for separate performance obligation and shall be accounted for separately (Notes 3 and 20). Total transaction price is allocated to performance obligation on a relative standalone selling price basis.

The key element of variable consideration is represented by retrospective volume rebates provided to certain customers according to rebate agreements (Note 19). The rebates are provided once all conditions

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stated in rebate agreements are met (the quantity of products purchased during a certain period exceeds specified thresholds, all invoices are paid, etc.). The Company adjusts its revenue for volume rebates based on the most likely amount of the volume rebates to be given to its customers. The estimate is based on the amount of tonnage shipped and is calculated on a customer by customer basis, or an order by order basis. As the rebate agreements are the short-term agreements (annual or shorter), there are no uncertainties at the year-end around the amount of annual revenue to be recognized. There are also some instances where the Company provides for certain seasonal discounts within its customer contracts (Note 19). The Company does not grant any discounts for prompt payments. Contract liability arising from the discounts and rebates is classified within trade and other payables (Note 19).

Contract liability is the obligation to transfer goods or services to a customer for which the Company has received consideration (advance payments received) from the customer (Note 19). If a customer pays consideration before the Company transfers goods or services to the customer, a contract liability is recognized when the payment is made. Contract liabilities are recognized as revenue when the Company fulfills its contract obligations.

Interest income

Interest income is recognized using the effective interest method. Interest income is included in interest income in Statement of profit or loss for the current period.

Dividend income and distribution of profit

Dividend income and distribution of profit are recognized in profit or loss when the shareholder's right to receive payment is established.

2.23 Contingent Liabilities and Contingent Assets

Contingent liabilities are not recognized in these financial statements. They are disclosed in the notes to the financial statements unless the possibility of an outflow of resources embodying economic benefits is remote.

Contingent assets are not recognized in the financial statements unless they are virtually certain. They are disclosed in the notes to the financial statements when an inflow of economic benefits is probable.

2.24 Accounting for Derivative Financial Instruments

Derivative financial instruments are initially recognized in the statement of financial position at fair value (excluding transaction costs) and subsequently are re-measured at their fair value. Fair values are obtained from quoted market prices, discounted cash flow models and options pricing models as appropriate. All derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative. Changes in the fair value of derivatives held for trading are included in profit or loss for the current period.

An embedded derivative is separated from the host contract and accounted for as a derivative if all the following conditions are met:

- the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host contract;
- a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and
- the hybrid (combined) instrument is not measured at fair value with changes in fair value recognized in profit or loss for the current period.

Forward foreign exchange contracts embedded in the host raw material purchase contracts denominated in U.S. dollars are considered to be closely related to the host contracts because raw material prices are routinely denominated in U.S. dollars in commercial transactions in the economic environment in which the Company operates, and therefore are not separately accounted for.

Hedge accounting

The Company utilizes derivative forward transactions to hedge future cash flows. The criteria to meet the application of hedge accounting are: (a) the hedging relationship between the hedged item and the hedging instrument is clearly documented and (b) the hedge is highly effective. The hedging instruments are measured at fair value. Gains or losses relating to the effective portion of the derivatives are initially recognized in other comprehensive income. If a hedge of forecast transaction subsequently results in the recognition of a non-financial asset or a non-financial liability, then the Company reclassifies the associated

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gains and losses that were recognized directly in other comprehensive income into profit or loss in the same period or periods during which the asset acquired or liability assumed affects profit or loss. To the extent that the hedge is ineffective, changes in fair value are recognized in profit or loss for the current period. The Company continues to apply IAS 39 continuously in 2020 and 2019, as there was no change to hedge policy and portfolio of hedged assets.

The Company has documented a strategy of financial risk management. Hedging targets are determined in compliance with this strategy. The Company documents the relationship between the hedged item and the hedging instrument at the inception of the transaction, as well as at the end of reporting period and at settlement date of the trade to assess whether the derivatives which are used in hedging transactions are highly effective in offsetting changes in cash flows of hedged items.

The fair value of a hedging derivative is classified as a non-current asset or liability when the remaining maturity of the hedged item is more than 12 months and as a current asset or liability when the remaining maturity of the hedged item is less than 12 months.

If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then the hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in equity is subsequently recognized in the profit or loss.

Forward physical purchase contracts for commodities

The Company utilizes forward physical purchase contracts for certain commodities. These contracts are entered into and continue to be held for the purpose of the receipt or delivery of commodities in accordance with Company's expected usage requirements. These contracts do not meet the definition of financial instruments and are accounted for as normal purchase contracts.

2.25 Fair Value Estimation

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

Financial and non-financial instruments, which are measured at fair value, are classified into three categories depending on how the data for measurement was obtained (Note 27):

- Level 1 represents quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 represents inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 are those derived from valuation techniques that include inputs that are not based on observable market data.

The classification of financial and non-financial instruments into the above levels is based on the lowest level of the inputs used that has a significant effect on the fair value measurement of the item. Transfers of items between levels are recognized in the period in which they occur.

The carrying amounts of financial assets and liabilities with a maturity of less than one year are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate being used by the Company for similar financial instruments.

The Company measures or discloses a number of items at fair value:

- emission allowances (Notes 2.7 and 7),
- derivative financial instruments (Notes 2.24, 13 and 27),
- receivables subject to factoring arrangements (Notes 2.12, 12 and 27),
- fair value disclosures for investment properties measured using the cost model (Notes 2.6 and 6),
- fair value disclosures for financial instruments measured at amortized cost (Note 27),
- impairment of property, plant and equipment, intangible assets and investment properties (Notes 2.5, 2.6, 2.7, 2.8, 5, 6 and 7).

More detailed information in relation to the fair value measurement is disclosed in the applicable notes.

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2.26 Events After the Reporting Period

Events after the reporting period that provide evidence of the condition that existed at the end of the reporting period (adjusting events) are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

Note 3 Significant Accounting Estimates and Judgments

The preparation of the financial statements includes an assessment of certain accounting matters which require the Company to make estimates and judgments that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at year-end and the reported amounts of revenues and expenses during the year. Assumptions made by the Company are continually evaluated using all available information including consideration of forecasted financial information in context with other information reasonably available under the circumstances. They are based on historical experience and other factors, including consideration of the unknown future impacts of the COVID-19 pandemic. The resulting accounting estimates will, by definition, rarely equal the related actual results. All such adjustments are of a normal recurring nature unless disclosed otherwise.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year as well as certain significant judgments made by the Company in applying its accounting policies are outlined below.

Estimated useful life of property, plant and equipment and investment property

The average useful life of depreciable property, plant and equipment and investment property as of December 31, 2020 is approximately 19 years (as of December 31, 2019: 20 years). If estimated average useful life of these assets would increase by 1 year, the annual depreciation charge would have been lower by EUR 4.6 million (2019: EUR 4.0 million). If estimated average useful life of these assets would decrease by 1 year, the annual depreciation charge sould decrease by 1 year, the annual depreciation charge would have been lower by 1 year, the annual depreciation charge would have been higher by EUR 5.1 million (2019: EUR 4.4 million).

Impairment of property, plant and equipment, intangible assets and investment properties

The Company evaluates impairment of its property, plant and equipment, intangible assets and investment properties whenever circumstances indicate that the carrying amount exceeds its recoverable amount or there are indicators of reversal of impairment loss.

In 2019, market conditions started to deteriorate, as the dislocation between steel selling prices and raw material costs continued to result in significant margin compression. Level of steel imports into Europe continued to be high as a result of low effectiveness of EU safeguards, profitability within the steel making industry have been declining steadily. Weakening automotive industry and slowdown in other key consuming industries was weighing on the already depressed steel market.

Due to economic downturn, one out of three blast furnaces have been temporarily idled since June 2019. Consequently, the overall production capacity of the Company has been reduced by approx. one third. Even if the production was significantly reduced, the Company took temporary actions to adjust operation footprint to continue with the solid production level to satisfy customer requirements and address unfavorable market conditions.

As a consequence of the adverse conditions, there were deemed to be impairment indicators and impairment test was performed.

As part of the impairment evaluation, recoverable amount of the Company has been determined. The recoverable amount is the higher of fair value less costs of disposal or value in use. Due to interdependence between individual Division Plants, the Company has been considered as a single cash generating unit.

The fair value calculation uses cash flow projections based on actual operating results, the most recent business plans approved by management and an appropriate discount rate which reflects the time value of money and risks associated with future economic and operating conditions. Projected cash flows also reflect assumptions that market participants would use in estimating the fair value.

The following key assumptions and estimates were used by management in the calculation:

- Cash flow projections based on business plans cover a period of 5 years, which assume economic recovery across the EU with a corresponding increase in steel prices and improvements in steel demand.

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- Cash flow projections beyond the five-year period have been extrapolated taking into account a terminal growth rate of 2.0 percent for sales and production costs and reflect the best estimates for stable perpetual growth of the Company. This percentage is consistent with long-term average growth rates for countries in which the Company sells the majority of its production.
- Cash flow projections also reflect the initiated shareholder value creation strategy: earn the right to grow, and drive and sustain profitable growth. Through a disciplined approach the Company is working to strengthen its financial situation, with more intense focus on cash flow, and launched a series of initiatives that are believed to enable the Company to add value, get leaner, faster, right-sized, and improve performance in core business process capabilities, including commercial, supply chain, manufacturing, procurement, innovation, and operational and functional support.
- Cash flow projections were prepared in nominal terms.
- The discount rate applicable for 2019 was estimated in nominal terms at 7.0 percent based on the riskadjusted post-tax weighted average cost of capital. The discount rate in 2019 reflects higher uncertainty inherent in the Company's cash flow projections arising from industry downturn, unfair traded imports and higher political risks resulting from increased uncertainty in the EU relating to BREXIT.

The Company performed sensitivity analysis where the Company examined impact on impairment simulating change of discount rate and terminal growth percentage. This analysis is a part of asset impairment test. The Company has determined that the non-financial assets were not impaired as the recoverable amount of the assets group exceeded their carrying amounts. As the result of impairment evaluation, the Company did not recognize any impairment in 2019.

In 2020, the steel industry experienced impacts of pandemic. The Company was running two out of its three blast furnaces whole year and faced record low annual capacity utilization at level of 67 percent. In second half of 2020 market started to recover with both demand and prices gradually improving which supported restart of third blast furnace in January 2021. Operations returned to standard production volumes that allow the Company to benefit from volume efficiencies. Profitability is also supported by sustainable cost improvements achieved through cost reduction programs in prior periods. There were no impairment indicators identified in 2020.

Income taxes

Certain areas of the Slovak tax law have not been sufficiently tested in practice. As a result, there is some uncertainty as to how the tax authorities would apply them. The extent of this uncertainty cannot be quantified. The uncertainty will be reduced only if legal precedents or official interpretations become available. The Company's management is not aware of any circumstances that may give rise to a future material expense in this respect.

At the end of each reporting period, unrecognized deferred tax assets and the carrying amount of deferred tax assets are re-assessed by the Company (Note 9). The Company recognizes a previously unrecognized deferred tax asset to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered. The Company conversely reduces the carrying amount of a deferred tax asset to the extent that it is no longer probable that sufficient taxable profit will be available to allow the benefit of part or the entire deferred tax asset to be utilized. Management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

Litigation

The Company is party to several litigations, proceedings and civil actions arising in the ordinary course of business. Management uses its own judgment to assess the most likely outcome of these and a provision is recognized when necessary (Note 17).

Employee benefits

The present value of employee benefit obligations depends on several factors that are determined on an actuarial basis using a number of assumptions. The assumptions used for employee benefits include the discount rate, annual wage and salary increases and staff turnover. The appropriate assumptions are determined by U. S. Steel at the end of each year. Any changes in these assumptions will impact the carrying amount of employee benefits obligations (Notes 2.21 and 18).

As of December 31, 2020, if the discount rate developed on high quality European corporate bonds had been 1 percent higher / lower with all other variables held constant, it would have resulted to EUR 3,232

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thousand lower / EUR 3,899 thousand higher net present value of estimated future employee benefits obligations. As of December 31, 2019, if the stated discount rate had been 1 percent higher / lower with all other variables held constant, it would have resulted to EUR 2,966 thousand lower / EUR 3,529 thousand higher net present value of estimated future employee benefits obligations.

Landfill provision

A provision for landfill restoration is measured at the net present value of the estimated future expenditure required to settle the Company's restoration and aftercare obligations. Restoration and aftercare expenditures are determined by an external professional company (Note 17).

As of December 31, 2020, if the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR 459 thousand lower / EUR 529 thousand higher net present value of the estimated future landfill restoration expenditures. As of December 31, 2019, if the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR 459 thousand lower / EUR 529 thousand higher net present value of the estimated future landfill restoration expenditures. As of December 31, 2019, if the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR 742 thousand lower / EUR 875 thousand higher net present value of the estimated future landfill restoration expenditures.

Leases

A contract is, or contains, a lease if the contract conveys the right to control the use an identified asset for a period of time in exchange for consideration. At inception of a contract, the Company applied judgement when assessing whether a contract is or conveys a lease (Note 5).

IFRS 16 defines a lease term as the noncancelable period for which the lessee has the right to use an underlying asset including optional periods when an entity is reasonably certain to exercise an option to extend (or not to terminate) a lease. Lease terms in the contracts are negotiated on an individual basis and may contain different terms and conditions. Management uses its own judgment when determining the lease term. The lease term is reassessed if a significant event or a significant change in circumstances occurs that are within the control of the Company (lessee).

The Company tested various contractual agreements for compliance with requirements of *IFRS 16 Leases*. Following strict rules of the standard it has determined that the Contract on delivery of energy media concluded with subsidiary Ferroenergy, s.r.o. is a contract which contains a lease and related costs of the energy purchased are classified as variable lease payments expense (Note 21) in these financial statements.

Revenue from contracts with customers

The Company evaluates when the customer obtains control of the goods. It determined that the point in time to transfer the control to the customer depends primarily on delivery terms stated in the customer contracts, including consignment agreements, or in the individual purchase orders, as follows:

- "C" delivery terms upon shipment of goods,
- "D" delivery terms upon delivery to a destination stated in a purchase order,
- EXW delivery term upon loading to carrier,
- Consignment warehouses upon withdrawal from a consignment warehouse or by expiration of the agreed free storage time, whichever occurs earlier.

The Company applied judgement when assessing the indicators to determine it is a principal or an agent. It determined that it is a principal in majority of its revenue arrangements covering sales of own production and rendering of service, because it controls goods or services before transferring them to a customer. Regarding the revenue from the sales of merchandise, the Company determined that it is an agent for most of the sold merchandise. The judgment was also applied for arranging of transportation service as a separate performance obligation related to sales of own production or goods. The Company concluded that it acts as a principal, except for the sales with the "C" delivery terms, where it acts as an agent because the Company negotiates the transportation arrangements on behalf of a customer, has no discretion of establishing transportation prices for the transportation service and all risks related to the transportation service (quality, delivery, damages, lost) are borne by the transportation provider. Therefore, the Company merely arranges the transportation service on behalf of its customers and does not control the transportation service.

Allowance for expected credit losses of trade receivables

In 2020, the Company adjusted procedure for the calculation of expected credit loss for trade receivables (Note 12). The basis of the new calculation remains receivables risk classification according to internal risk

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rate (Note 26). The resultant matrix reflects assessment of the security status of receivables and trend in receivables aging taking into consideration its historical values. It represents the correlation between risk level, predicted financial ratios and expected credit losses. The amount of expected credit losses is sensitive to changes in circumstances and forecasted economic conditions. The Company's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

Note 4 New Accounting Pronouncements

4.1 Standards, amendments and interpretations to published standards effective for the first time for periods on or after January 1, 2020

The following new standards and interpretations became effective from January 1, 2020:

Revised Conceptual Framework and Amendments to References to the Conceptual Framework in *IFRS Standards (issued on March 29, 2018 and effective for annual reporting periods beginning on or after January 1, 2020).* The revised version includes comprehensive changes to the previous Conceptual Framework, issued in 1989 and partly revised in 2010. The aim of the revision was to underpin high level concepts with sufficient detail for it to set standards and to help users to better understand and interpret the standards. The key changes include:

- increasing the prominence of stewardship in the objective of financial reporting,
- reinstating prudence as a component of neutrality,
- defining a reporting entity, which may be a legal entity, or a portion of an entity,
- revising the definitions of an asset and a liability,
- removing the probability threshold for recognition and adding guidance on derecognition,
- adding guidance on different measurement basis, and
- stating that profit or loss is the primary performance indicator and that, in principle, income and expenses in other comprehensive income should be recycled where this enhances the relevance or faithful representation of the financial statements.

There is no material impact of the implementation of the amendments to the financial statements.

Definition of a Business – Amendments to IFRS 3 Business Combinations (issued on October 22, 2018 and effective for annual reporting periods beginning on or after January 1, 2020). Amendment is aimed at resolving the difficulties that arise when an entity determines whether it has acquired a business or a group of assets. The amended definition of a business requires an acquisition to include an input and a substantive process that together significantly contribute to the ability to create outputs. The definition of the term 'outputs' is amended to focus on goods and services provided to customers, generating investment income and other income, and it excludes returns in the form of lower costs and other economic benefits. There is no material impact of the implementation of the amendments to the financial statements.

Amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors (issued on October 31, 2018 and effective for annual reporting periods beginning on or after January 1, 2020). The amendments clarify the definition of 'material' to align the definition used in the Conceptual Framework and the standards themselves. In particular, the amendments clarify, that the reference to obscuring information addresses situations in which the effect is similar to omitting or misstating that information, and that an entity assesses materiality in the context of the financial statements as a whole, and the meaning of primary users of general purpose financial statements' to whom those financial statements are directed, by defining them as existing and potential investors, lenders and other creditors' that must rely on general purpose financial statements for much of the financial information they need. There is no material impact of the implementation of the amendments to the financial statements.

Interest Rate Benchmark Reform - Amendments to IFRS 7, IFRS 9 and IAS 39 (issued on September 26, 2019 and effective for annual reporting periods beginning on or after January 1, 2020). The amendments are designed to support the provision of useful financial information by companies during the period of uncertainty arising from the phasing out of interest-rate benchmarks such as interbank offered rates (IBORs). The amendments modify some specific hedge accounting requirements to provide relief from potential effects of the uncertainty caused by the IBOR reform. In addition, the amendments require companies to provide additional information to investors about their hedging relationships which

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are directly affected by these uncertainties. There is no material impact of the implementation of the amendments to the financial statements.

Amendment to IFRS 16 - COVID-19 - Related Rent Concessions (issued on May 28, 2020 and effective for annual reporting periods beginning on or after June 1, 2020). The amendment permits lessees not to assess whether eligible COVID-19 related rent concessions are lease modifications, and account for them as if they were not lease modifications. In many cases, this will result in accounting for the concessions as variable lease payments in the period in which they are granted.

Eligible rent concessions are those arising as a direct consequence of COVID-19 and for which:

- the revised consideration for the lease remains 'substantially the same' or is less than the consideration for the lease before the concession;
- any reduced payments were originally due on or before June 30, 2021; and
- there are no substantive changes to other terms and conditions of the lease.

For lessees, this is an optional practical expedient to be applied consistently to all lease contracts with similar characteristics and in similar circumstances. The practical expedient is not available to lessors. The amendment is to be applied retrospectively in accordance with IAS 8. The Company did not receive any COVID-19 related rent concessions during the reporting period.

4.2 Standards, amendments and interpretations of standards issued but not effective until the financial year beginning January 1, 2021 or later and not early adopted by the Company

IFRS 17 Insurance Contracts (issued on May 18, 2017 and effective for annual reporting periods beginning on or after January 1, 2023). IFRS 17 was issued as replacement for *IFRS 4 Insurance Contracts* and provides the first comprehensive guidance to accounting for insurance contracts under IFRS Standards. It aims to increase transparency and to reduce diversity in the accounting for insurance contracts. It requires a current measurement model where estimates are re-measured in each reporting period. An optional, simplified premium allocation approach is permitted for the liability for the remaining coverage for short duration contracts, which are often written by non-life insurers. There is a modification of the general measurement model called the 'variable fee approach' for certain contracts written by life insurers where policyholders share in the returns from underlying items. The Company does not expect any impact of this standard on its financial statements as the Company does not issue insurance and reinsurance contracts.

Amendments to IFRS 17 (issued on May 18, 2017 and effective for annual reporting periods beginning on or after January 1, 2023). Amendments address concerns and implementation challenges that were identified after *IFRS* 17 *Insurance Contracts* was published. The Company does not expect any impact of this standard on its financial statements as the Company does not issue insurance and reinsurance contracts.

Classification of Liabilities as Current or Non-current – Amendments to IAS 1 (issued on January 23, 2020 and effective for annual reporting periods beginning on or after January 1, 2022 but on July 15, 2020 delayed to January 1, 2023 due to COVID-19 pandemic). These narrow scope amendments clarify that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. Liabilities are non-current if the entity has a substantive right, at the end of the reporting period, to defer settlement for at least twelve months. The guidance no longer requires such a right to be unconditional. A liability is classified as current if a condition is breached at or before the reporting date even if a waiver of that condition is obtained from the lender after the end of the reporting period. In addition, the amendments include clarifying the classification requirements for debt a company might settle by converting it into equity. The Company is currently assessing the impact of the amendments on its financial statements.

Proceeds before Intended Use - Amendments to IAS 16 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022). The amendment prohibits an entity from deducting from the cost of an item of PPE any proceeds received from selling items produced while the entity is preparing the asset for its intended use. Instead such proceeds should be recognized in profit or loss, together with the costs of producing those items (to which IAS 2 applies). Accordingly, a company will need to distinguish between costs of producing and selling items before the PPE is available for its intended use.

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It also clarifies that an entity is 'testing whether the asset is functioning properly' when it assesses the technical and physical performance of the asset. The financial performance of the asset is not relevant to this assessment.

Entities must disclose separately the amounts of proceeds and costs relating to items produced that are not an output of the entity's ordinary activities. The Company is currently assessing the impact of the amendments on its financial statements.

Onerous Contracts — **Cost of Fulfilling a Contract - Amendments to IAS 37 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022).** Amendments clarify that when assessing if a contract is onerous, the direct costs of fulfilling a contract include both the incremental costs of fulfilling the contract and an allocation of other costs directly related to fulfilling contracts. Before recognizing a separate provision for an onerous contract, the entity recognizes any impairment loss that has occurred on assets used in fulfilling the contract. The Company is currently assessing the impact of the amendments on its financial statements.

Reference to the Conceptual Framework - Amendments to IFRS 3 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022). Amendments update an outdated reference in IFRS 3 to the revised Conceptual Framework for Financial Reporting and add an exception for the recognition of liabilities and contingent liabilities within the scope of IAS 37 Provisions, Contingent Liabilities and Contingent Assets and IFRIC 21 Levies. The amendments also confirm that contingent assets should not be recognized at the acquisition date. The Company is currently assessing the impact of the amendments on its financial statements.

Annual Improvements to IFRS Standards 2018–2020 Cycle – Amendments to IFRS 1, IFRS 9, IFRS 16 and IAS 41 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022).

IFRS 1 First-time Adoption of International Financial Reporting Standards – allows entities that have measured their assets and liabilities at carrying amounts recorded in their parent's books to also measure any cumulative translation differences using the amounts reported by the parent. This amendment will also apply to associates and joint ventures that have taken the same IFRS 1 exemption.

IFRS 9 Financial Instruments – clarifies which fees should be included in the 10 percent test for derecognition of financial liabilities.

IFRS 16 Leases – amendment of illustrative example 13 to remove the illustration of payments from the lessor relating to leasehold improvements, to remove any confusion about the treatment of lease incentives.

IAS 41 Agriculture – removal of the requirement for entities to exclude cash flows for taxation when measuring fair value under IAS 41. This amendment is intended to align with the requirement in the standard to discount cash flows on a post-tax basis.

The Company is currently assessing the impact of the improvements on its financial statements.

Interest Rate Benchmark (IBOR) Reform – Phase 2 amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 (issued on August 27, 2020 and effective for annual reporting periods beginning on or after January 1, 2021). The Phase 2 amendments address issues that arise from the implementation of the reforms, including the replacement of one benchmark with an alternative one. The Company is currently assessing the impact of the amendments on its financial statements.

Disclosure of Accounting Policies – Amendments to IAS 1 and IFRS Practice Statement 2 (issued on February 12, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). IAS 1 was amended to require companies to disclose their material accounting policy information rather than their significant accounting policies. The amendment provided the definition of material accounting policy information. The amendment also clarified that accounting policy information is expected to be material if, without it, the users of the financial statements would be unable to understand other material information in the financial statements. The amendment provided illustrative examples of accounting policy information that is likely to be considered material to the entity's financial statements. Further, the amendment to IAS 1 clarified that immaterial accounting policy information need not be disclosed. However, if it is disclosed, it should not obscure material accounting policy information. To support this amendment, *IFRS Practice Statement 2, 'Making Materiality Judgements'* was also amended

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to provide guidance on how to apply the concept of materiality to accounting policy disclosures. The Company is currently assessing the impact of the amendments on its financial statements.

Definition of Accounting Estimates – Amendments to IAS 8 (issued on February 12, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). The amendment to IAS 8 clarified how companies should distinguish changes in accounting policies from changes in accounting estimates. The Company is currently assessing the impact of the amendments on its financial statements.

COVID-19-Related Rent Concessions – Amendments to IFRS 16 (issued on March 31, 2021 and effective for annual reporting periods beginning on or after April 1, 2021). In May 2020 an amendment to IFRS 16 was issued that provided an optional practical expedient for lessees from assessing whether a rent concession related to COVID-19, resulting in a reduction in lease payments due on or before 30 June 2021, was a lease modification. An amendment issued on 31 March 2021 extended the date of the practical expedient from 30 June 2021 to 30 June 2022. The Company is currently assessing the impact of the amendments on its financial statements.

Deferred tax related to assets and liabilities arising from a single transaction – Amendments to IAS 12 (issued on May 7, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). The amendments to IAS 12 specify how to account for deferred tax on transactions such as leases and decommissioning obligations. In specified circumstances, entities are exempt from recognising deferred tax when they recognise assets or liabilities for the first time. Previously, there had been some uncertainty about whether the exemption applied to transactions such as leases and decommissioning obligations – transactions for which both an asset and a liability are recognise deferred tax on such transactions. The amendments require companies to recognise deferred tax on transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. The Company is currently assessing the impact of the amendments on its financial statements.

Unless otherwise described above, the new standards, amendments and interpretations are not expected to have a material impact on the Company's financial statements.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 5 Property, Plant and Equipment

Movements in property, plant and equipment during 2020 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other tangible assets	Construction in progress	Right of use assets	Total
Cost						
January 1, 2020	487,793	1,264,718	17,522	75,212	28,958	1,874,203
Additions	-	-	311	44,215	1,254	45,780
Disposals	(191)	(7,383)	(9)	(1,743)	(755)	(10,081)
Transfer (to) / from						
investment property	767	-	-	-	-	767
Transfers to base	13,641	64,429	7	(78,077)	-	-
December 31, 2020	502,010	1,321,764	17,831	39,607	29,457	1,910,669
Accumulated Depreciation						
January 1, 2020	(177,103)	(812,169)	(13,512)	-	(5,783)	(1,008,567)
Depreciation for the year	(13,837)	(55,797)	(1,175)	-	(6,246)	(77,055)
Disposals	88	7,095	-	-	783	7,966
Transfer to / (from)						
investment property	(442)	-	-	-	-	(442)
December 31, 2020	(191,294)	(860,871)	(14,687)	-	(11,246)	(1,078,098)
Carrying amount	310,716	460,893	3,144	39,607	18,211	832,571

Movements in property, plant and equipment during 2019 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other tangible assets	Construction in progress	Right of use assets	Total
Cost						
December 31, 2018	460,279	1,168,285	17,486	84,268	-	1,730,318
Effect of IFRS 16 adoption	-	-	-	-	21,954	21,954
January 1, 2019	460,279	1,168,285	17,486	84,268	21,954	1,752,272
Additions	-	-	60	133,418	7,472	140,950
Disposals	(1,040)	(15,663)	(24)	-	(468)	(17,195)
Transfer (to) / from						
investment property	(1,824)	-	-	-	-	(1,824)
Transfers to base	30,378	112,096	-	(142,474)	-	-
December 31, 2019	487,793	1,264,718	17,522	75,212	28,958	1,874,203
Accumulated Depreciation						
January 1, 2019	(165,869)	(767,596)	(13,202)	-	-	(946,667)
Depreciation for the year	(13,252)	(58,900)	(310)	-	(6,585)	(79,047)
Disposals	1,040	14,327	-	-	802	16,169
Transfer to / (from)						
investment property	978	-	-	-	-	978
December 31, 2019	(177,103)	(812,169)	(13,512)	-	(5,783)	(1,008,567)
Carrying amount	310,690	452,549	4,010	75,212	23,175	865,636

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(All amounts are in thousands of EUR if not stated otherwise)

Movements in right of use assets during 2020 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other right-of-use assets	Total
Cost				
January 1, 2020	328	27,983	647	28,958
Additions	-	1,254	-	1,254
Disposals	-	(755)	-	(755)
December 31, 2020	328	28,482	647	29,457
Accumulated Depreciation				
January 1, 2020	(83)	(5,440)	(260)	(5,783)
Depreciation for the year	(101)	(5,897)	(248)	(6,246)
Disposals	-	783	-	783
December 31, 2020	(184)	(10,554)	(508)	(11,246)
Carrying amount	144	17,928	139	18,211

Movements in right of use assets during 2019 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other right-of-use assets	Total
Cost				
January 1, 2019	342	20,941	671	21,954
Additions	-	7,472	-	7,472
Disposals	(14)	(430)	(24)	(468)
December 31, 2019	328	27,983	647	28,958
Accumulated Depreciation				
January 1, 2019	-	-	-	-
Depreciation for the year	(98)	(6,203)	(284)	(6,585)
Disposals	15	763	24	802
December 31, 2019	(83)	(5,440)	(260)	(5,783)
Carrying amount	245	22,543	387	23,175

Borrowing costs totaling EUR 753 thousand were capitalized in 2020 (2019: EUR 213 thousand).

No property, plant and equipment were pledged in favor of a creditor or restricted in its use as of December 31, 2020 or December 31, 2019.

Purchases of property, plant and equipment in the Statement of Cash Flows excludes an acquisition of assets directly related to leasing totaling EUR 1.3 million (for the year ended December 31, 2019: EUR 7.5 million) and a non-cash change in accrued capital expenditures and a change in unpaid capital expenditures in the amount of EUR 20 million for the year ended December 31, 2020 (for the year ended December 31, 2019: EUR 18 million).

On August 1, 2019 U. S. Steel Košice, s.r.o. sold its radiators production facilities, including PP&E and inventories to the new owner KORAD Radiators s.r.o. that took over the production of heating radiators in full extent. The selling price of EUR 2.57 million consisted of selling price of PP&E in the amount of EUR 1.43 million and inventories in the amount of EUR 1.14 million. The total loss on disposal of the asset was EUR 1.75 million.

Impairment of property, plant and equipment

The Company evaluates non-financial assets for impairment whenever changes in circumstances indicate that the carrying amounts of the assets exceed their recoverable amount. In 2020, no indicators were

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

identified to recognize impairment of property, plant and equipment. During 2019, changes in external business environment, significant reduction in production capacity resulting from idling a blast furnace and headcount reductions were considered triggering events indicating impairment and the Company performed the analysis to test the assets for impairment. The analysis included significant estimates and judgments made by the management as disclosed in Note 3. The Company has determined that the assets were not impaired as the recoverable amount of the assets group exceeded their carrying amounts.

Insurance

Property, plant and equipment are insured by KOOPERATIVA poisťovňa, a.s. Vienna Insurance Group. The insurance covers damage caused by theft, disaster and other causes of machinery and equipment failure while maximum insurance compensation for one insurance claim is USD 150 million, i.e. EUR 122 million (2019: USD 150 million, i.e. EUR 134 million) using the exchange rate at the end of reporting period. Compensation sublimits for individual risks are specified in the insurance contract. Self-insurance is USD 75 million, i.e. EUR 61 million (2019: USD 75 million, i.e. EUR 67 million) using the exchange rate at the end of the reporting period, per claim. All Risk Property Damage Insurance and Business Interruption Insurance including Machinery Breakdown excess of USD 150 million, i.e. EUR 122 million (2019: USD 150 million, i.e. EUR 134 million), is covered by the insurance policy of Grant Assurance Corporation held by United States Steel Corporation, where the maximum limit of coverage is USD 450 million, i.e. EUR 367 million (2019: USD 600 million, i.e. EUR 534 million).

Environmental Projects

In 2016, the Ministry of Environment of the Slovak Republic approved the Company's applications to participate in Operational Program Environment Quality for ten projects, which included Dedusting of Ladle Metallurgy of Steel Shop No.1 and Steel Shop No. 2, Emission Control for Ore Bridges of Blast Furnaces No.1 and No.3, Sinter Strand No. 1 - 2 and 3 - 4 Exit Emission Control, Dedusting of Sinter Strand No. 1 - 4. In 2017, additional five applications were approved for the following Company's projects: Steel Shop No. 2 Dedusting – Hot Metal Desulphurization, Coal Preparation Emission Control, Coke Handling Dedusting at Coke Batteries No. 1 and 3 and Emission Control for Ore Bridges of Blast Furnace No. 2. Capital expenditures will be mitigated if USSK complies with certain financial covenants, which are assessed annually (Note 12). USSK complied with these covenants as of December 31, 2020 and December 31, 2019.

In 2020, the Company invested EUR 4,564 thousand (2019: EUR 45,367 thousand) in Property, plant and equipment related to projects aiming to improve environmental conditions beyond Best Available Techniques (BAT) requirements and the amount of EUR 2,467 thousand (2019: EUR 35,434 thousand) was capitalized from the funds generally available in the market.

The deferred income amortized to Other income in 2020 totaled EUR 4,368 thousand (2019: EUR 2,830 thousand). Change of total Environmental project costs resulted in reduction of deferred income balance by EUR 161 thousand in 2020 (2019: reduction of EUR 34 thousand). The Company believes that it complied with all relevant conditions. The Company did not recognize any additional deferred income in 2020 and 2019 (Notes 12 and 28).

Movements in deferred income relating to Environmental projects during 2020 and 2019 are as follows:

	2020	2019
Opening balance as of January 1	79,682	82,546
Net change in contracts relating to environmental projects	(161)	(34)
Amortization to Other income	(4,368)	(2,830)
Closing balance as of December 31	75,153	79,682

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Lease

The statement of financial position shows the following amounts relating to leases:

	December 31,	December 31,
	2020	2019
Right-of-use assets *		
Land and buildings	144	245
Machinery, equipment and motor vehicles	17,928	22,543
Other right-of-use assets	139	387
Total Right-of-use assets	18,211	23,175
Lease liabilities **		
Current	7,235	7,474
Non-current	12,806	17,389
Total lease liabilities	20,041	24,863

* included in the line item 'Property, plant and equipment' in the statement of financial position.

** included in the line item 'Trade and other payables' in the statement of financial position.

The Company leases various warehouses, vehicles, railroad cars and equipment. Information about lease measurement is disclosed in Note 2.10.

None of the existing Company's lease contract comprises variable lease payments that are based on an index or a rate.

The Statement of profit or loss and other comprehensive income shows the following amounts relating to leases:

	2020	2019
Depreciation charge of right-of-use assets ***		
Land and buildings	101	98
Machinery, equipment and motor vehicles	5,897	6,203
Other right-of-use assets	248	284
Total Depreciation charge of right-of-use assets	6,246	6,585
Interest expense ****	(503)	(492)
Expense relating to short-term leases (included in other operating		
expenses in Note 23)	(9)	(116)
Expense relating to leases of low-value assets that are not short-		
term leases (included in other operating expenses in Note 23)	(10)	(26)
Expense relating to variable lease payments not included in		
lease liabilities (included in other operating expenses in Note 23)	(482)	(637)
Expense relating to variable lease payments for energy		
consumed not included in lease liabilities (Note 21: EUR 150.9		
million and EUR 169.3 million included in energy consumed in 2020 and		
2019, respectively; Note 20: EUR 2.0 million included in net sales of		
merchandise in 2020 and 2019)	(154,850)	(171,322)

*** included in the line item 'Depreciation and amortization' in the statement of other comprehensive income.

**** included in the line item 'Interest expense' in the statement of other comprehensive income.

The total cash outflow for leases in 2020 was EUR 7,096 thousand (2019: EUR 7,371 thousand).

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Lease liability maturities are as follows:

	December 31, 2020	December 31, 2019
Not later than 1 year	7,235	7,474
Later than 1 year and not later than 5 years	12,776	16,769
Later than 5 years	30	620
Present value of lease liability **	20,041	24,863

** included in the line item 'Trade and other payables' in the statement of financial position.

Note 6 Investment Properties

Movements in investment properties during 2020 and 2019 are as follows:

	2020	2019
Cost		
Opening balance as of January 1	5,448	3,624
Transfers to property, plant and equipment	(786)	(5)
Transfers from property, plant and equipment	19	1,829
Closing balance as of December 31	4,681	5,448
Accumulated Depreciation and Impairment Losses		
Opening balance as of January 1	(2,169)	(1,060)
Depreciation for the year	(107)	(131)
Transfers to property, plant and equipment	444	-
Transfers from property, plant and equipment	(2)	(978)
Closing balance as of December 31	(1,834)	(2,169)
Carrying amount	2,847	3.279

Direct operating expenses (including repair and maintenance) arising from investment properties that generated rental income and direct operating expenses (including repair and maintenance) arising from investment properties that did not generate rental income were immaterial.

Investment properties of the Company are carried at historical cost less accumulated depreciation and accumulated impairment losses.

The fair value of the investment properties totaled EUR 8,601 thousand as of December 31, 2020 (December 31, 2019: EUR 9,520 thousand).

The fair value of the properties has not been determined on transactions observable in the market because of the nature of the property and lack of comparable data nor has been evaluated by an accredited external independent valuer. Instead, the fair values are determined by the Company's management using discounted cash flow projections based on reliable estimates of future cash flows, supported by the terms of existing lease contracts and using discount rates that reflect current market assessments of the uncertainty in the amount and timing of the cash flows. The valuation falls within Level 3 of the fair value hierarchy.

The Company has no restrictions on the realizability of its investment properties and no contractual obligations to purchase, construct or develop investment properties or for repairs, maintenance and enhancements.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 7 Intangible Assets

Movements in intangible assets during 2020 are as follows:

	Softw are	Emission allowances	Other intangible assets	Intangible assets not yet available for use	Total
Cost					
January 1, 2020	39,389	113,892	646	1,362	155,289
Additions	-	142,400	-	1,517	143,917
Disposals	(72)	(141,720)	(263)	(11)	(142,066)
Revaluation surplus (Note 24)	-	41,627	-	-	41,627
Transfers to base	1,812	-	-	(1,812)	-
December 31, 2020	41,129	156,199	383	1,056	198,767
Accumulated Amortization					
January 1, 2020	(32,196)	-	(505)	-	(32,701)
Amortization for the year	(2,428)	-	(27)	-	(2,455)
Disposals	71	-	264	-	335
December 31, 2020	(34,553)	-	(268)	-	(34,821)
Carrying amount	6,576	156,199	115	1,056	163,946

Movements in intangible assets during 2019 are as follows:

	Software	Emission allowances	Other intangible assets	Intangible assets not yet available for use	Total
Cost					
January 1, 2019	37,334	153,080	641	1,680	192,735
Additions	-	122,930	-	2,393	125,323
Disposals	(651)	(175,564)	-	-	(176,215)
Revaluation surplus (Note 24)	-	13,446	-	-	13,446
Transfers to base	2,706	-	5	(2,711)	-
December 31, 2019	39,389	113,892	646	1,362	155,289
Accumulated Amortization					
January 1, 2019	(30,410)	-	(471)	-	(30,881)
Amortization for the year	(2,435)	-	(34)	-	(2,469)
Disposals	649	-	-	-	649
December 31, 2019	(32,196)	-	(505)	-	(32,701)
Carrying amount	7,193	113,892	141	1,362	122,588

No borrowing costs were capitalized in 2020 and 2019.

No intangible assets were pledged in favor of a creditor or restricted in their use as of December 31, 2020 or December 31, 2019.

<u>Insurance</u>

Intangible assets are not insured.

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Emission allowances

In 2020, the Company received allocations of CO₂ emission allowances from the Slovak Government. The emission allowances were initially measured at fair value as of the allocation date at EUR 23.57 per ton (2019: EUR 21.59 per ton). Emission allowances allocated by the Slovak Government in 2020 totaled EUR 131.40 million (2019: EUR 123 million). The emission allowances are revalued at the end of each reporting period. The European Climate Exchange is used to obtain the fair value of the emission allowances. The liability for the obligation to deliver the emission allowances is settled within a few months after the end of reporting period in accordance with applicable legislation.

Based on the projected future production levels and sufficient emission allowances inventory necessary to meet annual compliance submission in the future the Company purchased 400 thousand tons EUAs totaling EUR 11 million. The Company decided to sell EUA in the volume of 300 thousand tons totaling EUR 7.95 million and in the volume of 510 thousand tons totaling EUR 12.74 million to its subsidiary Ferroenergy s.r.o. in August and October 2020, respectively. In 2019 the Company did not purchase any emission allowances. The Company sold EUA in the volume of 350 thousand tons totaling EUR 8.72 million and in the volume of 750 thousand tons totaling EUR 18.36 million to its subsidiary Ferroenergy s.r.o. in June and December 2019, respectively and EUA in the volume of 185 thousand tons totaling EUR 4.93 million to the external subject in December 2019.

The balances included in the statement of financial position relating to emission allowances are as follows:

	December 31, 2020	December 31, 2019
Emission allow ances (intangible asset)	156,199	113,892
Liability from the obligation to deliver allow ances (provision) (Note 17)	142,988	122,966

Fair value of intangible assets

The following table provides an analysis of intangible assets that are measured at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

December 31, 2020				
	Level 1	Level 2	Level 3	Total
Assets				
Emission allow ances	156,199	-	-	156,199
Total	156,199	-	-	156,199
December 31, 2019	Level 1	Level 2	Level 3	Total
Assets	201011	2010.2	201010	Total
Emission allow ances	113,892	-	-	113,892

During 2020 and 2019, there were no transfers between Level 1 and Level 2 fair value measurements and no transfers into and out of Level 3 of fair value measurements.

If a cost model had been used, the carrying amount of emissions allowances net of impairment would have totaled EUR 114,571 thousand as of December 31, 2020 (December 31, 2019: EUR 100,445 thousand).

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

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Note 8 Investments

The structure of the Company's interest in subsidiaries is as follows:

Entity, Country of incorporation, Principal activities	December 31, 2020	December 31, 2019
U. S. Steel Košice – Labortest, s.r.o., Slovakia, Testing	g laboratory	
Ow nership i	nterest (%) 99.97	99.97
Carrying am	ount 2,250	2,250
Profit/(loss)	117	146
Equity	3,360	3,383
U.S. Steel Košice – SBS, s.r.o., Slovakia, Security serv	ices	
Ow nership i	nterest (%) 98.00	98.00
Carrying am	ount 34	34
Profit/(loss)	46	53
Equity	106	113
RMS Košice s.r.o., Slovakia, Maintenance and vulcania		
Ow nership i		76.01
Carrying am		
Profit/(loss)	(161)	
Equity U. S. Steel Services s.r.o. in liquidation, Slovakia, Vari	14,573	14,734
Our services s.r.o. in inquidation, siovakia, vari Ow nership i		99.96
Carrying am		
Profit/(loss)	(34)	67
Equity	2,573	2,671
U. S. Steel Obalservis s.r.o., Slovakia, Packaging		_,••
Ow nership i	nterest (%) 99.97	99.97
Carrying am		5,037
Profit/(loss)	1,186	668
Equity	4,603	4,085
Ferroenergy s.r.o., Slovakia, Production of electricity	, steam, hot water and technica	lgases
Ow nership i	nterest (%) 99.99	99.99
Carrying am	ount 121,810	121,810
Profit/(loss)	(21,645)	(7,259)
Equity	140,014	132,358
Tubular s.r.o., Slovakia, Metal processing		
Ow nership i		
Carrying am		
Profit/(loss)	(1)	
Equity	4	
U. S. Steel Europe – Bohemia s.r.o. in liquidation, Cze		100.0
Ow nership i		100.00
Carrying am		23
Profit/(loss)	(152) 25	
Equity U. S. Steel Europe – France S.A., France, Sales Agent	23	187
Ow nership i	nterest (%) 99.94	99.94
Carrying am		212
Profit/(loss)	16	
Equity	184	182
U. S. Steel Europe – Germany GmbH, Germany, Sales		
Ow nership i		100.00
Carrying am	ount 535	650
Profit/(loss)	32	34
Equity	1,257	1,252
U. S. Steel Europe – Italy S.r.I. , Italy, Sales Agent		
Ow nership i	nterest (%) -	
Carrying am	ount -	
Profit/(loss)	-	(63
Equity	-	144
	132,875	132,980

Profit / (loss) and equity of subsidiaries are presented under local accounting standards with the exception of Ferroenergy s.r.o. which is presented based on IFRS.

Where required by the law financial information of the USSK's subsidiaries is audited for the year 2020 and 2019.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

None of the Company's ownership interests in subsidiaries were pledged as of December 31, 2020 or December 31, 2019.

Effective from January 1, 2020, U. S. Steel Europe – Bohemia s.r.o. entered into liquidation and changed its name to "U. S. Steel Europe – Bohemia s.r.o. in liquidation". The impact of the U. S. Steel Europe – Bohemia s.r.o. in liquidation on the financial statements is immaterial.

A new subsidiary, Tubular s.r.o. was established on April 16, 2020. Majority (85 percent) of the share in total registered capital of EUR 5,000 is owned by USSK, remaining minority share (15 percent) is owned by USSK's subsidiary Ferroenergy s.r.o.

Effective from August 1, 2020, U. S. Steel Services s.r.o. entered into liquidation and changed its name to "U. S. Steel Services s.r.o. in liquidation". The impact of the U. S. Steel Services s.r.o. in liquidation on the financial statements is immaterial.

As of June 1, 2019, the company U. S. Steel Europe - Italy S.r.I. entered into liquidation. The liquidation of the U. S. Steel Europe - Italy S.r.I. was finished on the shareholder meeting as of November 13, 2019 after completion of liquidation process. Liquidation balance was EUR 84,486.

The activities of the subsidiaries are closely connected with the principal activity of the Company. None of the subsidiaries are listed on any stock exchange.

There are no significant restrictions on the subsidiaries' ability to transfer funds to the parent company in the form of cash, dividends or otherwise.

Note 9 Deferred Income Tax

Differences between IFRS as adopted by the EU and Slovak tax laws give rise to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their tax bases. The tax effect of the movements in these temporary differences is recorded at the rate of 21 percent as of December 31, 2020 (December 31, 2019: 21 percent).

The tax effect of the movements in the temporary differences during 2020 is as follows:

	January 1, 2020	Recognized in profit or loss	Recognized in other comprehensive income	December 31, 2020
Property, plant and equipment	(44,572)	11,890	-	(32,682)
Leases	155	484	-	639
Inventories	3,883	(1,642)	-	2,241
Employee benefits	7,342	1,057	(488)	7,911
Deferred charges	115	(125)	-	(10)
Provision for impairment to receivables	45	(24)	-	21
Tax loss 2019	3,156	59	-	3,215
Research and development 2021 - 2023	2,309	3,742	-	6,051
Emission allow ances transactions	35	8,234	(8,308)	(39)
Derivative financial instruments	(617)	-	3,622	3,005
Provisions	7,029	647	-	7,676
Other temporary differences	(776)	684	-	(92)
Total	(21,896)	25,006	(5,174)	(2,064)
Deferred tax asset / (liability)	(21,896)			(2,064)

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The tax effect of the movements in the temporary differences during 2019 is as follows:

	January 1, 2019	Recognized in profit or loss	Recognized in other comprehensive income	December 31, 2019
Property, plant and equipment	(55,365)	10,793	-	(44,572)
Leases	-	155	-	155
Inventories	1,856	2,027	-	3,883
Employee benefits	7,751	45	(454)	7,342
Deferred charges	259	(144)	-	115
Provision for impairment to receivables	27	18	-	45
Unused tax loss 2019	-	3,156	-	3,156
Research and development 2020 - 2023	-	2,309	-	2,309
Emission allow ances transactions	(247)	996	(714)	35
Derivative financial instruments	(2,208)	-	1,591	(617)
Provisions	5,913	1,116	-	7,029
Other temporary differences	(1,673)	897	-	(776)
Total	(43,687)	21,368	423	(21,896)
Deferred tax asset / (liability)	(43,687)			(21,896)

The Company has unrecognized potential deferred tax liability of EUR 1,072 thousand related to subsidiaries as of December 31, 2020 (December 31, 2019: deferred tax liability of EUR 1,096 thousand).

Tax loss carry forward

By the end of the 2020, the Company recognized a deferred tax asset for the 2019 tax loss in accordance with *IAS 12 Income taxes*. As the Company reported taxable base of EUR 20,183 thousand in 2020 and the 2019 tax loss amounted to EUR 20,412 thousand, the Company utilized ¼ of the tax loss available in amount of EUR 5.1 million, in line with valid tax regulation. The Company recognized only ¾ of the tax loss in a deferred tax as of December 31, 2019 as the utilization in 2020 was assessed as not probable in 2019 assessment. The Company plans to utilize the remaining tax loss from 2021 to 2023 in line with tax regulations.

Note 10 Restricted Cash

Cash restricted in its use in amount of EUR 533 thousand (December 31, 2019: 0 EUR) represents cash deposits on an auxiliary account created to an existing current bank account based on VAT Act amendment regarding the Split Payment Mechanism in Poland. The auxiliary bank account is used for executing incoming and outgoing transactions associated with VAT in Poland.

Note 11 Inventories

	December 31,	December 31,
	2020	2019
Raw materials	173,027	165,316
Work-in-progress	41,525	42,689
Semi-finished production	59,582	66,887
Finished goods	104,604	116,682
Merchandise	2,952	2,836
Inventory allow ance	(4,209)	(9,088)
Total	377,481	385,322

On January 22, 2020 the Company as pledgor and Commerzbank Finance & Covered Bond S.A as pledgee signed the Agreement on creation of pledge over movable assets. Collateral comprises all consolidated assets treated as inventory including stock of raw materials, work in progress, semi-finished production and finished products, that are governed by Slovak law and that the pledgor currently owns or will own in the future, including their appurtenances and all documents necessary for their use and disposal. The book value of inventory involved in collateral is determined and reported with monthly frequency and

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

its value was EUR 264 million as of December 31, 2020. No inventories were pledged in favor of a creditor or restricted in their use as of December 31, 2019.

Inventory as of December 31, 2020 is shown net of write-down allowances resulting from lower net realizable values totaling EUR 4,209 thousand (December 31, 2019: EUR 9,088 thousand). Gross value of inventories written down were EUR 11 million as of December 31, 2020 (December 31, 2019: EUR 164 million).

	Raw	Work in	Semi-finished	Finished	Total
	materials	progress	production	products	
January 1, 2020	203	2,136	2,482	4,267	9,088
Allow ance made	1,271	2,390	137	1,645	5,443
Allow ance used	(16)	(923)	(1,661)	(362)	(2,962)
Allow ance reversed	-	(2,813)	(122)	(4,425)	(7,360)
December 31, 2020	1,458	790	836	1,125	4,209
	Raw	Work in	Sem i-finished	Finished	Total
	materials	progress	production	products	
January 1, 2019	318	1,037	1,286	362	3,003
Allow ance made	638	1,589	2,281	4,101	8,609
Allow ance used	(739)	(356)	(1,002)	(150)	(2,247)
Allow ance reversed	(14)	(134)	(83)	(46)	(277)
December 31, 2019	203	2,136	2.482	4,267	9.088

Movements of write-down allowances for inventories were as follows:

Usage of write-down allowances is recognized when inventory is removed from the accounting books (e.g. sale, disposal, donation, damage, consumption) or reversal is recognized when the indication that the inventories impairment loss recognized in prior periods no longer exists or may have decreased.

Note 12 Trade and Other Receivables

	December 31, 2020	December 31, 2019
Trade receivables	225,888	200,638
Trade receivables that are subject of factoring arrangements	7,776	13,790
Related party trade receivable (Note 29)	23,273	12,392
Total trade receivables	256,937	226,820
Other receivables - environmental projects	236	16,463
Other receivables - funds for landfill restoration	7,105	6,140
Other receivables from related parties (Note 29)	-	18,391
Other receivables	372	10,225
Trade and other receivables - financial (gross)	264,650	278,039
Loss allow ance for trade receivables	(13,719)	(14,671)
Loss allow ance for other receivables	(3)	(1)
Trade and other receivables - financial (net)	250,928	263,367
VAT receivable	36,404	31,507
Advance payments made	8,021	4,388
Other receivables - non-financial	44,425	35,895
Trade and other receivables (net)	295,353	299,262
Long-term receivables (financial)	7,105	6,140
Short-term receivables (financial and non-financial)	288,248	293,122

On January 22, 2020 the Company as pledgor and Commerzbank Finance & Covered Bond S.A as pledgee signed the Agreement on creation of pledge over certain trade receivables that are subject to Transaction Security. Collateral comprises the existing trade receivables and the future trade receivables in each case including appurtenances and any contractual or statutory security created or existing for the benefit of the pledgor. The book value of trade receivables subject to Transaction Security is determined

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

and reported with monthly frequency and its value was EUR 200 million as of December 31, 2020. No receivables of the Company were pledged in favor of a bank or other entities as of December 31, 2019.

Information about collateral or other credit enhancements and the overall credit risk of the Company is disclosed in Note 26. The valuation falls within Level 3 of the fair value hierarchy. There was no significant movement between fair value measurement categories during 2020. Additional information about measurement of the trade receivables is disclosed in Note 27.

Trade receivables and other receivables

The structure of trade receivables, including related party accounts receivable, is as follows:

	December 31, 2020	December 31, 2019
No or low -risk counterparties	137,813	99,718
Increased risk counterparties	111,348	113,312
Trade receivables at amortized costs	249,161	213,030
No or low -risk counterparties	2,493	7,160
Increased risk counterparties	5,283	6,630
Trade receivables at FV through other comprehensive income	7,776	13,790
Total	256,937	226,820

No or low-risk counterparties are customers with prompt payment discipline supported by requested credit enhancement endorsement. Increased risk counterparties are customers in higher risk locations, with inconsistent payment discipline and limited credit enhancement endorsement.

The Company recognized an allowance for expected credit losses to trade receivables and other receivables in amount of EUR 13,722 thousand as of December 31, 2020 (December 31, 2019: EUR 14,672 thousand).

The movements of loss allowances were as follows:

	Trade receivables	Other receivables	Total
January 1, 2020	14,671	1	14,672
Increase in loss allow ance	448	3	451
Receivables w ritten-off	(1,399)	(1)	(1,400)
Unused amount reversed	(1)	-	(1)
December 31, 2020	13,719	3	13,722

	Trade receivables	Other receivables	Total
January 1, 2019	15,314	5	15,319
Increase in loss allow ance	95	-	95
Receivables w ritten-off	(730)	(4)	(734)
Unused amount reversed	(8)	-	(8)
December 31, 2019	14,671	1	14,672

A part of recognized loss allowance in amount of EUR 13,299 thousand (December 31, 2019: EUR 14,672 thousand) relates to individually impaired receivables.

For the rest of the trade receivables and the other receivables, which almost all are falling within due (or few days overdue) category, the Company estimated expected credit losses using a credit enhancement matrix. The matrix specifies loss rates depending on shared credit risk characteristics represented by internal rating of customers and the days past due.

Oscillation of portion receivables after due date was significantly improved compared to the last ten years. Ten years median of pastdue trade receivables to total trade receivables ratio is 3.95 percent, median for the year 2020 is 2.4 percent (2019: 2.3 percent). The expected credit loss rate was determined based on risk analysis of receivables currently after due date.

The Company performed regular review of customers' internal rating and considered historical, current and forward-looking information on its and the industry development. Based on the consideration the Company

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

adjusted the historical loss rates and estimated expected credit loss by applying adjusted rates (0.57 percent applied) to the receivables balances as of December 31, 2020. The general expected credit loss allowance calculated by the Company is EUR 423 thousand as of December 31, 2020.

In 2019, the impact of the general expected credit loss allowance was immaterial and recognized allowance related only to individually impaired receivables.

Other Receivables - Environmental Projects

Other receivables include amounts arising from contractual agreements relating to Environmental projects (Note 5) which will mitigate capital expenditures by EUR 236 thousand as of December 31, 2020 (December 31, 2019: EUR 16 million) if USSK complies with certain financial covenants, which are assessed annually. USSK complied with these covenants as of December 31, 2020. Other receivables decreased by EUR 16 million due to cash received and by EUR 152 thousand due to net change in contracts relating to Environmental projects (2019: EUR 42 million and EUR 34 thousand, respectively). The receivables were denominated in Euro and were neither subject to substantial credit risk nor currency risk (Note 26). Receivables resulting from Environmental projects are receivables due from Slovak Republic with the credit rating A2 according to Moody's, that represents low credit risk. The Company therefore considers expected credit loss to be immaterial as of December 31, 2020 (December 31, 2019: immaterial).

Other Receivables - Funds for landfill restoration

As required by legislation the Company deposited funds to cover closing and clean-up costs at the end of a landfill site's useful life into the State Treasury account. The Company will receive funds based on request once approved landfill expenditures occur. Funds for landfill restoration are receivables due from Slovak Republic with the credit rating A2 according to Moody's, that represents low credit risk. The Company therefore considers expected credit loss to be immaterial as of December 31, 2020 (December 31, 2019: immaterial).

Note 13 Derivative Financial Instruments

The Company has entered into forward foreign exchange contracts which are not traded and are agreed with the banks on specific contractual terms and conditions. These derivative instruments have potentially favorable (assets) or unfavorable (liabilities) conditions as a result of fluctuations in market foreign exchange rates.

The hedged highly probable forecast transactions denominated in foreign currency are expected to occur at various dates during the next 12 months. Gains and losses on forward foreign exchange contracts recognized in other comprehensive income and accumulated in revaluation reserves in equity (Note 15) as of December 31, 2020 will be recognized in the profit or loss in the period(s) during which the hedged forecast transaction affects the profit or loss. This is generally within 12 months after the end of reporting period. Gains and losses from revaluation of forward exchange contracts as of December 31, 2020 and December 31, 2019 recognized in other comprehensive income and accumulated in revaluation reserves in equity were reclassified into profit or loss in 2020 and 2019, respectively. The actual value recognized in Other operating income in 2020 amounts to EUR 2,123 thousand (2019: income of EUR 22,362 thousand). The amount consists of reclassification of income of EUR 2,321 thousand (2019: income of EUR 8,365 thousand) from reserve funds into profit or loss related to forward transactions entered into during previous year where the asset acquired affected current year profit or loss, and expense of EUR 198 thousand (2019: income of EUR 13,997 thousand) related to forward transactions entered into during 2020 (2019) where the asset acquired affected profit or loss in 2020 (2019).

The aggregate fair values of derivative financial instruments can fluctuate significantly from time to time. Fair value of hedging derivatives is determined using valuation techniques that utilize observable market data. The fair value of these forward foreign exchange contracts is determined using market forward exchange rates at the end of reporting period calculated from data obtained from Bloomberg and European Central Bank.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The table below sets out fair values, at the end of the reporting period, of the Company's forward foreign exchange contracts:

	December 31, 2020		December 31, 2020 December 31, 2		r 31, 2019
	Assets	Liabilities	Assets	Liabilities	
Foreign exchange forw ards - cash flow hedges	3	14,312	3,971	1,033	
Total	3	14,312	3,971	1,033	

Balances as of December 31, 2020 and December 31, 2019 were not past due. The risk of concentration of counterparty credit risk is mitigated by purchasing forward foreign exchange contracts from several counterparties. The Company has entered into forward foreign exchange contracts with ING Bank N.V., Citibank Europe plc, Goldman Sachs Bank USA, J.P. Morgan, Komerční banka, a.s. and Commerzbank as of December 31, 2020 and December 31, 2019. As of December 31, 2020, the financial derivatives for ING Bank N.V. and Komerční banka, a.s. represent more than 76 percent of value of total financial derivatives. The ratings of the banks are BBB- and better (according to Standard & Poor's) as of December 31, 2020 (December 31, 2019: A-2 and better). Information about the fair value hierarchy as of December 31, 2020 is disclosed in Note 27.

The table below reflects gross positions before the netting of any counterparty positions towards counterparties and covers the contracts with settlement dates after the respective end of the reporting period. The contracts are short term in nature:

	December 31, 2020	December 31, 2019
Payable on settlement in EUR thousand	(242,271)	(281,567)
Receivable on settlement in USD thousand	228,832	287,186

The Company is exposed to a fluctuation of tin purchase prices. In order to eliminate the Company's exposure to tin prices fluctuation, the Company entered into commodity swaps to protect its profit margin. All commodity swaps commenced in 2020 matured in 2020, resulting in an expense in total amount of EUR 3 thousand (2019: expense of EUR 604 thousand).

Note 14 Cash and Cash Equivalents

	December 31, 2020	December 31, 2019
Cash on hand	68	91
Cash at bank	216,634	214,417
Total (Note 27)	216,702	214,508

Interest rates on bank accounts were approximately 0.00 percent per annum for EUR deposits, 0.10 percent per annum for USD deposits and 0.00 percent per annum for CZK deposits as of December 31, 2020 (December 31, 2019: 0.00 percent per annum for EUR deposits, 1.25 percent per annum for USD deposits and 0.09 percent per annum for CZK deposits). Interest rates at bank accounts denominated in other currencies are not disclosed as the balances in these accounts are not material.

Cash restricted in its use is presented in Note 10.

The cash has been deposited to banks with the rating Prime-2 and better according to Moody's, that represents high ability to repay short-term debt. The Company therefore considers expected credit loss to be immaterial. Further information on the credit risk of cash and cash equivalents is disclosed in Note 26.

Note 15 Equity

Share capital

The Company's registered and fully paid in capital is EUR 839,357 thousand. The Company does not have unregistered increased share capital as of December 31, 2020.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Reserve funds

The movements in reserve funds are as follows:

	Other capital funds	Legal reserve fund	Derivative hedging instruments	CO ₂ emission allowances	Total
January 1, 2020	44	69,474	2,321	10,622	82,461
Changes in fair value of derivative hedging instruments	-	-	(11,304)	-	(11,304)
Changes in fair value of CO ₂ allow ances	-	-	-	33,319	33,319
Realization of CO ₂ allow ances revaluation	-	-	-	(10,622)	(10,622)
Release of fair value of derivative hedging instruments	-	-	(2,321)	-	(2,321)
Contribution to legal reserve fund	-	-	-	-	-
December 31, 2020	44	69,474	(11,304)	33,319	91,533

	Other capital funds	Legal reserve fund	Derivative hedging instruments	CO2 emission allowances	Total
January 1, 2019	44	63,131	8,365	76,970	148,510
Changes in fair value of derivative hedging instruments	-	-	2,321	-	2,321
Changes in fair value of CO2 allow ances	-	-	-	12,732	12,732
Realization of CO2 allow ances revaluation	-	-	-	(79,080)	(79,080)
Release of fair value of derivative hedging instruments	-	-	(8,365)	-	(8,365)
Contribution to legal reserve fund	-	6,343	-	-	6,343
December 31, 2019	44	69,474	2,321	10,622	82,461

Dividends

No dividends were paid to U. S. Steel Global Holdings VI B.V. in 2020 (Dividends totaling EUR 129,435 thousand were paid to U. S. Steel Global Holdings VI B.V. in 2019). There were no declared but unpaid dividends as of December 31, 2020 and December 31, 2019.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

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Note 16 Loans and Borrowings

The movement in liabilities from financing activities is as follows:

	Long-term loans and borrowings	Intercompany Ioan from U.S.Steel (Note 29)	Supplier payable financing program	Related parties (Note 29)	Lease liabilities (Note 5, 19)	Total
January 1, 2020	351,565	133,631	3,166	13,884	24,863	527,109
Proceeds	75,000	-	7,903	76,105	-	159,008
Repayments	(125,000)	-	(11,069)	(79,588)	-	(215,657)
Lease acquisitions	-	-	-	-	1,773	1,773
Lease payments	-	-	-	-	(6,595)	(6,595)
Exchange rate impact	-	(11,284)	-	-	-	(11,284)
Interest increase /						
(decrease)	1,039	(65)	-	4	-	978
December 31, 2020	302,604	122,282	-	10,405	20,041	455,332
Long-term	300,000	122,239	-	-	12,806	435,045
Short-term	2,604	43	-	10,405	7,235	20,287
December 31, 2020	302,604	122,282	-	10,405	20,041	455,332

	Long-term loans and borrowings	Intercompany Ioan from U.S.Steel (Note 29)	Supplier payable financing program	Related parties (Note 29)	Lease liabilities (Note 5, 19)	Total
December 31, 2018	200,735	-	5,554	13,533	-	219,822
Effect of IFRS 16 adoption	-	-	-	-	21,954	21,954
January 1, 2019	200,735	-	5,554	13,533	21,954	241,776
Proceeds	150,000	133,523	23,020	74,214	-	380,757
Repayments	-	-	(25,408)	(73,856)	-	(99,264)
Lease acquisitions	-	-	-	-	9,501	9,501
Lease payments	-	-	-	-	(6,592)	(6,592)
Interest increase /						
(decrease)	830	108	-	(7)	-	931
December 31, 2019	351,565	133,631	3,166	13,884	24,863	527,109
Long-term	350,000	133,523	-	-	17,389	500,912
Short-term	1,565	108	3,166	13,884	7,474	26,197
December 31, 2019	351,565	133,631	3,166	13,884	24,863	527,109

On September 26, 2018, U. S. Steel Košice, s.r.o., a subsidiary of United States Steel Corporation and Ferroenergy s.r.o., subsidiary of U. S. Steel Košice, s.r.o. as guarantor, entered into a EUR 460 million revolving credit facility (the Credit Agreement) with Commerzbank, ING Bank N.V., Slovenská sporiteľňa a.s., Komerční banka, a.s., UniCredit Bank, Československá obchodná banka, a.s. and Citibank Europe plc, replacing EUR 200 million revolving credit facility. The Credit Agreement has a maturity date of September 26, 2023. Borrowings drawn within the Credit Agreement bear interest rate spread over the applicable IBOR + margin 2.5 percent per annum (2019: applicable IBOR + margin 2.5 percent per annum).

The Credit Agreement contains certain financial covenants calculated from consolidated financial statements prepared in accordance with US GAAP, including a maximum net debt to EBITDA ratio and a minimum stockholders' equity to assets ratio. EBITDA means, in relation to a measurement period, operating profit of the Group before taxation after (a) adding back any losses or expenses from any unusual, extraordinary or otherwise nonrecurring items, (b) adding back any amount attributable to the depreciation or amortization of the assets of the Group for that measurement period and (c) excluding income or gains from any unusual, extraordinary or otherwise non-recurring items. The covenants are measured semi-annually for the period covering the last twelve calendar months and calculated as set forth in the Credit Agreement.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

On December 23, 2019 U. S. Steel Košice, s.r.o., a subsidiary of United States Steel Corporation and Ferroenergy s.r.o., a subsidiary of U. S. Steel Košice, s.r.o. and Commerzbank Finance & Covered Bond S.A. as facility agent, entered into a supplemental agreement (the "Supplemental Agreement"), relating to the Senior multicurrency revolving credit facility agreement originally dated September 26, 2018 in the amount of EUR 460 million ("the Credit Agreement"). The Supplemental Agreement amends and restates the Credit Agreement to, among other things, (a) increase the maximum leverage ratio (defined as the ratio of Net Debt to EBITDA) to 6.50 to 1.00 beginning June 30, 2021 and declining to 3.50 to 1.00 thereafter, and (b) pledge certain Company trade receivables and inventory as collateral in support of Company's obligations (Note 11 and 12). The Second Supplemental Agreement that affected parties entered into on November 30, 2020 (the "Second Supplemental Agreement") amends among other things EBITDA definition to the form as stated in the paragraph above.

If the Company does not comply with the Credit Agreement financial covenants, it may not draw on the facility until the next measurement date, outstanding borrowings may be accelerated, or the margin on outstanding borrowings may be increased. The Company complied with the financial covenants as of December 31, 2020 and December 31, 2019. As of December 31, 2020, borrowings totaling EUR 300 million were drawn against the EUR 460 million Credit Agreement (December 31, 2019: totaling EUR 350 million were drawn against the EUR 460 million Credit Agreement). As of December 31, 2020, the Company had availability of EUR 160 million under the Credit Agreement (as of December 31, 2019, the Company had availability of EUR 110 million under the Credit Agreement).

On December 23, 2019, the Company entered into a USD 150 million Loan Agreement with United States Steel Corporation. This agreement will mature on September 27, 2023. Interest on borrowings under the facility is 3 month LIBOR plus margin 2.9 percent per annum and the agreement. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the exchange rate valid at the end of the reporting period) were drawn against this credit facility.

The existing credit facility in the amount of EUR 20 million may be used for working capital financing, drawing bank overdraft, and issuing of bank guarantees and letters of credit until December 7, 2021. As of December 31, 2020, the credit facility has been used in the amount of EUR 7,063 thousand for bank guarantees (December 31, 2019: the credit facility has been used in the amount of EUR 1,882 thousand for bank guarantees).

On December 11, 2018, the Company entered into an amendment No.4 to its Bilateral Loan Agreement in the amount of EUR 10 million between the Company and Commerzbank to extend the agreement's final maturity date from December 31, 2018 to December 31, 2021. As of December 31, 2020 and December 31, 2019, the credit facility has not been used.

Within available credit facilities, the Company can draw loans with terms of not more than six months with interest fixed for each particular loan. Each of these facilities bear interest at the applicable inter-bank offer rate plus a margin. The Company is the sole obligor on each of these credit facilities and is obliged to pay a commitment fee on the undrawn portion of the facilities.

During 2020 and 2019 the Company had no borrowings under its EUR 20 million and EUR 10 million credit facilities. Only credit facility in the amount of EUR 20 million has been used for bank guarantees.

The Company utilized a structured supplier payable financing program from Citibank Europe plc. (Note 2.16). On December 31, 2020 all trade payables of the Company included in this program were repaid and Company did not recognize any short-term borrowings from these payables. Short-term borrowings of EUR 3.2 million as of December 31, 2019 represented the outstanding balance of trade payables included in this program.

Management of capital is disclosed in Note 25 and information about credit facilities available to the Company and interest rate risk exposure is disclosed in Note 26.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 17 Provisions for Liabilities

Movements in provisions for liabilities were as follows:

	Landfill	Litigation	CO ₂ emissions	Other	Total
January 1, 2020	7,267	1,052	122,966	77	131,362
Provision made	477	2,008	142,988	469	145,942
Provision used / reversed	(1)	(2)	(122,966)	(494)	(123,463)
December 31, 2020	7,743	3,058	142,988	52	153,841
Long-term provisions	7,712	3,058	-	-	10,770
Short-term provisions	31	-	142,988	52	143,071
	Landfill	Litigation	CO₂ emissions	Other	Total
January 1, 2019	7,130	953	147,078	69	155,230
Provision made	156	199	122,966	505	123,826
Provision used / reversed	(19)	(100)	(147,078)	(497)	(147,694)
December 31, 2019	7,267	1,052	122,966	77	131,362
Long-term provisions	7,234	-	-	-	7,234
Short-term provisions	33	1,052	122,966	77	124,128

The movement of provisions caused by the passage of time (i.e. accretion expense) in 2020 and 2019 was immaterial.

Provision reversals for the year 2020 and 2019 were immaterial.

Landfill

The provision for closing, reclamation and after-close monitoring of landfills is recognized based on the Law No. 79/2015 Coll. on Waste, as amended. In 2019, the Company had four landfills; two for non-hazardous waste and two for hazardous waste. Reclamation of one hazardous and one non-hazardous landfill was completed, and those landfills were closed in 2011 and 2013. In February 2020, the 4th stage of non-hazardous landfill was opened and a new provision in the amount of EUR 2.1 million was recognized. The new provision represents a present value of estimated total closure and monitoring costs of the 4th stage of non-hazardous landfill. During 2019, the closure and reclamation of the 1st and the 2nd stage of second non-hazardous landfill was performed. Reclamation cost was charged against the provision. The short-term portion of the provision represents expenditures that are expected to be settled within 12 months.

Litigation

The Company uses external legal counsel to act in some legal proceedings and internal legal counsel in other proceedings. These proceedings are at different stages and some may proceed for undeterminable periods of time. The Company's management has made its best estimate of the probabilities and the contingent loss amounts associated with all legal proceedings in both Slovak and foreign jurisdictions and has recorded provisions accordingly. The provisions are considered immaterial to the Company's financial statements. Based on the facts currently available, management believes that the disposition of these other matters that are pending or asserted will not have a material adverse effect, individually or in the aggregate, on the financial position of the Company.

Emission allowances

A provision was recognized for CO_2 emissions emitted in 2020 in order to settle obligation by granted CO_2 emission allowances. The provision was calculated as a multiple of the final volume of CO_2 emitted for the calendar year and the fair value of CO_2 emission allowances on the European Climate Exchange as of the date of the financial statements. The provision was charged to Operating expenses. Amortization of related deferred income from allocated CO_2 emission allowances is recognized in Other income (Note 20).

<u>Other</u>

Other provisions include provisions for warranty.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 18 Employee Benefits Liabilities

Employee retirement liability

The Company is committed to make payments to employees upon retirement in accordance with the Labor Code and Collective Labor Agreement. The defined benefit liability is calculated annually using the projected unit credit method.

Work and life jubilee benefits

The Company also pays certain work and life jubilee benefits. The liability is calculated consistently with the employee retirement liability except that actuarial gains and losses and past services costs are recognized immediately in profit or loss for the current period.

The movement in the accrued liability over the years is as follows:

	2020	2019
Opening balance as of January 1	34,135	37,280
Total expense charged in profit or loss – pension	2,528	1,734
Total expense charged in profit or loss – jubilee	1,105	461
Total expense charged in profit or loss – termination	22,504	17,603
Remeasurements of post employment benefit liabilities	(1,531)	(2,010)
Benefits paid	(22,729)	(20,933)
Closing balance as of December 31	36,012	34,135
Long-term employee benefits payable	34,011	32,986
Short-term employee benefits payable	2,001	1,149

The amounts recognized in the statement of financial position are determined as follows:

	December 31, 2020	December 31, 2019
Present value of the liability – pension	21,987	19,936
Present value of the liability – jubilee	9,436	8,273
Present value of the liability – termination	1,073	94
Remeasurements of post employment benefit liabilities	3,516	5,832
Total liability in the statement of financial position	36,012	34,135

The amounts recognized in the comprehensive income are determined as follows:

	2020	2019
Current service costs – pension	2,356	1,405
Current service costs – jubilee	1,068	375
Current service costs – termination	22,504	17,603
Interest costs	209	415
Net actuarial losses / (gains)	784	150
Remeasurements of post employment benefit liabilities	(2,315)	(2,160)
Total	24,606	17,788

Current service cost and net actuarial losses are presented in salaries and other employee benefits (Note 22) and interest costs are reflected in interest expense line of the statement of profit or loss and other comprehensive income.

Principal actuarial assumptions used to determine employee benefits liabilities as of December 31, were as follows:

	2020	2019
Discount rate - pension	0.34%	0.64%
Discount rate - jubilee	(0.02%)	0.42%
Annual wage and salary increases	5.00%	5.00%
Staff turnover ⁽¹⁾	5.00%	5.00%

⁽¹⁾ Staff turnover is replaced by termination table that varies by employee's age and years of service but does not exceed 5 percent annually.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

For calculating the discount rate for euro-denominated pension and postretirement liabilities in accordance with *IAS 19 Employee benefits*, the Company used suitable Euro indices which benchmark highly rate corporate bonds. The indices selected were iBoxx Euro indices based on the duration of the pension and jubilee liability. For pension, the selected iBoxx index was the Corp AA 10+ year and for jubilees the selected index was the Corp AA 7-10 year.

Profit sharing and bonus plans

A liability for employee benefits in the form of profit sharing and bonus plans is recognized in liability to employees and social security institutions (Note 19). Liabilities for profit sharing and bonus plans are measured at the amounts expected to be paid when they are settled.

The amount of profit sharing and bonus plans is presented in Note 22.

Defined contribution pension plan

Throughout the year, the Company made contributions to the mandatory government and private defined contribution plans representing 23.6 percent (2019: 24.2 percent) of total salaries and other employee benefits up to a monthly salary limit of EUR 7,091 (2019: EUR 6,678).

The amount of contributions for social security is presented in Note 22.

In addition, with respect to employees who have chosen to participate in a supplementary pension scheme, the Company made contributions to the supplementary scheme amounting to 1.4 percent of the monthly accounted wage in 2020 (2019: 1.6 percent).

Information for pension plans with an accumulated employee benefits liabilities:

	December 31, 2020	December 31, 2019
Accumulated employee benefits liabilities	23,614	25,264
Effects of future compensation	11,325	8,777
Projected employee benefits liabilities	34,939	34,041
Termination	1,073	94
Total liability in the statement of financial position	36,012	34,135

Note 19 Trade and Other Payables

	December 31, 2020	December 31, 2019
Trade payables	170,449	125,586
Related party accounts payable (Note 29)	27,337	19,561
Assigned trade payables ⁽¹⁾	36,126	47,997
Accrued discounts and rebates	10,382	12,601
Uninvoiced deliveries and other accrued expenses	89,568	71,810
Trade payables and accruals (Note 26)	333,862	277,555
Lease liabilities	20,041	24,863
Other payables	4,920	1,432
Financial liabilities	24,961	26,295
Liability to employees and social security institutions	45,713	23,713
Advance payments received (Contract liability)	3,211	3,190
VAT and other taxes and fees	11,246	4,826
Non-financial liabilities	60,170	31,729
Total	418,993	335,579

⁽¹⁾ Assigned trade payables are trade payables which are not going to be paid to original supplier because receivables against the Company were requested by the supplier to be transferred to other creditor and the transfer was approved by the Company.

The Company provided or will provide discounts and rebates to the customers which fulfilled all requirements stated in sale contracts as of December 31, 2020. Issued credit invoices are offset with receivables as of the due date of the respective credit note or paid in cash when there are no outstanding receivables.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

	December 31, 2020	December 31, 2019
Short-term trade and other payables	405,596	317,020
Long-term trade and other payables	13,397	18,559
Total	418,993	335,579

Long-term trade and other payables represent lease liabilities (as of December 31, 2020: EUR 12,806 thousand and as of December 31, 2019: EUR 17,389 thousand) and the retention portion of capital expenditures for which different due dates were agreed upon in trade contracts, longer than 12 months.

The aging structure of trade and other payables is presented in the table below:

	December 31, 2020	December 31, 2019
Trade and other payables not yet due	414,354	330,431
Trade and other payables past due	4,639	5,148
Total	418,993	335,579

The carrying amount of trade payables and accruals is denominated in the following currencies:

	December 31, 2020	December 31, 2019
EUR	260,140	235,800
USD	67,956	40,878
Other	5,766	877
Total	333,862	277,555

Contributions to and withdrawals from the social fund during the accounting period are shown in the following table:

	2020	2019
Opening balance as of January 1	82	167
Company contribution (company costs)	1,278	1,580
Employees contribution (repayments)	10	17
Withdraw als	(1,309)	(1,682)
Closing balance as of December 31	61	82

The social fund is used for social, medical, relaxing and similar needs of the Company's employees in accordance with Social Fund Law. The balances are included in the liability to employees and social security institutions caption of the table above.

Note 20 Revenue from Contracts with Customers and Other Income

The main activities of the Company are the production and sale of steel products, which include slabs, sheet, strip mill plate, tin mill products and spiral welded pipes. In addition, the Company distributes electricity, heat and gas. Effective December 1, 2017, electricity and heat is produced by its subsidiary Ferroenergy s.r.o. The Company also produces coke which is primarily used in the steel making process. The Company also provides certain functional support services to its subsidiaries and ultimate parent company.

For most of its revenue arrangements, the Company acts as a principal, however, the Company also acts as an agent arranging for the transportation service related to the sales of own production with the "C" delivery terms (Note 3) and in the sale of merchandise and records as revenue the net consideration it retains after paying the suppliers.

Revenue from contracts with customers consists of the following:

	2020	2019
Sales of own production	1,699,557	2,124,753
Sales of merchandise	316	253
Rendering of services	11,272	13,726
Total	1,711,145	2,138,732

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

In 2020 and 2019, sales of merchandise represented net sales of power coal and natural gas sold to the Ferroenergy s.r.o. subsidiary, net sales of electricity, heat and steam produced by Ferroenergy, s.r.o. to the external parties.

In 2020 and 2019, rendering of services comprised of technology consulting services, distribution of media (natural gas, electricity, water), repairs, and administration services provided to the Company's subsidiaries or external customers and arranging transportation services to customers.

Timing of revenue recognition

	2020	2019
Performance obligation satisfied at a point in time	1,699,873	2,125,006
Performance obligation satisfied over time	11,272	13,726
Total	1,711,145	2,138,732

Disaggregation of the revenue from contracts with customers - sales of own production

Segments and Products	2020	2019
Hot-rolled sheets and plates	682,079	876,937
Cold-rolled sheets	140,804	250,107
Coated sheets	448,551	533,486
Tin mill products	331,571	352,944
Standard and line pipe	35,004	35,439
Semi-finished products	1,854	9,468
Other	59,694	66,372
Total	1,699,557	2,124,753

Market	2020	2019
Steel Service Centers	307,910	369,707
Transportation (including automotive)	292,484	430,031
Further conversion - trade customers	90,974	109,923
Containers	329,175	362,852
Construction and construction products	392,943	568,101
Appliances and electrical equipment	116,609	147,272
Oil, gas and petrochemicals	2,920	306
All other	166,542	136,561
Total	1,699,557	2,124,753

The Company recognized revenue in amount of EUR 3,182 thousand in 2020 that was included in the contract liability balance as of January 1, 2020 (January 1, 2019: EUR 1,354 thousand).

Other income

Other income consists of the following:

	2020	2019
Amortization of deferred income from CO_2 emission allow ances (Note 7)	131,437	122,930
Amortization of deferred income - environmental projects (Note 5)	4,368	2,830
Gain on disposal of property, plant and equipment, investment property		
and intangible assets	-	1,922
Gain on derivative financial instruments (Note 13)	2,123	22,362
Rental income	1,703	1,536
Income from contractual penalties	133	514
Energy compensation from Ministry of Economy	11,487	12,423
Repayment of CO ₂ tax	-	9,891
COVID-19 compensation*	17,759	-
Trade mark and Intellectual Property license	7,563	-
Miscellaneous income	1,353	5,355
Total	177,926	179,763

*national government's "kurzarbeit"mechanism providing compensation to the Company for wages to employers forced to temporarily reduce working hours

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 21 Materials and Energy Consumed

Materials and energy consumed is comprised of the following:

	2020	2019
Materials consumed	(968,870)	(1,292,945)
Energy consumed *	(246,057)	(286,110)
Costs of merchandise sold	(115)	-
Changes in internally produced inventory	(17,165)	(31,666)
Inventory w rite-dow n allow ance (Note 11)	1,917	(8,332)
Total	(1,230,290)	(1,619,053)

*The line Energy consumed includes a variable lease payment expense and services related to operating of leased asset totaling EUR (150.9) million (2019: EUR (169.3) million).

Note 22 Salaries and Other Employee Benefits

Salaries and employee benefits are comprised of the following:

	2020	2019
Wages and salaries	(192,243)	(202,983)
Termination benefits (Note 18)	(22,504)	(17,603)
Mandatory social and health insurance to all insurance funds (Note 18)	(71,112)	(75,123)
Other social expenses	(11,338)	(13,416)
Pension expenses – retirement and w ork and life jubilees (Note 18)	(4,208)	(1,930)
Total	(301,405)	(311,055)

The number of active employees of the Company as of December 31, 2020 was 8,534 (December 31, 2019: 8,929). The average number of the Company's employees for 2020 was 8,638 (2019: 9,640).

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 23 Other Operating Expenses

Other operating expenses during 2020 and 2019 are as follows:

	2020	2019
Packaging	(9,792)	(15,000)
Cleaning and waste disposal	(7,106)	(8,129)
Advertising and promotion	(1,056)	(2,290)
Intermediary fees	(1,436)	(2,351)
Training	(494)	(865)
Impairment of receivables release (Note 12)	(450)	(87)
Loss on disposal from sales of bussiness units (Note 5) Loss on disposal of property, plant and equipment, investment property	-	(1,750)
and intangible assets	(492)	-
Real estate tax and other taxes	(7,280)	(4,269)
Intangible assets, licences, trade marks, licence support	(3,388)	(4,030)
Laboratory and heat tests	(5,203)	(6,309)
External processing	(10,836)	(14,231)
Costs of processing of steel slag, sludge and dust	(3,917)	(4,573)
Audit fees	(546)	(621)
Other services provided by the auditor	(1)	(5)
Short-term leases (Note 5)	(9)	(116)
Low value leases (Note 5)	(10)	(26)
Variable lease payments (Note 5)	(482)	(637)
Creation & reversal of provision for litigation (non-tax)	(2,056)	(89)
Warehousing and handling of finished products	(2,881)	(3,599)
Insurance costs	(4,111)	(3,039)
Service activities	(8,919)	(12,341)
Security services - premises	(2,490)	(2,856)
Commitment fee - the Credit Agreement	(2,429)	(3,081)
Scarffing of conti-slabs	(2,156)	(2,645)
Telephone, fax, telex, postage, data processing	(3,095)	(3,829)
Costs of employee intracompany transportation	(1,161)	(1,076)
Crane operation	(2,567)	(3,609)
Chromium plating of rolls	(1,274)	(1,420)
Service of heavy machines	(759)	(967)
Chemical treatment of water circuits	(546)	(568)
Other operating expenses ⁽¹⁾	(9,750)	(18,333)
Total	(96,692)	(122,741)

⁽¹⁾ Other operating expenses include various types of services not exceeding EUR 2 million individually.

Note 24 Income Tax

The income tax (expense) / credit consists of following:

	2020	2019
Current tax	(67)	(566)
Deferred tax (Note 9)	23,384	21,368
Total current year tax	23,317	20,802
Prior year current tax correction	-	8,930
Prior year deferred tax correction	1,622	-
Total	24,939	29,732

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The tax on the Company's profit before tax differs from the theoretical amount that would arise using the tax rate applicable to the Company as follows:

	2020	2019
(Loss) / Profit before tax	(80,144)	(92,881)
Tax calculated at 21 percent tax rate	16,830	19,505
Permanent differences	4,869	1,323
Other	1,618	(26)
Tax (charge) / credit	23,317	20,802

The effective tax rate was 29 percent in 2020 (2019: 22 percent). The increase of effective tax rate percentage was caused by significant increase of permanent differences in 2020.

The tax (charge) / credit relating to components of other comprehensive income is as follows:

		2020			2019	
		Tax			Tax	
	Before tax	(charge) / credit	After tax	Before tax	(charge) / credit	After tax
Changes in fair value of derivative						
hedging instruments	(17,247)	3,622	(13,625)	(7,635)	1,591	(6,044)
Changes in actuarial gains and losses	2,315	(488)	1,827	2,160	(454)	1,706
Revaluation of intangible assets (Note 7)	41,627	(8,308)	33,319	13,446	(714)	12,732
Other comprehensive income	26,695	(5,174)	21,521	7,971	423	8,394

Note 25 Capital Management

The Company's objective when managing capital is to safeguard the Company's ability to continue as a going concern in order to provide returns for the shareholder and to pay obligations as they come due. The Company's overall strategy did not change compared to 2019.

The capital structure of the Company consists of debt that comprises long-term loans and borrowings, intercompany loan from U. S. Steel, borrowings from related parties, supplier payable financing program and leases (Notes 16 and 29) totaling EUR 455,332 thousand as of December 31, 2020 (December 31, 2019: EUR 527,109 thousand) and equity (Note 15) totaling EUR 903,805 thousand as of December 31, 2020 (December 31, 2019: EUR 937,489 thousand) that includes share capital, reserve funds and retained earnings.

The externally imposed capital requirements for a limited liability company established in the Slovak Republic include a minimum level of share capital totaling EUR 5 thousand. The Company complied with the regulatory capital requirements as of December 31, 2020 and December 31, 2019.

Note 26 Financial Risk Management

Financial risk is managed in compliance with policies and procedures established by U. S. Steel. The use of risk management instruments is controlled by U. S. Steel management which has authorized the use of futures, forwards, swaps and options to manage exposure to price fluctuations of certain commodities and foreign currency transactions. The derivative instruments, if used, could materially affect the Company's results of operations in particular accounting periods; however, management believes that the use of these instruments will not have a material adverse effect on the financial position or liquidity of the Company.

The Company is exposed to a variety of financial risks: credit risk, liquidity risk and market risk (including interest rate risk, foreign exchange rate risk and other price risk). The overall financial risk management process focuses on the unpredictability of financial markets and aims to minimize potential adverse effects on the Company's financial performance.

Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is essentially exposed to credit risk from its operating activities (primarily trade receivables). Remaining credit risk relates mainly to receivables

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

resulting from Environmental projects (Note 12), deposits with banks (Notes 10 and 14) and derivative financial instruments (Note 13).

Credit risk related to receivables is managed by the Credit & Collection Department. All customers of the Company are assigned an internal risk rating in accordance with approved internal policies and procedures. A customer's credit rating is determined by considering its financial situation, payment behavior, past experience and other factors. Individual credit limits are established based on internal ratings and the amounts and utilization of the limits are periodically re-evaluated and monitored. Company management carefully monitors the impact of the current economic situation on the customers and adjusts the ratings and related credit limits accordingly. Trade receivables are monitored daily for individual customers and groups of customers under common control. Overdue receivables are handled in accordance with established collection management practices such as reminders, phone contact, suspension of orders and shipments and likewise.

The Company mitigates credit risk for approximately 76 percent (2019: 73 percent) of its revenues by requiring credit insurance, letters of credit, bank guarantees, prepayments or other collateral. The acceptable ratings of the banks are BBB- and better (according to Standard & Poor's or equivalent of it per other rating agencies). The ratings of banks are monitored monthly or if circumstances change. Information about collateral or other credit enhancements is as follows:

	2020	2019
Credit insurance	68%	65%
Letters of credit and documentary collection	1%	2%
Bank guarantees	2%	2%
Other credit enhancements	5%	4%
Credit enhanced sales	76%	73%
Unsecured sales	24%	27%
Total	100%	100%

The majority of the Company's customers are located in Central and Western Europe. No single customer accounts for more than 10 percent of gross annual revenues.

Expected credit losses related to trade and other receivables are estimated at the end of each reporting period using a provision matrix. Significant accounting estimates and judgements are applied in the estimation (Note 3).

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The Company is exposed to overall credit risk arising from financial assets as summarized below:

<u>December 31, 2020</u>	Derivative financial instruments measured at FV through profit or loss	Financial assets measured at amortized cost	Financial assets measured at FV through other comprehensive income
Trade and other receivables (Note 12)			
Trade receivables (net)	-	212,169	7,776
Related party accounts receivables (net)	-	23,273	-
Other receivables – environmental projects	-	236	-
Other receivables (net)	-	7,474	-
Derivative financial instruments (Note 13)			
Forw ard foreign exchange	3	-	-
Short-term loans (Note 29)			
Short-term loans provided to related parties	-	6,872	-
Cash and cash equivalents and restricted			
cash (Notes 10 and 14)			
Cash and cash equivalents and restricted cash	-	217,235	-
Total	3	467,259	7,776

December 31, 2020

	Cash and cash equivalents and	
	restricted cash at amortized cost	
ING Bank N.V.	22,382	
COMMERZBANK	15,176	
Citibank (Slovakia) a.s.	30,532	
Slovenská sporiteľňa, a.s.	4,766	
Komerční Banka, a.s.	41,665	
Československá obchodná banka, a.s.	39,779	
Všeobecná úverová banka, a.s.	61,397	
Other banks	937	
Cash on hand	68	
Cash and cash equivalents (Note 14)	216,702	
Citibank (Poland S.A.)	533	
Cash restricted in its use (Note 10)	533	
Total	217,235	

December 21 2010

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

	Derivative financial instruments measured at FV through profit or loss	Financial assets measured at amortized cost	Financial assets measured at FV through other comprehensive income
Trade and other receivables (Note 12)			
Trade receivables (net)	-	185,967	13,790
Related party accounts receivables (net)	-	30,783	-
Other receivables – environmental projects	-	16,463	-
Other receivables (net)	-	16,364	-
Derivative financial instruments (Note 13)			
Forw ard foreign exchange	3,971	-	-
Short-term loans (Note 29)			
Short-term loans provided to related parties	-	394	-
Cash and cash equivalents (Note 14)			
Cash and cash equivalents	-	214,508	-
Total	3,971	464,479	13,790

December 31, 2019

	Cash and cash equivalents at amortized cost
ING Bank N.V.	39,178
COMMERZBANK	32,058
Citibank (Slovakia) a.s.	39,975
Slovenská sporiteľňa, a.s.	68,127
Komerční Banka, a.s.	3,727
Československá obchodná banka, a.s.	7,498
Všeobecná úverová banka, a.s.	23,499
Other banks	355
Cash on hand	91
Total (Note 14)	214,508

The maximum exposure to credit risk at the reporting date is the carrying value of the above mentioned financial assets before consideration of collateral and other credit enhancements.

Liquidity risk

The Company's policy is to maintain sufficient cash and cash equivalents or have available funding through an adequate amount of credit facilities to cover the liquidity risk in accordance with its financing strategy. Company management monitors expected and actual cash flows and the cash position of the Company on a daily basis in accordance with approved internal policies and procedures. Excess funds are invested to liquid financial assets and time deposits not to exceed USD 125 million or equivalent in other currency for sole obligor. The investment exposure by country is also closely monitored.

During 2020, the Company drew short-term borrowings as a part of the Group's cash pooling strategy of EUR 76,105 thousand and repaid EUR 79,588 thousand and provided to its subsidiaries the amount of EUR 59,202 thousand and received EUR 52,742 thousand. During 2019, the Company drew short-term borrowings as a part of the Group's cash pooling strategy of EUR 74,214 thousand and repaid EUR 73,856 thousand and provided to its subsidiaries the amount of EUR 43,096 thousand and received EUR 59,909 thousand. Borrowings drawn within the Group's cash pooling strategy bear interest rate spread over EUR LIBOR plus margin 2.25 percent per annum. Borrowing contracts are valid until May 31, 2021 with the option to be prolonged.

Other borrowings are disclosed in Note 16.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The table below summarizes the expected undiscounted cash flows in relation to agreed maturities of financial assets and financial liabilities.

	0 – 1 year	1 – 5 years	over 5 years	Total
Assets				
Cash and cash equivalents	216,702	-	-	216,702
Restricted cash	533	-	-	533
Trade receivables (net)	243,218	-	-	243,218
Other receivables – environmental projects	236	-	-	236
Other receivables (net)	7,474	-	-	7,474
Derivative financial instruments	228,832	-	-	228,832
Intercompany short - term loans provided	6,872	-	-	6,872
Total	703,867	-	-	703,867
Liabilities				
Trade payables and accruals	320,465	13,397	-	333,862
Other financial liabilities	4,920		-	4,920
Derivative financial instruments	242,271	-	-	242,271
Lease liability (Note 5)	7,235	12,776	30	20,041
Loans and borrowings (Note16)	23,124	459,965		483,089
Total	598.015	486,138	30	1,084,183
December 31, 2019	0 – 1 year	1 – 5 years	over 5 years	Total
December 31, 2019 Assets	0 – 1 year	1 – 5 years	over 5 years	Total
Assets	-	1 – 5 years -	over 5 years	
	214,508	1 – 5 years - -	over 5 years - -	214,508
Assets Cash and cash equivalents Trade receivables (net)	-	1 – 5 years - - -	over 5 years - -	214,508 212,149
Assets Cash and cash equivalents	214,508 212,149	1 – 5 years - - -	over 5 years - - -	214,508 212,149 16,463
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects	214,508 212,149 16,463	1 – 5 years - - - -	over 5 years - - - -	214,508 212,149 16,463 34,755
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net)	214,508 212,149 16,463 34,755	1 – 5 years - - - - - -	over 5 years - - - - -	214,508 212,149 16,463 34,755 287,186
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments	214,508 212,149 16,463 34,755 287,186	1 – 5 years - - - - - - - - - - -	over 5 years - - - - - - - - - - - - - -	Total 214,508 212,149 16,463 34,755 287,186 394 765,455
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided	214,508 212,149 16,463 34,755 287,186 394		over 5 years - - - - - - - - - -	214,508 212,149 16,463 34,755 287,186 394
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided Total Liabilities	214,508 212,149 16,463 34,755 287,186 394		over 5 years - - - - - - - - - - - -	214,508 212,149 16,463 34,755 287,186 394 765,455
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided Total	214,508 212,149 16,463 34,755 287,186 394 765,455 258,996	- - - - - - - - -	over 5 years - - - - - - - - - - - - -	214,508 212,149 16,463 34,755 287,186 394 765,455 277,555
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided Total Liabilities Trade payables and accruals	214,508 212,149 16,463 34,755 287,186 394 765,455	- - - - - - - - -	over 5 years - - - - - - - - - - - - - - - - - - -	214,508 212,149 16,463 34,755 287,186 <u>394</u> 765,455 277,555 1,432
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided Total Liabilities Trade payables and accruals Other financial liabilities Derivative financial instruments	214,508 212,149 16,463 34,755 287,186 394 765,455 258,996 1,432	- - - - - - - - -	over 5 years	214,508 212,149 16,463 34,755 287,186 <u>394</u> 765,455 277,555 1,432 281,567
Assets Cash and cash equivalents Trade receivables (net) Other receivables – environmental projects Other receivables (net) Derivative financial instruments Intercompany short - term loans provided Total Liabilities Trade payables and accruals Other financial liabilities	214,508 212,149 16,463 34,755 287,186 394 765,455 258,996 1,432 281,567	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - -	214,508 212,149 16,463 34,755 287,186 394

Market risk

a) Interest rate risk

The Company is subject to the effects of interest rate fluctuations on borrowings drawn against revolving credit facilities (Note 16). If the interest rate had been 1 percent higher / lower as of December 31, 2020, it would have resulted to EUR 5.1 million higher/lower interest expense. If the interest rate had been 1 percent higher / lower as of December 31, 2019, it would have resulted to EUR 2.5 million higher/lower interest expense.

The Company's income is substantially independent of changes in market interest rates. The Company had accrued interest income from intercompany loan (Note 29) and had other minor interest income from short term bank deposits and cash at bank accounts as of December 31, 2020 and December 31, 2019.

b) Currency risk

The Company is exposed to the risk of price fluctuations due to the effects of foreign exchange rates on revenues and operating costs, capital expenditures and existing assets or liabilities denominated in currencies other than the EUR, particularly the U.S. dollar. The fluctuation of exchange rates represents

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

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(All amounts are in thousands of EUR if not stated otherwise)

significant risk as the majority of sales are denominated in EUR, while purchases of strategic raw materials are mainly in USD.

The structure of cash and cash equivalents and cash restricted in its use by currency is as follows:

December 31, 2020

	Cash and cash	Cash restricted in
	equivalents	its use
EUR	209,360	-
USD	4,107	-
CZK	3,151	-
other	84	533
Total	216,702	533

December 31, 2019

	Cash and cash equivalents
EUR	105,740
USD	99,348
CZK	9,347
other	73
Total	214,508

The Company manages its exposure to certain currency price fluctuations in cooperation with U. S. Steel's Corporate Finance, using a limited number of forward foreign exchange contracts. Derivative hedging instruments are carried out in compliance with an approved hedging strategy and internal policy. Financial instruments are used exclusively for hedging of financial risk. Trading for speculative purposes is prohibited. The risk exposure, as determined by the analysis of income and expense structured by foreign currency, is hedged based on highly probable cash flow forecast transactions. These cash flows are planned in the form of the annual operating plan for the next 12 months and updated in line with quarterly short-range forecasts or whenever new business circumstances occur. Management monitors the open positions monthly.

As of December 31, 2020, the Company had open USD forward purchase contracts for Euros in total notional value of approximately EUR 242 million (December 31, 2019: EUR 282 million).

On December 23, 2019, the Company entered into a USD 150 million Loan Agreement with United States Steel Corporation. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the exchange rate valid at the end of the reporting period) were drawn against this credit facility.

As of December 31, 2020, if the EUR had weakened / strengthened by 7 percent against the U.S. dollar with all other variables held constant, this movement would have resulted in a EUR 4 million credit / EUR 3 million charge to total comprehensive income, mainly as a result of gains/losses from the fair value change of forward foreign exchange contracts.

As of December 31, 2019, if the EUR had weakened / strengthened by 7 percent against the U.S. dollar with all other variables held constant, this movement would have resulted in a EUR 15 million credit / EUR 14 million charge to total comprehensive income, mainly as a result of gains/losses from the fair value change of forward foreign exchange contracts.

c) Other price risk

In the normal course of its business, the Company is exposed to price fluctuations related to the production and sale of steel products. The Company is also exposed to price risk related to the purchase, production or sale of coal, coke, natural gas, steel scrap, iron ore and pellets, zinc, tin and other nonferrous metals used as raw materials.

The Company is exposed to commodity price risk on both the purchasing and sales sides and manages the risk through natural hedges. The Company's market risk strategy is in compliance with U. S. Steel's strategy that has generally been to obtain competitive prices for our products and services and allow operating results to reflect the market price movements dictated by supply and demand in the profit or loss.

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The Company is exposed to a fluctuation of Iron Ore, Zinc and Tin purchase prices. An increase in these commodity prices would have an adverse impact on the Company's profitability. In order to mitigate the Company's exposure to Iron Ore, Zinc and Tin price fluctuation, the Company entered into commodity forwards to protect its profit margin. By participating in this hedging program the Company fixed the price for the portion of the Company's Iron Ore, Zinc and Tin requirements, which helped the Company's profitability objectives. All commodity forwards commenced in 2020 matured in 2020. All commodity forwards commenced in 2019 matured in 2019.

In 2020 and 2019, the Company did not carry out any other material derivative transaction mitigating commodity price risk and had no outstanding commodity derivatives as of December 31, 2020 and December 31, 2019, respectively.

Note 27 Financial Instruments by Category

The following table provides a reconciliation of classes of financial assets and liabilities with the measurement categories as determined by *IFRS 9 Financial Instruments:*

December 31, 2020

	Amortized cost	FV through profit or loss	FV through other comprehensive income	Total
Assets				
Unquoted financial instruments	-	259	-	259
Trade receivables (net)	212,169	-	7,776	219,945
Related party accounts receivables (net)	23,273	-	-	23,273
Other receivables - environmental projects	236	-	-	236
Other receivables (net)	7,474	-	-	7,474
Cash and cash equivalents	216,702	-	-	216,702
Restricted cash	533	-	-	533
Short-term loans provided to related parties	6,872	-	-	6,872
Derivative financial instruments	-	3	-	3
Total	467,259	262	7,776	475,297

	Amortized cost	FV through profit or loss	Total
Liabilities			
Trade payables and accruals	333,862	-	333,862
Other financial liabilities	4,920	-	4,920
Derivative financial instruments	-	14,312	14,312
Short-term borrowings			
Related parties (Note 29)	10,383	-	10,383
Leases (Note 5, 19)	7,235	-	7,235
Long-term borrowings			
Long-term borrow ings	300,000	-	300,000
Intercompany loan from U.S.Steel (Note 29)	122,239	-	122,239
Leases (Note 5, 19)	12,806	-	12,806
Total	791,445	14,312	805,757

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

December	31, 2019
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	Amortized cost	FV through profit or loss	FV through other comprehensive income	Total
Assets				
Unquoted financial instruments	-	259	-	259
Trade receivables (net)	185,967	-	13,790	199,757
Related party accounts receivables (net)	30,783	-	-	30,783
Other receivables – environmental projects	16,463	-	-	16,463
Other receivables (net)	16,364	-	-	16,364
Cash and cash equivalents	214,508	-	-	214,508
Short-term loans provided to related parties	394	-	-	394
Derivative financial instruments	-	3,971	-	3,971
Total	464,479	4,230	13,790	482,499

	Amortized cost	FV through profit or loss	Total
Liabilities			
Trade payables and accruals	277,555	-	277,555
Other financial liabilities	1,432	-	1,432
Derivative financial instruments	-	1,033	1,033
Short-term borrowings			
Supplier payable financing program	3,166	-	3,166
Related parties (Note 29)	13,866	-	13,866
Leases (Note 5, 19)	7,474	-	7,474
Long-term borrowings			
Long-term borrow ings	350,000	-	350,000
Intercompany loan from U.S.Steel (Note 29)	133,523	-	133,523
Leases (Note 5, 19)	17,389	-	17,389
Total	804,405	1,033	805,438

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

	Level 1	Level 2	Level 3	Total
Assets				
Trade receivables that are subject of factoring				
arrangements (Note 12)	-	-	7,776	7,776
Hedging derivatives	-	3	-	3
Total	-	3	7,776	7,779
Liabilities				
Hedging derivatives	-	14,312	-	14,312
Total	-	14,312	-	14,312

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

December 31, 2019

	Level 1	Level 2	Level 3	Total
Assets				
Trade receivables that are subject of factoring				
arrangements (Note 12)	-	-	13,790	13,790
Hedging derivatives	-	3,971	-	3,971
Total	-	3,971	13,790	17,761
Liabilities				
Hedging derivatives	-	1,033	-	1,033
Total	-	1,033	-	1,033

During 2020 and 2019, there were no transfers between Level 1 and Level 2 of fair value measurements and no transfers into and out of Level 3 of fair value measurements.

All other financial instruments, with the exception of hedging derivatives and trade receivables that are subject of factoring arrangements, are measured at amortized cost as of December 31, 2020 and December 31, 2019. Fair values of these instruments as of December 31, 2020 and December 31, 2019 approximate their carrying amounts.

Note 28 Contingent Liabilities and Contingent Assets

Capital Commitments

Capital expenditures of EUR 52 million had been committed under contractual arrangements as of December 31, 2020 (December 31, 2019: EUR 21 million).

Environmental Commitments

The Company is in compliance with environmental legislation. In 2020, the environmental expenses represented mainly by air, water pollution and solid waste handling fees totaled approximately EUR 6 million (2019: EUR 10 million). There are no material legal proceedings pending against the Company involving environmental matters.

USSK is subject to the laws of Slovakia and the European Union (EU). An EU Regulation commonly known as Registration, Evaluation, Authorization and Restriction of Chemicals, Regulation 1907/2006 (REACH) requires the registration of certain substances produced in or imported into the EU, and application for authorization to continue use where replacement of certain substances is not possible or feasible. In some cases, replacements for substances currently used in our operations were implemented. Suppliers in EU have filled the Application for Authorization to be permitted to continue using hexavalent chromium substances also in our production until suitable alternatives can be identified. European Commission approved Authorization for the Company suppliers to use sodium dichromate for packaging steel until April 14, 2024 and chromium trioxide for packaging steel until September 21, 2024. The Company can still use hexavalent chromium substances in the selected processes until the suitable alternative is qualified for use. On May 25, 2020 the Company filled an independent Application for Authorization to be permitted to continue using sodium dichromate and chromium trioxide for packaging steel until 2027. Efforts are ongoing to identify, test and prove the feasibility of replacement substances. Membership contributions to consortiums for registration update testing were EUR 18 thousand in 2020 and 10 thousand in 2019. The Company cannot reliably estimate the potential additional registration costs of produced and purchased substances. The Company is preparing proposals for further testing of substances in cases, where the Company is lead registrant.

Effective from January 1, 2020, the Company transferred, within the framework of fulfilling the obligations of a packaging producers, from the collective system to an individual system of fulfillment of obligations. The impact of the above change, as well as the optimization of keeping records of packaging placed on the Slovak market, led to decrease of packaging producer obligation fulfillment costs related to the consequent packaging waste collection, sorting and recovery to EUR 128 thousand in 2020 (waste disposal costs in 2019: EUR 416 thousand). In addition, the Slovak Republic has adopted amendment to the waste legislation that became effective on December 12, 2020. The Company estimates the financial impact of this amendment to the Waste Act on its operations in the amount of approximately EUR 70 thousand. Effective from January 1, 2019, the Slovak Republic adopted an amended Law on Waste

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

disposal fees. The financial impact of the new disposal fees on USSK's operations was EUR 0.3 million in 2019.

Carbon Dioxide (CO₂) Emissions

The European Commission (EC) has created an Emissions Trading Scheme (ETS) and starting in 2013, the ETS discontinued allocation based on national allocation plans and began to employ centralized allocation which is more stringent than the previous requirements. The ETS also includes a cap designed to achieve an overall reduction of greenhouse gas (GHG) for the ETS sectors of 21 percent in 2020 compared to 2005 emissions and auctioning as the basic principle for allocating emission allowances, with some transitional free allocation provided on the basis of benchmarks for manufacturing industries under risk of transferring their production to other countries with lesser constraints on GHG emissions, commonly referred to as carbon leakage. Manufacturing of sinter, coke oven products, basic iron and steel, ferro-alloys and cast-iron tubes have all been recognized as exposing companies to a significant risk of carbon leakage, but the ETS is still expected to lead to additional costs for steel companies in Europe.

The EU has imposed limitations under the ETS for the period 2013-2020 (Phase III) that are more stringent than those in NAP II, reducing the number of emission allowances allocated to companies to cover their CO_2 emissions.

In September 2013, the EC issued EU wide legislation further reducing the expected allocation for Phase III by an average of approximately 12 percent. Under the ETS the Company's final allocation of allowances for the Phase III period, which covers the years 2013 through 2020 is 48 million tons of emission allowances. Based on projected total production levels, the Company started to purchase emission allowances in the third quarter of 2017 to meet the annual compliance submission. As of December 31, 2020, the Company has 6 million of purchased European Union Allowances (EUA) totaling EUR 45 million (as of December 31, 2019: 6 million of purchased (EUA) totaling EUR 45 million) available to cover the estimated Phase III period shortfall of emission allowances.

The Phase IV EU ETS period spans 2021-2030 and began on January 1, 2021. The final EU decision on the free allocation amount for 2021-2025 is expected in the second quarter of 2021. In the fourth quarter of 2020 the Company started with purchases of allowances for the Phase IV period. As of December 31, 2020, the Company has pre-purchased approximately 0.4 million EUA totaling EUR 11 million. Currently, the overall target is a 40 percent reduction of 1990 emissions by 2030. Ongoing political discussions indicate that an even more stringent target of 60 percent may be instituted. At this time, carbon neutrality of the EU industry is set to be achieved by 2050.

Best Available Techniques (BAT's)

The EU's Industry Emission Directive requires implementation of EU determined BAT's for Iron and Steel production to reduce environmental impacts as well as compliance with BAT associated emission levels. Total capital expenditures for projects to comply with or go beyond the BAT requirements were EUR 138 million over the actual program period. These costs were partially offset by the EU funding received and may be mitigated over the next measurement period if the Company complies with certain financial covenants, which are assessed annually. The Company complied with these covenants as of December 31, 2020 and December 31, 2019. If the Company is unable to meet these covenants in the future, Company might be required to provide additional collateral (e.g. bank guarantee) to secure 50 percent of the EU funding received.

Impact of Coronavirus (COVID-19)

The global pandemic resulting from the coronavirus designated as COVID-19 has had a significant impact on economies, businesses and individuals around the world. Efforts by governments around the world to contain the virus have involved, among other things, border closings and other significant travel restrictions; mandatory stay-at-home and work-from-home orders; mandatory business closures; public gathering limitations; and prolonged quarantines. These efforts and other governmental, business and individual responses to the COVID-19 pandemic have led to significant disruptions to commerce, lower consumer demand for goods and services and general uncertainty regarding the short-term and long-term impact of the COVID-19 virus on the domestic and international economy and on public health. The Company implemented a comprehensive response to the pandemic focused on protecting health and safety of the employees, preserving cash and liquidity, ensuring the Company's operations and supporting our customers and community. U. S. Steel Košice, s.r.o. was identified by the Slovak government as a strategic and critical company, essential to economic prosperity, and continued to operate.

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(All amounts are in thousands of EUR if not stated otherwise)

The duration, severity, speed and scope of the COVID-19 pandemic remains highly uncertain and the extent to which COVID-19 will affect the Company depends on future developments, such as potential surges of the outbreak and the speed of the development, distribution and effectiveness of vaccine and treatment options, which cannot be predicted at this time. Although the Company has continued to operate, it experienced a significant reduction in demand and low selling prices at the on set of the pandemic. Demand went down due to economic and industrial lockdowns. One of three blast furnaces of the Company remained idled for the entire year. As a result, steel production capability utilization dropped to 67 percent in 2020, which represented an 11 percentage points decline from the previous year. Company emerged from this unfavorable period with the support of the state "kurzarbeit" mechanism which provided wage compensation to employers forced to temporarily reduce working hours by external factors, which the pandemic did (Note 20). Throughout this challenging period, Company focused on optimizing costs through maintenance and production labor transformations. New processes, procedures, and controls were implemented to respond to changes in business environment.

Since the second quarter, demand has continued to accelerate especially in key markets like automotive, appliance and construction. The demand rebound in the second half, together with continuously improved selling prices, helped to reduce significant unfavorable impacts on the full year results.

The nature, extent and duration of the effects of the COVID-19 pandemic on the Company was highly uncertain, however due to an active management of credit risks, its effective monitoring and controlling through credit evaluation and rating of customers Company did not experienced any credit loss in 2020 (Note 26).

The Company does not expect an impact on its ability to continue to operate as a going concern.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 29 Related Party Transactions

Transactions with related parties

The following table provides amounts of transactions with related parties recognized in the profit or loss of the relevant financial year and outstanding balances resulting from transactions with related parties included in the statement of financial position as of December 31 of the relevant financial year:

		2020	2019
United States Steel Corporation,	Ultimate parent company		
Revenu	es	8,842	1,422
Expens	es	138,482	108,754
Receiva	bles	7,610	314
Payable	S	7,114	499
Borrow	ings received including interest		
(Note 1)	6)	122,282	133,631
USS International Services, LLC,	Company under common control	of U.S. Steel	
Expens	es	2,931	2,838
Receiva	bles	85	110
Payable	S	447	412
Subsidiaries under control of th	e Company (Note 8)		
Revenu	es	50,217	117,552
Expens	es	194,724	234,916
Receiva	bles	15,578	30,359
Payable	S	19,776	18,650
Borrow	ings received including interest		
(Note 1)	5)	10,405	13,884
Loans p	rovided	6,872	394
Total			
Reven	Ies	59,059	118,974
Expens	es	336,137	346,508
Receiv	ables	23,273	30,783
Payable	es	27,337	19,561
Borrow	ings received including interest	132,687	147,515
Loans	provided	6,872	394

No dividends were paid to U. S. Steel Global Holdings VI B.V. in 2020 (Dividends totaling EUR 129,435 thousand were paid to U. S. Steel Global Holdings VI B.V. in 2019) (Note 15).

Transactions with United States Steel Corporation relate mainly to rendering of services (2020: EUR 8,842 thousand; 2019: EUR 1,422 thousand), purchases of raw material (2020: EUR 131,025 thousand; 2019: EUR 106,008 thousand), managerial services (2020: EUR 2,329 thousand; 2019: EUR 2,746 thousand) and interest expense (2020: EUR 5,128 thousand).

USS International Services, LLC provides managerial services to U. S. Steel Košice, s.r.o. (2020: EUR 2,931 thousand; 2019: EUR 2,838 thousand).

All related party transactions were realized on arm's length basis.

On December 23, 2019, the Company entered into a USD 150 million Loan Agreement with United States Steel Corporation. This agreement will mature on September 27, 2023. Interest on borrowings under the facility is 3 month LIBOR plus margin 2.9 percent per annum. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the monthly average exchange rate) were drawn against this credit facility and the interest expense was USD 5,811 thousand (i.e. EUR 5,128 thousand using the monthly average exchange rate).

As of December 14, 2016, the Company entered into a EUR 400 million unsecured revolving credit agreement with the U. S. Steel Holdings, Inc. The agreement was valid until December 30, 2020. Interest on loans provided under the facility is based on EURIBOR + 4 percent p.a. In 2020 and as of December 31, 2020, no loans were drawn against this facility. As of December 31, 2019, there were no loans provided under this facility.

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FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

Transactions with subsidiaries of U. S. Steel Košice, s.r.o. include sales of steel products and purchases of refractory material and various services provided to U. S. Steel Košice, s.r.o.

Borrowings drawn and provided within the Group's cash pooling strategy bear interest rate spread over EUR LIBOR plus margin. Borrowing are valid until May 31, 2021 with the option to be prolonged. During 2020, the Company as a part of the Group's cash pooling strategy drew from its subsidiaries the amount of EUR 76,105 thousand and repaid amount of EUR 79,588 thousand and provided to its subsidiaries the amount of EUR 59,202 thousand and received EUR 52,742 thousand. During 2019, the Company as a part of the Group's cash pooling strategy drew from its subsidiaries the amount of EUR 74,214 thousand and repaid amount of EUR 73,856 thousand and provided to its subsidiaries the amount of EUR 43,096 thousand and received EUR 59,909 thousand (Note 16).

Employments of the statutory representatives and key management employees

a) Slovak and foreign statutory representatives of the Company did not receive any cash or non-cash benefits from the Company in 2020 and 2019 that arise from their positions as statutory representatives. Foreign statutory representatives of the Company are employed and paid based on their employment contract with USS International Services, LLC and their compensation is included in charges for managerial services provided to the Company. Salaries and other employee benefits of the Company's key management employees shown in the following table comprise also a compensation of Slovak statutory representatives:

	2020	2019
Wages and salaries	15,207	13,973
Mandatory social and health insurance to all insurance funds	4,133	4,311
Total	19,340	18,284

b) Shares of U. S. Steel granted to the Company's executives do not represent a material amount in these financial statements.

c) No loans or advance payments were provided to statutory representatives by the Company.

Note 30 Financial Performance Indicators

USSK management believes that EBITDA considered along with the net earnings (loss), Earnings Before Interest and Taxes (EBIT) and Earnings Before Taxes (EBT) are relevant indicators of trends relating to Company's financial performance and cash generating activity. These performance indicators provide management and investors with additional information for comparison of our operating results to the operating results of other companies. These measures are not intended to evaluate the Company's liquidity position.

EBITDA is determined from net earnings (loss) as adjusted for income taxes, net interest income (loss), dividend income and significant non-cash items which do not affect cash generating activity. Adjustments include depreciation, amortization, asset impairment charge or reversal and non-cash charges recorded in line with emission allowances accounting policy. Earnings Before Interest and Taxes (EBIT) is a measure of a Company's profitability determined from EBITDA adding back depreciation, amortization and asset impairment charge or reversal. Earnings Before Tax (EBT) is further adjusted adding back net financial income (expense) and dividend income.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The reconciliation of EBITDA, EBIT and EBT is as follows:

	2020	2019
Net Loss	(55,205)	(63,149)
Income tax	(24,939)	(29,732)
Interest expense and other financial costs	14,564	5,718
Interest income	(463)	(512)
Dividend income	(955)	(5,838)
Depreciation and amortization	79,617	81,647
Non cash portion of CO_2 provision charge (Note 17)	142,988	122,966
Amortization of deferred income - CO_2 emission allow ances (Note 20)	(131,437)	(122,930)
EBITDA	24,170	(11,830)
Depreciation & Amortization	(79,617)	(81,647)
EBIT	(55,447)	(93,477)
Interest expense and other financial costs	(14,564)	(5,718)
Interest income	463	512
Dividend income	955	5,838
EBT	(68,593)	(92,845)

Adjusted EBITDA provides additional information by excluding the effects of non-recurring adjusting items or one-off events that can obscure underlying trends, e.g. restructuring and other charges, or income/gains or expenses/losses from any items unusual because of their nature, size or incidence or other nonrecurring items.

The reconciliation of adjusted EBITDA is as follows:

EBITDA	24,170	(11,830)
Restructuring and other charges (Note 18)	25,685	20,545
Adjusted EBITDA	49,855	8,715

EBITDA and Adjusted EBITDA amounts are derived from net loss shown on page SF-8. EBITDA improved in 2020 compared to 2019 mainly due to favorable impact of lower costs of raw materials, favorable impact of cost control measures, fewer planned outages, COVID-19 relief and lower energy costs which were partially offset by unfavorable impact of reduced shipments and lower average selling prices.

Note 31 Events after the Reporting Period

Effective from January 1, 2021, U. S. Steel Obalservis s.r.o. entered into liquidation and changed its name to "U. S. Steel Obalservis s.r.o. in liquidation".

The Company partially repaid borrowings totaling EUR 250 million during the first and second quarter 2021. After these repayments, EUR 50 million drawing remained outstanding against the EUR 460 million Credit Agreement.

On April 8, 2021, the Company delivered 4,390,171 tons of CO_2 emission allowances for 2020 to the Slovak Government fulfilling its obligation for the seventh year of the Phase III period. 2021 free CO_2 allocation was not credited to the Company's account to the date of signature of the separate financial statements for the year 2020.

The completion of liquidation process of the company U. S. Steel Europe - Bohemia s.r.o. in liquidation is estimated by the end of June 2021.

After December 31, 2020, no other significant events have occurred that would require recognition or disclosure in the 2020 separate financial statements.

Consolidated financial statements for the year ended December 31, 2020

prepared in accordance with International Financial Reporting Standards as adopted by the European Union

This version of the accompanying financial statements is a translation of the original prepared in Slovak. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, the original language of the financial statements shall take precedence over this translation in all matters of interpretation of information, views or opinions.



Independent Auditor's Report

To the Shareholder and Executives of U. S. Steel Košice, s.r.o.:

Our opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of U. S. Steel Košice, s.r.o. (the "Company") and its subsidiaries (together - the "Group") as at 31 December 2020, and the Group's consolidated financial performance and consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

What we have audited

The Group's consolidated financial statements comprise:

- the consolidated statement of financial position as at 31 December 2020;
- the consolidated statement of profit or loss and other comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (Code of Ethics) and the ethical requirements of the Slovak Act on Statutory Audit No. 423/2015 and on amendments and supplements to Slovak Act on Accounting No. 431/2002, as amended (hereafter the "Act on Statutory Audit") that are relevant to our audit of the consolidated financial statements in the Slovak Republic. We have fulfilled our other ethical responsibilities in accordance with the Code of Ethics and the ethical requirements of Act on Statutory Audit.

Reporting on other information including the Annual Report

Management is responsible for the other information. The other information comprises the Annual Report (but does not include the consolidated financial statements and our auditor's report thereon).

Our opinion on the consolidated financial statements does not cover the other information.

PricewaterhouseCoopers Slovensko, s.r.o., Karadžičova 2, Bratislava, 815 32, Slovak Republic T: +421 (0) 2 59350 111, F: +421 (0) 2 59350 222, www.pwc.com/sk



In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, to consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

With respect to the Annual Report, we considered whether it includes the disclosures required by the Slovak Act on Accounting No. 431/2002, as amended (the "Accounting Act").

Based on the work undertaken in the course of our audit, in our opinion:

- the information given in the Annual Report for the financial year for which the consolidated financial statements are prepared is consistent with the consolidated financial statements; and
- the Annual Report has been prepared in accordance with the Accounting Act.

In addition, in light of the knowledge and understanding of the Group and its environment obtained in the course of the audit, we are required to report if we have identified material misstatements in the Annual Report. We have nothing to report in this regard.

Management's responsibilities for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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25 May 2021 Bratislava, Slovak Republic

Note

This version of our report is a translation from the original, which was prepared in Slovak. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

Consolidated financial statements for the year ended December 31, 2020, were prepared in accordance with International Financial Reporting Standards as adopted by the European Union on May 25, 2021, and have been approved and authorized for issue by the statutory representatives of U. S. Steel Košice, s.r.o. ("the Company" or "USSK") on May 25, 2021. Neither the Company's shareholder nor the executives have the power to amend the consolidated financial statements after issue.

Košice, May 25, 2021

James Edward Bruno President (statutory representative)

Ing. Adam Dudič, FCCA General Manager General Accounting and Taxes (responsible for accounting)

Ing. Silvia Gaálová, FCCA Vice President and Chief Financial Officer (statutory representative)

Ing. Beáta Marčáková

Director General Accounting and Financial Reporting (responsible for financial statements preparation)

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

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CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (all amounts are in thousands of EUR if not stated otherwise)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS Non-Current Assets Property, plant and equipment Investment property Intangible assets Unquoted financial instruments Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	5 6 7 27 12 11 12 13 10	951,949 2,560 270,727 259 7,105 1,232,600 380,213 274,975 3	997,462 2,879 200,357 259 6,140 1,207,097 394,099 265,727
Property, plant and equipment Investment property Intangible assets Unquoted financial instruments Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	6 7 27 12 11 11 12 13	2,560 270,727 259 7,105 1,232,600 380,213 274,975 3	2,879 200,357 259 6,140 1,207,097 394,099
Investment property Intangible assets Unquoted financial instruments Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	6 7 27 12 11 11 12 13	2,560 270,727 259 7,105 1,232,600 380,213 274,975 3	2,879 200,357 259 6,140 1,207,097 394,099
Intangible assets Unquoted financial instruments Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	7 27 12 11 11 12 13	270,727 259 7,105 1,232,600 380,213 274,975 3	200,357 259 6,140 1,207,097 394,099
Unquoted financial instruments Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets	27 12 11 12 12 13	259 7,105 1,232,600 380,213 274,975 3	259 6,140 1,207,097 394,099
Long-term receivables Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	12 11 12 13	7,105 1,232,600 380,213 274,975 3	6,140 1,207,097 394,099
Total non-current assets Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	11 12 13	1,232,600 380,213 274,975 3	1,207,097 394,099
Current Assets Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets	12 13	380,213 274,975 3	394,099
Inventories Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	12 13	274,975 3	
Trade and other receivables Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	12 13	274,975 3	
Derivative financial instruments Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	13	3	265,727
Restricted cash Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	-		
Current income tax receivables Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS	10		3,971
Prepaid expense Cash and cash equivalents Total current assets TOTAL ASSETS		533	-
Cash and cash equivalents Total current assets TOTAL ASSETS		-	6,769
Total current assets		1,666	1,463
TOTAL ASSETS	14	219,717	217,183
		877,107	889,212
		2,109,707	2,096,309
EQUITY AND LIABILITIES			
Equity			
Share capital	15	839,357	839,357
Reserve funds	15	127,996	95,706
(Accumulated losses) / retained earnings		(52,246)	10,020
Total Equity		915,107	945,083
Liabilities			
Non-Current Liabilities			
Long-term loans and borrow ings	16	422,239	483,523
Long-term provisions for liabilities and charges	17	10,771	7,234
Long-term deferred income - environmental projects	5	75,153	79,682
Long-term employee benefits payable	18	36,671	37,630
Deferred income tax liability	9	6,560	23,542
Long-term trade and other payables	19	13,497	18,920
Total non-current liabilities		564,891	650,531
Current Liabilities		,	
Trade and other payables	19	395,065	309,449
Current income tax liability		254	
Derivative financial instruments	13	14,312	1,033
Deferred income		3	3
Short-term borrow ings	16	2,647	4,839
Short-term provisions for liabilities	17	215,313	184,147
Short-term employee benefits payable	18	2,115	1,224
Total current liabilities	.0	629,709	
			500 606
TOTAL EQUITY AND LIABILITIES		029,709	500,695

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (all amounts are in thousands of EUR if not stated otherwise)

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2020	2019
	20	4 697 994	0 110 070
Revenue from contracts with customers	20	1,687,821	2,112,270
Other income	20	180,635	175,667
Materials and energy consumed	21	(1,129,587)	(1,508,955)
Salaries and other employees benefits	5, 6, 7	(334,792)	(354,096)
Depreciation and amortization	5, 6, 7	(91,181)	(93,937)
Repairs and maintenance		(50,511)	(65,069)
Transportation services		(60,177)	(78,680)
Advisory services		(8,242)	(8,101)
Foreign exchange gains / (losses)	17	12,402	(1,930)
Charge for provision for CO_2 emissions	23	(215,230)	(182,985)
Other operating expenses	23	(84,334)	(97,461)
(Loss) / profit from operations		(93,196)	(103,277)
Interest income		391	311
Interest expense		(14,292)	(5,614)
(Loss) / profit before tax		(107,097)	(108,580)
Income tax benefits / (expense)	24	21,870	30,454
(Loss) / profit after tax		(85,227)	(78,126)
(Loss) / profit after tax is attributable to:			
- Equity holders of the Company		(85,227)	(78,126)
Total (loss) / profit after tax		(85,227)	(78,126)
Items that will not be reclassified to profit or loss	24	2 1 2 4	1 010
Remeasurements of post employment benefit obligations		2,124	1,910
Revaluation of intangible assets	7,24	66,763	16,877
Items that may be subsequently reclassified to profit			
or loss	24	(44)	4
Exchange differences on translation of foreign operations	24	(11)	1
Change in fair value of derivative hedging instruments	24	(13,625)	(6,044)
Other Comprehensive income, net of tax		55,251	12,744
Total comprehensive (loss) / income for the year		(29,976)	(65,382)
Total comprehensive (loss) / income is attributable to:			
- Equity holders of the Company		(29,976)	(65,382)
TOTAL COMPREHENSIVE (LOSS) / INCOME FOR THE YEAR		(29,976)	(65,382)

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Attributable to	equity holde	er of the Compar	ıy
	Share capital	Reserve funds	Retained earnings / (accumulated losses)	Total
Balance as of January 1, 2019	839,357	195,763	106,745	1,141,865
Loss for 2019	-	-	(78,126)	(78,126)
Other comprehensive income	-	10,834	1,910	12,744
Total comprehensive (loss) / income for				
the year	-	10,834	(76,216)	(65,382)
Adjustments:				
Release of revaluation reserve - CO2 emission				
allowances	-	(117,627)	117,627	-
Other adjustments / movements	-	-	(1,965)	(1,965)
Total adjustments	-	(117,627)	115,662	(1,965)
Transactions with owners:				
Dividends	-	-	(129,435)	(129,435)
Contribution to legal reserve fund	-	6,736	(6,736)	-
Total transactions with owners	-	6,736	(136,171)	(129,435)
Balance as of December 31, 2019	839,357	95,706	10,020	945,083

	Attributable to equity holder of the Company				
	Share capital	Reserve funds	Retained earnings / (accumulated losses)	Total	
Balance as of January 1, 2020	839,357	95,706	10,020	945,083	
Loss for 2020	-	-	(85,227)	(85,227)	
Other comprehensive income	-	53,127	2,124	55,251	
Total comprehensive (loss) / income for					
the year	-	53,127	(83,103)	(29,976)	
Adjustments:					
Release of revaluation reserve - CO2 emission					
allow ances	-	(20,848)	20,848	-	
Total adjustments	-	(20,848)	20,848	-	
Transactions with ow ners:					
Contribution to legal reserve fund	-	11	(11)	-	
Total transactions with owners	-	11	(11)	-	
Balance as of December 31, 2020	839,357	127,996	(52,246)	915,107	

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(all amounts are in thousands of EUR if not stated otherwise)

CONSOLIDATED STATEMENT OF CASH FLOWS

	Note	Total	
		2020	2019
(Loss) / profit before tax		(107,097)	(108,580)
Non-cash adjustments for			
Depreciation of property, plant and equipment and investment			
property	5, 6	82,169	84,519
Depreciation of right of use assets	5	6,499	6,901
Amortization of intangible assets	7	2,513	2,517
Amortization of deferred income - CO ₂ emission allow ances	7, 20	(132,120)	(123,586)
Amortization of deferred income - environmental projects	5, 20	(4,368)	(2,830)
Charge of provision for CO ₂ emissions emitted	17	215,230	182,985
Loss on disposal from sales of bussiness units	5, 23	-	1,750
Loss on disposal of property, plant and equipment, intangible			
assets and investment property	20, 23	2,028	648
Gain from changes in fair value of derivative financial		,	
instruments	20	(2,123)	(22,362)
Interest income		(391)	(311)
Interest expense		14,292	5,614
Foreign exchange gain	16	(11,284)	-
Changes in working capital		(11,-01)	
(Increase) / decrease in inventories	11	13,886	68,094
(Increase) / decrease in trade and other receivables and		10,000	00,001
other current assets	12	(25,544)	150,038
Increase / (decrease) in trade and other payables and other	12	(20,044)	100,000
current liabilities	19	112,619	(166,559)
Cash generated from operating activities	10	166,309	78,838
Interest paid		(13,169)	(3,843)
Income taxes received / (paid)		6,582	(1,570)
Lease payments not included in the measurement of the		-,	(1,010)
lease liabilities	5, 23	(501)	(779)
Net receipts from derivative financial instruments	0, 20	2,123	22,303
Net cash generated from operating activities	_	161,344	94,949
Cash flows from / (used in) investing activities	_		0 1,0 10
Purchases of property, plant and equipment	5	(65,530)	(152,323)
Proceeds from sale of property, plant and equipment	U U	(00,000)	49
Purchases of intangible assets	7	(48,301)	(16,231)
Proceeds from sales of disposal of bussiness units	,	(40,001)	2,570
Proceeds from CO ₂ emission transactions	7	_	4,930
Change in restricted cash, net	10	(533)	6,547
Change in landfill receivable	12	(964)	(6,140)
Receipts - environmental projects	12	16,088	(0,140) 41,704
Interest received	12	396	
Net cash used in investing activities	_		344
		(98,783)	(118,550)
Cash flows from / (used in) financing activities Proceeds from borrowings	16 26 20	82,903	206 642
0	16, 26, 29		306,543
Repayment of borrowings	16, 26, 29	(136,069)	(25,408)
Payments for the principal portion of the lease liabilities	5, 16	(6,861)	(6,918)
Dividends paid to the Company's shareholder	15, 29	-	(129,435)
Net cash generated from / (used in) financing activities		(60,027)	144,782
Net increase in cash and cash equivalents	44.07	2,534	121,181
Cash and cash equivalents at beginning of year	14, 27	217,183	96,002
Cash and cash equivalents at end of year	14, 27	219,717	217,183

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 1 General Information

U. S. Steel Košice, s.r.o. (hereinafter also "the Company") was established as a limited liability company on June 7, 2000 and entered in the Commercial Register of the District Court Košice I, Section Sro, Insert 11711/V on June 20, 2000.

The Company's registered office is:

Vstupný areál U. S. Steel Košice 044 54 Slovak Republic Identification No.: 36 199 222

Business activities of the Group

The principal activity of the Company and its subsidiaries (hereinafter "the Group") is production and sale of steel products (Note 20).

Liability in other business entities

The Group does not have unlimited liability in other business entities.

Average number of staff

The average number of the Group's employees is presented in Note 22.

The Group's management

Statutory representatives as of December 31, 2020 were as follows:

James Edward Bruno	President
Ing. Silvia Gaálová, FCCA	Vice President and Chief Financial Officer
Ing. Marcel Novosad	Vice President Operations
Ing. Július Lang	Vice President Commercial and Customer Technical Service
JUDr. Elena Petrášková, LL.M	Vice President Subsidiaries and General Counsel
RNDr. Miroslav Kiraľvarga, MBA	Vice President External Affairs, Administration and Business Development
David Earle Hathaway	Vice President Engineering and Innovation
Karl George Kocsis	Vice President Human Resources and Transformation

Emoluments of statutory representatives are disclosed in Note 29.

Shareholder of the Company

As of December 31, 2020 and 2019, the only shareholder of the Company was U. S. Steel Global Holdings VI B.V., Prins Bernhardplein 200, 1097JB Amsterdam, Netherlands. The shareholder owns a 100 percent share of the share capital, representing 100 percent of the voting rights.

On May 27, 2020, the General Meeting approved the Company's financial statements prepared in accordance with the International Financial Reporting Standards ("IFRS") as adopted by the European Union ("EU") for the previous accounting period.

Consolidated Group

These Group's consolidated financial statements are prepared in accordance with the IFRS as adopted by the EU for U. S. Steel Košice, s.r.o. and its controlled companies.

The Group publishes and deposits financial statements, annual reports and reports of the auditor in accordance with Law No. 431/2002 Coll. on Accounting, as amended. The Company also publishes financial statements on its web page <u>www.usske.sk</u>.

The Group is included in the consolidated financial statements of its ultimate controlling party – United States Steel Corporation, 600 Grant Street, Pittsburgh, Pennsylvania, USA. The consolidated financial statements of the consolidated group are prepared by United States Steel Corporation ("U. S. Steel") in accordance with Generally Accepted Accounting Principles in the United States of America ("US GAAP") and are available at the registered address and internet web page <u>www.ussteel.com</u>.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 2 Summary of Significant Accounting Policies

The principal accounting policies applied in the preparation of these consolidated financial statements (hereinafter "the consolidated financial statements") are set out below.

2.1 Statement of Compliance

These consolidated financial statements have been prepared in compliance with IFRS as adopted by the EU, issued as of December 31, 2020 and effective for annual periods then ended.

2.2 Basis of Preparation

The Slovak Accounting Law requires the Company to prepare consolidated financial statements for the year ended December 31, 2020 in compliance with IFRS as adopted by the EU.

These consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of intangible assets representing the carbon dioxide emission allowances and by the revaluation of financial assets and financial liabilities at fair value through profit or loss or designated as hedging instruments.

These consolidated financial statements have been prepared on the going concern basis.

The preparation of consolidated financial statements in compliance with IFRS as adopted by the EU requires management to make judgments, estimates and assumptions in the process of applying the Group's accounting policies that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the end of reporting period and the reported amounts of revenues and expenses during the year. The actual results may differ from these estimates. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 3.

2.3 Changes in Accounting Policies

The accounting policies have been consistently applied to all periods presented.

2.4 Foreign Currency Translations

Functional and presentation currency

Items included in these financial statements are measured in euro ("EUR") which was determined to be the currency of the primary economic environment in which the Group entities operate ("the functional currency"). These consolidated financial statements are presented in EUR, which is the functional currency of all the Group's entities except for U. S. Steel Europe – Bohemia s.r.o. in liquidation, (functional currency is Czech crown – "CZK") rounded to thousands, if not stated otherwise.

Transactions and balances

The accounting books and records are kept in the functional currency EUR. Transactions in currencies other than the EUR are translated into the EUR using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of transactions in currencies other than the EUR, and from the translation of monetary assets and liabilities denominated in currencies other than the EUR at year-end exchange rates are recognized in profit or loss for the current period.

Group companies

The subsidiaries are financially, economically and organizationally autonomous. Their functional currencies are the respective local currencies. The results and financial position of U. S. Steel Europe – Bohemia s.r.o. in liquidation that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- a) assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- b) income and expenses for each statement of comprehensive income are translated at average exchange rates; and
- c) all resulting exchange differences are recognized in other comprehensive income and accumulated as a translation reserve in equity.

On consolidation, exchange differences arising from the translation of the net investment in foreign operations are taken to shareholders' equity. When a foreign operation is sold, exchange differences that were recorded in equity are recognized in the statement of comprehensive income as part of the gain or loss on sale.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

2.5 Principles of Consolidation

Subsidiaries

The consolidated financial statements of the Group include separate financial statements of U. S. Steel Košice, s.r.o. and the companies that it controls (Note 8), i.e. the Company (i) has the power to direct the relevant activities of the investees that significantly affect their returns, (ii) has exposure, or rights, to variable returns from its involvement with the investees, and (iii) has the ability to use power over the investees to affect the amount of the investor's returns. Subsidiaries are consolidated from the date on which control is transferred to the Group (acquisition date) and are deconsolidated from the date on which control ceases.

Transactions within the consolidated group, balances and unrealized gains on transactions between Group companies are eliminated. Unrealized losses are also eliminated but they are considered as an impairment indicator of the transferred assets. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition method of accounting is used to account for the acquisition of subsidiaries by the Group. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, liabilities incurred to the former owners of the acquired business, equity interests issued by the group, fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired, and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The Group recognizes any non-controlling interest in the acquired entity on an acquisition-by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets. Acquisition-related costs are expensed as incurred. The excess of the consideration transferred, amount of any non-controlling interest in the acquired entity, and acquisition-date fair value of any previous equity interest in the acquired entity over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the business acquired, the difference is recognized directly in profit or loss as a bargain purchase.

Non-controlling interest

Non-controlling interest is that part of the net results and of the net assets of a subsidiary attributable to interests which are not owned, directly or indirectly, by the Group. This interest forms a separate component of the Group's equity.

The Group attributes total comprehensive income to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

2.6 Property, Plant and Equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditures that are directly attributable to the acquisition of the items such as purchase price, including import duties and non-refundable purchase taxes and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, including borrowing costs for long-term construction projects if the recognition criteria are met (Note 2.10).

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost can be measured reliably. All other repairs and maintenance are charged to profit or loss during the period in which they are incurred.

The conditions for a tangible asset item (other than major parts and land) to be recognized in property, plant and equipment category are minimum value of EUR 1,700 per individual item and utilization more than one year.

Major spare parts and stand-by equipment qualify as property, plant and equipment when the Group expects to use them during more than one year or if the spare parts and servicing equipment can be used only in connection with a specific item of property, plant and equipment. The value limit for capitalization of major spare parts is EUR 40,000.

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Land, art collections and construction in progress are not depreciated. Other property, plant and equipment items are depreciated on a straight-line basis over their estimated useful lives, as follows:

Buildings 35 yea	rs
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Machinery, equipment and motor vehicles 6 – 15 years

Useful lives of landfills are determined based on their capacity.

Each component of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. The Group allocates the amount initially recognized in respect of an item of property, plant and equipment proportionally to its significant parts and depreciates separately each such component.

Commencement of depreciation is the date when the asset is first available for its intended use.

When an asset is disposed of or it is determined that no future economic benefits are expected to arise from the continued use of the asset, the cost and accumulated depreciation of the asset are derecognized and any gain or loss resulting from its disposal is recognized in profit or loss for the current period.

The residual values and useful lives for assets are reviewed and adjusted, if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use.

Property, plant and equipment, intangible assets and investment properties are tested for impairment by the Group whenever changes in circumstances indicate that the carrying amount may not be recoverable or there are indicators which will enable to reverse recognized impairment loss. If it is determined that the assets carrying amounts exceed their recoverable amount, an impairment loss is recognized. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

2.7 Investment Properties

Investment properties are measured initially at cost, including related transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and any accumulated impairment losses. Investment properties (excluding land) are depreciated on a straight-line basis over their estimated useful lives (35 years). The depreciation period and method are reviewed at the end of each reporting period.

Where the Group uses only an insignificant part of a property it owns, the whole property is classified as investment property.

Investment properties are derecognized when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the income statement in the period of derecognition.

Transfers to or from investment property are made only when there is a change in use.

Fair values are obtained from discounted cash flow projections based on reliable estimates of future cash flows, supported by the terms of existing lease contracts and using discount rates that reflect current market assessments of the uncertainty in the amount and timing of the cash flows. The valuation falls within Level 3 of the fair value hierarchy (Notes 2.25 and 6).

2.8 Intangible Assets

Intangible assets are recognized if it is probable that the future economic benefits attributable to the asset will flow to the Group and the cost of the asset can be measured reliably.

Intangible assets other than emission allowances are measured initially at cost. After initial recognition, intangible assets other than emission allowances are measured at cost less accumulated amortization and any accumulated impairment losses. Intangible assets are amortized on a straight-line basis over their

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estimated useful lives (2 - 15 years). The amortization period and method are reviewed at the end of each reporting period.

The conditions for an intangible asset item (other than emission allowances and intangible assets not yet available for use) to be recognized in intangible asset category are minimum value of EUR 2,400 per individual item and utilization more than one year.

Research and development costs

Research costs are expensed in the period in which they are incurred. The development costs that relate to a clearly defined product or process where the technical feasibility and the possibility of sale or internal use can be demonstrated, and the Group has sufficient resources to complete the project, to sell it or to utilize its results internally, are capitalized up to the amount that is expected to be recovered from future economic benefits. If the conditions for capitalization are not fulfilled, development costs are expensed in the period in which they are incurred.

Software

Acquired computer software is measured at cost less accumulated amortization and any accumulated impairment losses and is classified as an intangible asset if it is not an integral part of the related hardware. Software is amortized on a straight-line basis over its estimated useful life (2 - 5 years). Expenditures to enhance or extend the software performance beyond its original specification are capitalized and added to the original cost of the software.

Costs associated with maintaining computer software are recognized as an expense as incurred. Costs that are directly associated with the development of identifiable and unique software products controlled by the Group which will probably generate economic benefits exceeding costs beyond one year are recognized as intangible assets.

Computer software development costs recognized as assets are amortized using the straight-line method over their estimated useful lives (2 – 5 years).

The average useful life of the Group's software is 5 years.

Emission allowances

Purchases, sales or swaps of emission allowances are recognized on the trade-date. Purchased emission allowances are recognized as intangible assets at cost at initial recognition. When emission allowances are swapped, the purchase and sale transactions are recognized separately. When emission allowances are sold, the intangible asset is derecognized, and the gain or loss is recognized in profit or loss for the current period.

Carbon dioxide emission allowances which are allocated to emitting facilities annually by the Slovak Government, are recognized as an intangible asset as of the date the emission allowances are credited to the National Registry of Emission Rights (hereinafter "NRER"). The emission allowances are initially measured at fair value. The fair value of emission allowances issued represents their market price on European Climate Exchange as of the date they are credited to the NRER. Emission allowances that are not yet received from the government, but for which there is reasonable assurance that the emission allowance will be received, and that the Group will comply with the conditions attaching to the allowance, are recognized as emission allowances receivable at fair value when the above-mentioned conditions are met. The entire fair value is recognized in compliance with *IAS 20 Accounting for Government Grants and Disclosure of Government Assistance* as deferred income on the acquisition date and subsequently recognized as income in the period for which the emission allowances have been allocated. If the total amount of allocated and purchased allowances are considered to be delivered first, and accordingly the related deferred income is recognized in full.

As emissions are produced, a provision is recognized for the obligation to deliver the emission allowances equal to emissions that have been produced. The provision is disclosed under short-term provisions for liabilities. The provision is measured at the best estimate of the expenditure required to settle the present obligation at the end of the reporting period, which represents the market price of the number of emission allowances required to cover emissions produced by the end of the reporting period. When the emission allowances are delivered to the Slovak Government in settlement of the liability for emissions, both the provision and the intangible asset are reduced in equal amounts.

The intangible asset representing the emission allowances either granted or purchased is carried at fair value with any revaluation surplus recorded in other comprehensive income. Revaluation decreases are recorded as an impairment loss in the profit or loss to the extent they exceed the revaluation surplus previously recorded in other comprehensive income and accumulated in equity. Revaluations are based

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on market prices published by European Climate Exchange. The above-mentioned fair value valuation falls within Level 1 of the fair value hierarchy (Notes 2.25 and 7).

The revaluation reserve is transferred to retained earnings as the surplus is realized. Realization of the entire surplus may occur when the emission allowances are returned or sold.

Following the local tax regulation, the tax treatment of granted and purchased emission allowances differ. Revaluation surplus of purchased allowances represents the taxable income of respective period, whereas no revaluation is recognised for local tax purposes in relation to granted allowances, therefore the recognized revaluation surplus related to granted allowances is a part of deferred tax calculation through equity.

2.9 Impairment of Non-Financial Assets

Assets that are subject to depreciation or amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Intangible assets not yet available for use are not subject to amortization but are tested annually for impairment. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Assets other than goodwill that have been impaired are reviewed for possible reversal of the impairment at the end of each reporting period.

2.10 Borrowing Costs

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets until the time the assets are substantially ready for their intended use or sale.

Borrowing costs eligible for capitalization are reduced by income on the temporary investment of those borrowings pending their incurring the expenses relating to qualifying assets.

All other borrowing costs are recognized in profit or loss in the period in which they incurred.

2.11 Accounting for Leases

Initial recognition and measurement

In applying *IFRS 16 Leases*, the Group has used the following practical expedients permitted by the standard:

- the Group has elected not to separate non-lease components and account for lease and non-lease components as a single lease component,
- the Group has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. EUR 10,000 was set as low-value threshold by the Group. The Group recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term in profit or loss,
- the Group has also elected not to reassess whether a contract is or contains a lease at the date of initial application. Instead, for contracts entered into before the transition date the Group relied on its assessment made applying IAS 17 and interpretation *IFRIC 4 Determining whether an Arrangements contains a Lease.*

According to the IFRS 16 the Group recognizes a right-of-use asset and a lease liability at the lease commencement date for all new lease contracts arose after January 1, 2019 with exception of short-term and low-value leases.

The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset on the site on which it is located, less any lease incentives received.

Each lease payment is allocated between the lease liability and interest expense. The interest expense is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

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The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, incremental borrowing rate is used. The incremental borrowing rate of the Group is calculated for groups of lease agreements depending on their maturity. Incremental borrowing rate calculation is based on the evaluation of the risk of bank loans provided to the Group by bank partners and outlook of EURIBOR trend for respective maturity.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments less any lease incentives receivable;
- variable lease payment that are based on an index or a rate;
- amounts expected to be payable by the lessee under residual value guarantees;
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, and
- payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option;

Some vehicles leases contain variable payment terms that are linked to mileage. Variable lease payments are recognized in profit or loss in the period in which the condition that triggers those payments occurs.

Lease terms, extension and termination options

IFRS 16 defines a lease term as the noncancelable period for which the lessee has the right to use an underlying asset including optional periods when an entity is reasonably certain to exercise an option to extend a lease or not to exercise an option to terminate a lease. Lease terms in the contracts are negotiated on an individual basis and may contain different terms and conditions. When determining the lease term, the Group (lessee) considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. The option is reassessed if a significant event or a significant change in circumstances occurs that are within the control of the lessee.

As the exercise of an extension option in the existing contracts depend on the mutual lessee and lessor approval, the Group did not include extension option in the lease term calculation.

Lease contracts in the Group are typically made for periods of 1 to 5 years. The Group has set the internal rule for contracts with undefined lease term. Based on the Strategic plan periodicity the Group decided to use 5 years as the lease term for these contracts.

Subsequent measurement

The lease liability is measured in subsequent periods using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The Group has chosen to present the right-of-use assets as part of property, plant and equipment and the lease liabilities as other liabilities in the statement of financial position. The related detailed information is provided in the Note 5.

2.12 Financial Assets

Recognition and initial measurement

Financial assets are recognized in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the financial instrument.

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Classification and subsequent measurement

Financial assets are classified as measured at amortized cost, fair value through profit or loss, and fair value through other comprehensive income. The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.

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The Group measures financial assets that are debt instruments at amortized cost if the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Financial assets at amortized cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognized in profit or loss when the asset is derecognized, modified or impaired. The Group's financial assets measured at amortized cost include trade and other receivables, loans provided to related parties, cash, cash equivalents and restricted cash.

Trade receivables that are subject of factoring arrangements without recourse are measured at fair value through other comprehensive income as they are held within a business model with the objective to both sell financial assets or collect contractual cash flows that are solely payments of principal and interest on the principal amount outstanding. In a non-recourse factoring arrangement, the transferor does not provide any guarantee about the receivables' performance. In other words, the transferor assumes no obligations whatsoever to repay any sums received from the factor regardless of the timing or the level of collections from the underlying debts. In that situation, the Group has transferred substantially all the risks and rewards of ownership of the receivables and de-recognizes the receivables in their entirety.

Investments in equity instruments are classified as measured at fair value through profit or loss.

Financial assets at fair value through profit or loss are measured at fair value at the end of each reporting period. Any change in fair value and dividends are recognized in other income/expenses in the statement of profit or loss as applicable.

For accounting policy related to derivative financial instruments refer to Note 2.24.

Impairment

The Group estimates expected credit losses for financial assets measured at amortized cost. The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. The exposure at default is represented by the assets' gross carrying amount at the reporting date.

For trade receivables, an individual loss allowance is established when debtor entered bankruptcy or financial reorganization or in case of significant financial difficulties of the debtor. Financial situation of debtor with payments outstanding for more than 180 days after agreed due date is examined and when internal and external information indicates that the Group is unlikely to collect all amounts due according to the originally agreed terms, an individual loss allowance is also recognized.

For the rest of trade receivables, the Group applies a simplified approach based on lifetime expected credit loss at each reporting date. The expected credit loss is estimated using a receivables risk ratio matrix that is based on the Group's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For all other financial assets, the Group recognizes lifetime expected credit loss when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial asset at an amount equal to 12-month expected credit loss. To assess whether there was a significant increase in credit risk the Group compares the risk of a default occurring on the financial asset as at the reporting date with the risk of default as at the date of initial recognition considering available reasonable and supportive forward-looking information, that is available without undue cost or effort. The Group assumes that the credit risk on a financial asset has not increased significantly since initial recognition if the financial asset is determined to have low credit risk at the reporting date. The carrying amount of the asset is reduced using a loss allowance account, and the amount of the individual impairment loss and expected credit loss is recognized in profit or loss. When the loans or receivables are uncollectible, they are written off against the related loss allowance account.

Derecognition

Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

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2.13 Inventories

Inventories are measured at the lower of cost and net realizable value. The cost comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs necessary to make the sale.

The cost of raw material inventories is assigned by using the first-in, first-out (FIFO) cost formula. The cost of work in progress, semi-finished production and finished products comprises raw materials, direct labor, other direct costs and related production overheads (based on normal operating capacity) but excludes borrowing costs. Work in progress, semi-finished production and finished products are valued at standard cost throughout the year and revalued to actual costs only at the end of the year.

2.14 Cash and Cash Equivalents

Cash and cash equivalents are financial assets that include cash on hand, money deposited with financial institutions that can be repayable on demand and other short-term highly liquid investments that are not subject to significant risk of changes in value and have maturity less than three months from the date of acquisition. Cash and cash equivalents are measured at amortized cost.

2.15 Equity and Reserves

Equity and liabilities

Financial instruments are classified as liabilities or equity in accordance with the substance of the contractual arrangement at initial recognition.

Interests, dividends, gains and losses related to a financial instrument classified as a liability are reported as expense or income. Distributions to holders of financial instruments classified as equity are charged directly to equity. When the rights and obligations regarding the manner of settlement of financial instruments depend on the occurrence or non-occurrence of uncertain future events, or on the outcome of uncertain circumstances that are beyond the control of both the issuer and the holder, financial instruments are classified as a liability unless the possibility of the issuer being required to settle in cash or another financial asset is not genuine at the time of issuance or settlement is required only in case of the issuer's liquidation, in which case the instrument is classified as equity.

Reserve funds

a) Legal Reserve Fund

The legal reserve fund of companies based in Slovakia is formed in accordance with the Act No. 513/1991 Coll., the Commercial Code, as amended, i.e. in a minimum amount of 5 percent from profit after tax, for a total reserve fund balance of up to 10 percent of the share capital and in foreign-registered companies is constituted in accordance with the law of the country in which the company has its registered office. A legal reserve fund may be used only to cover losses of the Company, should the special law not stipulate otherwise.

b) Other Reserve Funds

Other reserve funds include the cumulative net change in fair value of derivative instruments, which meet criteria for application of hedge accounting and the cumulative net change in fair value of intangible assets carried at revalued amounts. Upon disposal of the financial derivative instruments (Note 2.24), the cumulative revaluation reserves are released through profit or loss of the current period. Upon disposal of the intangible assets, the cumulative revaluation reserves are transferred to retained earnings. The transfer is not made through profit or loss of the current period.

2.16 Financial Liabilities

Recognition and initial measurement

Financial liabilities are recognized in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the financial instrument.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

Classification and subsequent measurement

Loans and borrowings, trade and other payables and accruals are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gain and losses are recognized in profit or loss.

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Payables included in a structured supplier payable financing program arranged by the Group are classified as financial liabilities to a bank. When the obligation to settle payables is transferred to a financial institution, the Group presents operating cash outflow and financing cash inflow to reflect the receipt of the borrowing and the settlement of payables arising from operating activities. When the payable is paid to the financial institution, related cash outflows are presented as cash flows used in financing activities.

For accounting policy related to derivative financial instruments refer to Note 2.24.

Derecognition of financial liabilities

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired. The Group also derecognizes a financial liability when its terms are modified, and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

2.17 Dividends and Profit Distribution

Dividends and profit distribution are recognized in the accounts of the companies within the Group in the period in which they are approved by general meeting of companies. Dividend and profit distribution liability is initially measured at fair value and subsequently at amortized cost. Transactions within the Group are subsequently eliminated for consolidation purposes.

2.18 Government Grants

In general, to the extent that the Group received government grants or assistance, such grants or assistance are recognized only if there is a reasonable assurance that they will be received, and the Group will comply with the attached conditions. Non-monetary assistance is recognized at the fair value of the asset received. In these consolidated financial statements, government grants or assistance are treated as deferred income and released on a systematic basis into income over the period necessary to match them with the related costs that they are intended to compensate. If government grant or assistance is received to compensate costs of acquisition of fixed assets which were impaired, relating deferred income is released into income to match corresponding amount of impairment. If impairment is reversed subsequently, the grant or assistance is again recognized in deferred income to match the reversed amount. Income related to government grants or assistance is recognized in Other income of Statement of profit or loss.

2.19 Provisions for liabilities

Provisions are recognized when, and only when, the Group has a present legal or constructive obligation as a result of a past event for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made. Provisions are not recognized for future operating losses.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. Where the effect of the time value of money is material, the amount of a provision is the present value of the expenditures expected to be required to settle the obligation. When discounting is used, the increase in the provision related to the passage of time is recognized in interest expense.

When some or all the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement is recognized as a separate asset only when it is virtually certain that reimbursement will be received. The expense related to any provision is presented in profit or loss net of any reimbursement.

2.20 Current and Deferred Income Tax

Income tax expense comprises current and deferred tax expense. Current and deferred tax expenses are recognized in profit or loss, except when related to items recognized in other comprehensive income, or directly in equity, in which case the tax is also recognized in other comprehensive income, or directly in equity.

The current income tax charge is calculated based on taxable income for the year. Taxable income differs from profit as reported in the statement of comprehensive income because of items of income or expense that are taxable or deductible in different years, and items that are never taxable or deductible. The current income tax liability is calculated using tax rates (and tax laws) that have been enacted, or substantively enacted, at the end of the reporting period, and any adjustment to taxes payable with respect to previous years. The management of the Group periodically evaluates positions taken in tax returns with respect to

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situations in which applicable tax regulations are subject to interpretation. Where appropriate, management establishes provisions based on the amounts expected to be paid to the tax authorities.

In the statement of financial position, deferred income tax is calculated by using the liability method based on temporary differences between the tax basis of assets and liabilities and their carrying amounts in these financial statements. However, deferred income tax is not accounted for if it arises from the initial recognition of an asset or liability in a transaction other than a business combination that, at the time of the transaction, affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted, or substantively enacted, by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized, or the deferred income tax liability is settled.

Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the unused tax losses and other temporary differences can be utilized.

Deferred income tax is provided on temporary differences arising on investments in subsidiaries, except for the cases where timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

2.21 Employee Benefits

Defined contribution pension plan

The Group makes contributions to the mandatory government and private defined contribution plans at the statutory rates in force during the year based on gross salary payments. The cost of these payments is charged to profit or loss in the same period as the related salary cost.

For employees of the Group who have signed participation supplementary pension savings agreement, the Group makes monthly contributions to the supplementary pension savings scheme in amounts determined in the respective Collective Labor Agreement.

Employee retirement obligation

The Group is committed to make payments to the employees upon retirement in accordance with the Slovak legislation and respective Collective Labor Agreement.

Upon the first termination of labor contract and reaching the entitlement to old-age retirement the employee is entitled to a retirement benefit corresponding to a summary of his/her average monthly wage. Equally, upon the first termination of labor contract and reaching the entitlement to disability retirement, if the employee's long-term health condition results in a reduced ability to perform earning activity by more than 40 percent compared to healthy individuals, the employee is entitled to a retirement benefit corresponding to his/her average monthly wage.

In addition, employee could be entitled to both retirement and termination benefit upon fulfillment of agreed conditions.

Payment at first voluntary termination of labor contract before and in the month of entitlement to an old age pension

Upon the first voluntary termination of labor contract by mutual agreement at latest in the month of entitlement to an old age pension, the Group will pay the retirement benefit, in the maximum amount of five times of average monthly wage, which depends on the number of months till reaching the month of entitlement to an old age pension, whereby the maximum number of month till reaching the month of entitlement to an old age pension is 36.

Payment at first voluntary termination of labor contract after reaching the entitlement to disability retirement

Upon the first termination of labor contract by mutual agreement after reaching the entitlement to disability retirement, if the employee's long-term health condition results in a reduced ability to perform earning activity by more than 40 percent compared to healthy individuals, the Group will pay the retirement benefit, in the maximum amount of five times of average monthly wage, which depends on the number of months till reaching the month of entitlement to an old age pension, whereby the maximum number of month till reaching the month of entitlement to an old age pension is not stated.

The liability in respect to this employee benefit represents the present value of the defined benefit obligation at the end of a reporting period, together with adjustments for unrecognized actuarial gains or losses and past service costs. The defined benefit obligation is calculated annually using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high quality corporate bonds in the European market which

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have terms to maturity approximating the terms of the related liability and subsequently attributing such present value to employees' years of service.

Remeasurements of the net defined benefit liability arising from changes in actuarial assumptions are charged to other comprehensive income and will not be reclassified to profit or loss in a subsequent period. Amendments to the benefit plan are charged to profit or loss. Past service cost is recognized as expense at the earlier of the following dates: a) when the plan amendment or curtailment occurs; or b) when the Group recognizes related restructuring cost or termination benefits.

Work and life jubilee benefits

The Group also pays certain work and life jubilee benefits. Employees of U. S. Steel Košice, s.r.o. and subsidiaries based in Slovak Republic are entitled to work and life jubilee benefits upon reaching a specific age and/or reaching a specific period of employment in accordance with respective Collective Labor Agreement.

The liability in respect of the work and life jubilee benefits plan represents the present value of the defined benefit obligation at the end of a reporting period and is calculated annually using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high quality corporate bonds in the European market which have terms to maturity approximating the terms of the related liability and subsequently attributing such present value to employees' years of service.

Actuarial gains and losses arising from actual development from the original assumptions and changes in actuarial assumptions are charged to profit or loss when incurred. Amendments to the work and life jubilees benefit plan are charged to profit or loss immediately.

Termination benefits

Termination benefits are payable either when employment is terminated by the Group as a result of specific organizational reasons or employee health reasons, or whenever an employee accepts voluntary redundancy in exchange for termination or similar benefits. The Group recognizes these benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination or similar benefits in exchange for an offer made to encourage voluntary redundancy. In case of an offer made to encourage voluntary redundancy, the measurement of these benefits is determined based on the number of employees who are expected to accept the offer. Termination benefits due more than 12 months after the end of the reporting period are discounted to present value.

Profit sharing and bonus plans

A liability for employee benefits in the form of profit sharing and bonus plans is recognized in line item Liability to employees and social security. Liabilities for profit sharing and bonus plans are measured at the amounts expected to be paid when they are settled.

2.22 Revenue Recognition

Revenue is income arising in the course of the Group's ordinary activities and is recognized at transaction price. Transaction price is the amount of consideration to which the Group expects to be entitled in exchange for transferring control over promised goods or services to a customer, excluding the amounts collected on behalf of third parties. Revenue is recognized net of discounts, rebates, returns and value added taxes.

In accordance with *IFRS 15 Revenue from Contracts with Customers*, the Group recognizes revenue applying the five step process: (1) identify the contract(s) with a customer; (2) identify the performance obligations in the contract; (3) determine the transaction price; (4) allocate the transaction price to the performance obligations in the contract; and (5) recognize revenue when (or as) the performance obligations are satisfied.

The Group evaluates its revenue arrangements whether it acts as a principal or an agent. If the Group is a principal, it recognizes revenue at transaction price for the goods or services net of taxes, discounts, rebates and returns and records corresponding direct costs of satisfying the contract. If the Group is an agent, relating revenue is recognized in the amount of the net consideration that the Group retains after paying a principal of the given service. Revenue from services performed as an agent is recognized in the period in which such services are rendered.

Revenue from the sales of own production and goods is recognized at the point in time when the Group transfers control of the own production and goods to a buyer and retains no managerial involvement nor

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effective control over the own production and goods sold. The Group recognizes revenue from rendering of service over time, in the period in which the services are rendered. Revenue is measured based on the following or combination of the following: units delivered, labour hours spent, actual costs incurred, machine hours used, time elapsed, or quantities of materials used.

Performance obligations identified in a contract with a customer may not be limited to the goods or services that are explicitly stated in the contract. The Group considers whether there are other promises in the contracts with customers that meets criteria for separate performance obligation and shall be accounted for separately (Notes 3 and 20). Total transaction price is allocated to performance obligation on a relative standalone selling price basis.

The key element of variable consideration is represented by retrospective volume rebates provided to certain customers according to rebate agreements (Note 19). The rebates are provided once all conditions stated in rebate agreements are met (the quantity of products purchased during a certain period exceeds specified thresholds, all invoices are paid, etc.). The Group adjusts its revenue for volume rebates based on the most likely amount of the volume rebates to be given to its customers. The estimate is based on the amount of tonnage shipped and is calculated on a customer by customer basis, or an order by order basis. As the rebate agreements are the short-term agreements (annual or shorter), there are no uncertainties at the year-end around the amount of annual revenue to be recognized. There are also some instances where the Group provides for certain seasonal discounts within its customer contracts. The Group does not grant any discounts for prompt payments. Contract liability arising from the discounts and rebates is classified within trade and other payables (Note 19).

Contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration (advance payments received) from the customer (Note 19). If a customer pays consideration before the Group transfers goods or services to the customer, a contract liability is recognized when the payment is made. Contract liabilities are recognized as revenue when the Group fulfills its contract obligations.

Interest income

Interest income is recognized using the effective interest method. Interest income is included in interest income in Statement of profit or loss for the current period.

2.23 Contingent Liabilities and Contingent Assets

Contingent liabilities are not recognized in these consolidated financial statements. They are disclosed in the notes to the consolidated financial statements unless the possibility of an outflow of resources embodying economic benefits is remote.

Contingent assets are not recognized in the consolidated financial statements unless they are virtually certain. They are disclosed in the notes to the consolidated financial statements when an inflow of economic benefits is probable.

2.24 Accounting for Derivative Financial Instruments

Derivative financial instruments are initially recognized in the statement of financial position at fair value (excluding transaction costs) and subsequently are re-measured at their fair value. Fair values are obtained from quoted market prices, discounted cash flow models and options pricing models as appropriate. All derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative. Changes in the fair value of derivatives held for trading are included in profit or loss for the current period.

An embedded derivative is separated from the host contract and accounted for as a derivative if all the following conditions are met:

- the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host contract;
- a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and
- the hybrid (combined) instrument is not measured at fair value with changes in fair value recognized in profit or loss for the current period.

Forward foreign exchange contracts embedded in the host raw material purchase contracts denominated in U.S. dollars are considered to be closely related to the host contracts because raw material prices are routinely denominated in U.S. dollars in commercial transactions in the economic environment in which the Group operates, and therefore are not separately accounted for.

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Hedge accounting

The Group utilizes derivative forward transactions to hedge future cash flows. The criteria to meet the application of hedge accounting are: (a) the hedging relationship between the hedged item and the hedging instrument is clearly documented and (b) the hedge is highly effective. The hedging instruments are measured at fair value. Gains or losses relating to the effective portion of the derivatives are initially recognized in other comprehensive income. If a hedge of forecast transaction subsequently results in the recognition of a non-financial asset or a non-financial liability, then the Group reclassifies the associated gains and losses that were recognized directly in other comprehensive income into profit or loss. To the same period or periods during which the asset acquired or liability assumed affects profit or loss. To the extent that the hedge is ineffective, changes in fair value are recognized in profit or loss for the current period. The Group continues to apply IAS 39 continuously in 2020 and 2019, as there was no change to hedge policy and portfolio of hedged assets.

The Group has documented a strategy of financial risk management. Hedging targets are determined in compliance with this strategy. The Group documents the relationship between the hedged item and the hedging instrument at the inception of the transaction, as well as at the end of reporting period and at settlement date of the trade to assess whether the derivatives which are used in hedging transactions are highly effective in offsetting changes in cash flows of hedged items.

The fair value of a hedging derivative is classified as a non-current asset or liability when the remaining maturity of the hedged item is more than 12 months and as a current asset or liability when the remaining maturity of the hedged item is less than 12 months.

If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then the hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in equity is subsequently recognized in the profit or loss.

Forward physical purchase contracts for commodities

The Group utilizes forward physical purchase contracts for certain commodities. These contracts are entered into and continue to be held for the purpose of the receipt or delivery of commodities in accordance with Group's expected usage requirements. These contracts do not meet the definition of financial instruments and are accounted for as normal purchase contracts.

2.25 Fair Value Estimation

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

Financial and non-financial instruments, which are measured at fair value, are classified into three categories depending on how the data for measurement was obtained (Note 27):

- Level 1 represents quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 represents inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 are those derived from valuation techniques that include inputs that are not based on observable market data.

The classification of financial and non-financial instruments into the above levels is based on the lowest level of the inputs used that has a significant effect on the fair value measurement of the item. Transfers of items between levels are recognized in the period in which they occur.

The carrying amounts of financial assets and liabilities with a maturity of less than one year are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate being used by the Group for similar financial instruments.

The Group measures or discloses a number of items at fair value:

- emission allowances (Notes 2.8 and 7),
- derivative financial instruments (Notes 2.24, 13 and 27),
- receivables subject to factoring arrangements (Notes 2.12, 12 and 27),
- fair value disclosures for investment properties measured using the cost model (Notes 2.7 and 6),
- fair value disclosures for financial instruments measured at amortized cost (Note 27),

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- impairment of property, plant and equipment, intangible assets and investment properties (Notes 2.6, 2.7, 2.8, 2.9, 5, 6 and 7).

More detailed information in relation to the fair value measurement is disclosed in the applicable notes.

2.26 Events After the Reporting Period

Events after the reporting period that provide evidence of the condition that existed at the end of the reporting period (adjusting events) are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

Note 3 Significant Accounting Estimates and Judgments

The preparation of the consolidated financial statements includes an assessment of certain accounting matters which require the Group to make estimates and judgments that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at year-end and the reported amounts of revenues and expenses during the year. Assumptions made by the Group are continually evaluated using all available information including consideration of forecasted financial information in context with other information reasonably available under the circumstances. They are based on historical experience and other factors, including consideration of the unknown future impacts of the COVID-19 pandemic. The resulting accounting estimates will, by definition, rarely equal the related actual results. All such adjustments are of a normal recurring nature unless disclosed otherwise.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year as well as certain significant judgments made by the Group in applying its accounting policies are outlined below.

Estimated useful life of property, plant and equipment and investment property

The average useful life of depreciable property, plant and equipment and investment property as of December 31, 2020 is approximately 19 years (as of December 31, 2019: 20 years). If estimated average useful life of these assets would increase by 1 year, the annual depreciation charge would have been lower by EUR 4.6 million (2019: EUR 4.0 million). If estimated average useful life of these assets would decrease by 1 year, the annual depreciation charge sould decrease by 1 year, the annual depreciation charge would have been lower by 1 year, the annual depreciation charge would have been higher by EUR 5.1 million (2019: EUR 4.4 million).

Impairment of property, plant and equipment, intangible assets and investment properties

The Group evaluates impairment of its property, plant and equipment, intangible assets and investment properties whenever circumstances indicate that the carrying amount exceeds its recoverable amount or there are indicators of reversal of impairment loss.

In 2019, market conditions started to deteriorate, as the dislocation between steel selling prices and raw material costs continued to result in significant margin compression. Level of steel imports into Europe continued to be high as a result of low effectiveness of EU safeguards, profitability within the steel making industry have been declining steadily. Weakening automotive industry and slowdown in other key consuming industries was weighing on the already depressed steel market.

Due to economic downturn, one out of three blast furnaces have been temporarily idled since June 2019. Consequently, the overall production capacity of the Group has been reduced by approx. one third. Even if the production was significantly reduced, the Group took temporary actions to adjust operation footprint to continue with the solid production level to satisfy customer requirements and address unfavorable market conditions.

As a consequence of the adverse conditions, there were deemed to be impairment indicators and impairment test was performed.

As part of the impairment evaluation, the Group was divided into two cash-generating units and their recoverable amounts have been determined. The recoverable amount is the higher of fair value less costs of disposal or value in use.

The first cash-generating unit, U.S.Steel Košice, s.r.o. is represented by production process from cokemaking to flat rolled products and spiral welded pipes, up to shipments to customers. The second cashgenerating unit, Ferroenergy s.r.o., is represented by production and distribution of energy media.

The fair value calculation uses cash flow projections based on actual operating results, the most recent business plans approved by management and an appropriate discount rate which reflects the time value

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of money and risks associated with future economic and operating conditions. Projected cash flows also reflect assumptions that market participants would use in estimating the fair value.

The following key assumptions and estimates were used by management in the calculation:

- Cash flow projections based on business plans cover a period of 5 years, which assume economic recovery across the EU with a corresponding increase in steel prices and improvements in steel demand.
- Cash flow projections beyond the five-year period have been extrapolated taking into account a terminal growth rate of 2.0 percent for sales and production costs and reflect the best estimates for stable perpetual growth of the Group. This percentage is consistent with long-term average growth rates for countries in which the Group sells the majority of its production.
- Cash flow projections also reflect the initiated shareholder value creation strategy: earn the right to grow, and drive and sustain profitable growth. Through a disciplined approach the Group is working to strengthen its financial situation, with more intense focus on cash flow, and launched a series of initiatives that are believed to enable the Group to add value, get leaner, faster, right-sized, and improve performance in core business process capabilities, including commercial, supply chain, manufacturing, procurement, innovation, and operational and functional support.
- Cash flow projections were prepared in nominal terms.
- The discount rate applicable for 2019 was estimated in nominal terms at 7.0 percent based on the riskadjusted post-tax weighted average cost of capital. The discount rate in 2019 reflects higher uncertainty inherent in the Group's cash flow projections arising from industry downturn, unfair traded imports and higher political risks resulting from increased uncertainty in the EU relating to BREXIT.

The Group performed sensitivity analysis where the Group examined impact on impairment simulating change of discount rate and terminal growth percentage. This analysis is a part of asset impairment test. The Group has determined that the non-financial assets were not impaired as the recoverable amount of the CGUs' non-financial assets exceeded their carrying amounts. As the result of impairment evaluation, the Group did not recognize any impairment in 2019.

In 2020, the steel industry experienced impacts of pandemic. The Group was running two out of its three blast furnaces whole year and faced record low annual capacity utilization at level of 67 percent. In second half of 2020 market started to recover with both demand and prices gradually improving which supported restart of third blast furnace in January 2021. Operations returned to standard production volumes that allow the Group to benefit from volume efficiencies. Profitability is also supported by sustainable cost improvements achieved through cost reduction programs in prior periods. There were no impairment indicators identified in 2020.

Income taxes

Certain areas of the Slovak tax law have not been sufficiently tested in practice. As a result, there is some uncertainty as to how the tax authorities would apply them. The extent of this uncertainty cannot be quantified. The uncertainty will be reduced only if legal precedents or official interpretations become available. The Group's management is not aware of any circumstances that may give rise to a future material expense in this respect.

At the end of each reporting period, unrecognized deferred tax assets and the carrying amount of deferred tax assets are re-assessed by the Group (Note 9). The Group recognizes a previously unrecognized deferred tax asset to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered. The Group conversely reduces the carrying amount of a deferred tax asset to the extent that it is no longer probable that sufficient taxable profit will be available to allow the benefit of part or the entire deferred tax asset to be utilized. Management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

Litigation

The Group is party to several litigations, proceedings and civil actions arising in the ordinary course of business. Management uses its own judgment to assess the most likely outcome of these and a provision is recognized when necessary (Note 17).

Employee benefits

The present value of employee benefit obligations depends on several factors that are determined on an actuarial basis using a number of assumptions. The assumptions used for employee benefits include the discount rate, annual wage and salary increases and staff turnover. The appropriate assumptions are

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determined by U. S. Steel at the end of each year. Any changes in these assumptions will impact the carrying amount of employee benefits obligations (Notes 2.21 and 18).

As of December 31, 2020, if the discount rate developed on high quality European corporate bonds had been 1 percent higher / lower with all other variables held constant, it would have resulted to EUR 3,458 thousand lower / EUR 4,172 thousand higher net present value of estimated future employee benefits obligations. As of December 31, 2019, if the stated discount rate had been 1 percent higher / lower with all other variables held constant, it would have resulted to EUR 3,914 thousand higher net present value of estimated future of estimated future employee benefits obligations.

Landfill provision

A provision for landfill restoration is measured at the net present value of the estimated future expenditure required to settle the Group's restoration and aftercare obligations. Restoration and aftercare expenditures are determined by an external professional company (Note 17).

As of December 31, 2020, if the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR 459 thousand lower / EUR 529 thousand higher net present value of the estimated future landfill restoration expenditures. As of December 31, 2019, if the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR the average interest rate on borrowings drawn against revolving credit facilities had been 1 percent higher / lower, with all other variables held constant, it would have resulted to EUR 742 thousand lower / EUR 875 thousand higher net present value of the estimated future landfill restoration expenditures.

Leases

A contract is, or contains, a lease if the contract conveys the right to control the use an identified asset for a period of time in exchange for consideration. At inception of a contract, the Group applied judgement when assessing whether a contract is or conveys a lease (Note 5).

IFRS 16 defines a lease term as the noncancelable period for which the lessee has the right to use an underlying asset including optional periods when an entity is reasonably certain to exercise an option to extend (or not to terminate) a lease. Lease terms in the contracts are negotiated on an individual basis and may contain different terms and conditions. Management uses its own judgment when determining the lease term. The lease term is reassessed if a significant event or a significant change in circumstances occurs that are within the control of the Group (lessee).

Revenue from contracts with customers

The Group evaluates when the customer obtains control of the goods. It determined that the point in time to transfer the control to the customer depends primarily on delivery terms stated in the customer contracts, including consignment agreements, or in the individual purchase orders, as follows:

- "C" delivery terms upon shipment of goods,
- "D" delivery terms upon delivery to a destination stated in a purchase order,
- EXW delivery term upon loading to carrier,
- Consignment warehouses upon withdrawal from a consignment warehouse or by expiration of the agreed free storage time, whichever occurs earlier.

The Group applied judgement when assessing the indicators to determine it is a principal or an agent. It determined that it is a principal in majority of its revenue arrangements covering sales of own production and rendering of service, because it controls goods or services before transferring them to a customer. Regarding the revenue from the sales of merchandise, the Group determined that it is an agent for most of the sold merchandise. In respect of sale of services, the Group acts as a principal only for the sales of produced energy media sold to external customers. The judgment was also applied for arranging of transportation service as a separate performance obligation related to sales of own production or goods. The Group concluded that it acts as a principal, except for the sales with the "C" delivery terms, where it acts as an agent because the Group negotiates the transportation arrangements on behalf of a customer, has no discretion of establishing transportation prices for the transportation service and all risks related to the transportation service (quality, delivery, damages, lost) are borne by the transportation provider. Therefore, the Group merely arranges the transportation service on behalf of its customers and does not control the transportation service.

Allowance for expected credit losses of trade receivables

In 2020, the Group adjusted procedure for the calculation of expected credit loss for trade receivables (Note 12). The basis of the new calculation remains receivables risk classification according to internal risk rate (Note 26). The resultant matrix reflects assessment of the security status of receivables and trend in

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receivables aging taking into consideration its historical values. It represents the correlation between risk level, predicted financial ratios and expected credit losses. The amount of expected credit losses is sensitive to changes in circumstances and forecasted economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

Note 4 New Accounting Pronouncements

4.1 Standards, amendments and interpretations to published standards effective for the first time for periods on or after January 1, 2020

The following new standards and interpretations became effective from January 1, 2020:

Revised Conceptual Framework and Amendments to References to the Conceptual Framework in *IFRS Standards (issued on March 29, 2018 and effective for annual reporting periods beginning on or after January 1, 2020).* The revised version includes comprehensive changes to the previous Conceptual Framework, issued in 1989 and partly revised in 2010. The aim of the revision was to underpin high level concepts with sufficient detail for it to set standards and to help users to better understand and interpret the standards. The key changes include:

- increasing the prominence of stewardship in the objective of financial reporting,
- reinstating prudence as a component of neutrality,
- defining a reporting entity, which may be a legal entity, or a portion of an entity,
- revising the definitions of an asset and a liability,
- removing the probability threshold for recognition and adding guidance on derecognition,
- adding guidance on different measurement basis, and
- stating that profit or loss is the primary performance indicator and that, in principle, income and expenses in other comprehensive income should be recycled where this enhances the relevance or faithful representation of the financial statements.

There is no material impact of the implementation of the amendments to the consolidated financial statements.

Definition of a Business – Amendments to IFRS 3 Business Combinations (issued on October 22, 2018 and effective for annual reporting periods beginning on or after January 1, 2020). Amendment is aimed at resolving the difficulties that arise when an entity determines whether it has acquired a business or a group of assets. The amended definition of a business requires an acquisition to include an input and a substantive process that together significantly contribute to the ability to create outputs. The definition of the term 'outputs' is amended to focus on goods and services provided to customers, generating investment income and other income, and it excludes returns in the form of lower costs and other economic benefits. There is no material impact of the implementation of the amendments to the consolidated financial statements.

Amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors (issued on October 31, 2018 and effective for annual reporting periods beginning on or after January 1, 2020). The amendments clarify the definition of 'material' to align the definition used in the Conceptual Framework and the standards themselves. In particular, the amendments clarify, that the reference to obscuring information addresses situations in which the effect is similar to omitting or misstating that information, and that an entity assesses materiality in the context of the financial statements as a whole, and the meaning of 'primary users of general purpose financial statements' to whom those financial statements are directed, by defining them as 'existing and potential investors, lenders and other creditors' that must rely on general purpose financial statements for much of the financial information they need. There is no material impact of the implementation of the amendments to the consolidated financial statements.

Interest Rate Benchmark Reform - Amendments to IFRS 7, IFRS 9 and IAS 39 and IFRS 7 (issued on September 26, 2019 and effective for annual reporting periods beginning on or after January 1, 2020). The amendments are designed to support the provision of useful financial information by companies during the period of uncertainty arising from the phasing out of interest-rate benchmarks such as interbank offered rates (IBORs). The amendments modify some specific hedge accounting requirements to provide relief from potential effects of the uncertainty caused by the IBOR reform. In addition, the amendments require companies to provide additional information to investors about their hedging relationships which

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are directly affected by these uncertainties. There is no material impact of the implementation of the amendments to the consolidated financial statements.

Amendment to IFRS 16 - COVID-19 - Related Rent Concessions (issued on May 28, 2020 and effective for annual reporting periods beginning on or after June 1, 2020). The amendment permits lessees not to assess whether eligible COVID-19 related rent concessions are lease modifications, and account for them as if they were not lease modifications. In many cases, this will result in accounting for the concessions as variable lease payments in the period in which they are granted.

Eligible rent concessions are those arising as a direct consequence of COVID-19 and for which:

- the revised consideration for the lease remains 'substantially the same' or is less than the consideration for the lease before the concession;
- any reduced payments were originally due on or before June 30, 2021; and
- there are no substantive changes to other terms and conditions of the lease.

For lessees, this is an optional practical expedient to be applied consistently to all lease contracts with similar characteristics and in similar circumstances. The practical expedient is not available to lessors. The amendment is to be applied retrospectively in accordance with IAS 8. The Group did not receive any COVID-19 related rent concessions during the reporting period.

4.2 Standards, amendments and interpretations of standards issued but not effective until the financial year beginning January 1, 2021 or later and not early adopted by the Group

IFRS 17 Insurance Contracts (issued on May 18, 2017 and effective for annual reporting periods beginning on or after January 1, 2023). IFRS 17 was issued as replacement for *IFRS 4 Insurance Contracts* and provides the first comprehensive guidance to accounting for insurance contracts under IFRS Standards. It aims to increase transparency and to reduce diversity in the accounting for insurance contracts. It requires a current measurement model where estimates are re-measured in each reporting period. An optional, simplified premium allocation approach is permitted for the liability for the remaining coverage for short duration contracts, which are often written by non-life insurers. There is a modification of the general measurement model called the 'variable fee approach' for certain contracts written by life insurers where policyholders share in the returns from underlying items. The Group does not expect any impact of this standard on its financial statements as the Group does not issue insurance and reinsurance contracts.

Amendments to IFRS 17 (issued on May 18, 2017 and effective for annual reporting periods beginning on or after January 1, 2023). Amendments address concerns and implementation challenges that were identified after *IFRS* 17 *Insurance Contracts* was published. The Group does not expect any impact of this standard on its financial statements as the Group does not issue insurance and reinsurance contracts.

Classification of Liabilities as Current or Non-current – Amendments to IAS 1 (issued on January 23, 2020 and effective for annual reporting periods beginning on or after January 1, 2022 but on July 15, 2020 delayed to January 1, 2023 due to COVID-19 pandemic). These narrow scope amendments clarify that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. Liabilities are non-current if the entity has a substantive right, at the end of the reporting period, to defer settlement for at least twelve months. The guidance no longer requires such a right to be unconditional. A liability is classified as current if a condition is breached at or before the reporting date even if a waiver of that condition is obtained from the lender after the end of the reporting period. In addition, the amendments include clarifying the classification requirements for debt a company might settle by converting it into equity. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

Proceeds before Intended Use - Amendments to IAS 16 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022). The amendment prohibits an entity from deducting from the cost of an item of PPE any proceeds received from selling items produced while the entity is preparing the asset for its intended use. Instead such proceeds should be recognized in profit or loss, together with the costs of producing those items (to which IAS 2 applies). Accordingly, a company will need to distinguish between costs of producing and selling items before the PPE is available for its intended use.

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It also clarifies that an entity is 'testing whether the asset is functioning properly' when it assesses the technical and physical performance of the asset. The financial performance of the asset is not relevant to this assessment.

Entities must disclose separately the amounts of proceeds and costs relating to items produced that are not an output of the entity's ordinary activities. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

Onerous Contracts — **Cost of Fulfilling a Contract - Amendments to IAS 37 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022).** Amendments clarify that when assessing if a contract is onerous, the direct costs of fulfilling a contract include both the incremental costs of fulfilling the contract and an allocation of other costs directly related to fulfilling contracts. Before recognizing a separate provision for an onerous contract, the entity recognizes any impairment loss that has occurred on assets used in fulfilling the contract. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

Reference to the Conceptual Framework - Amendments to IFRS 3 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022). Amendments update an outdated reference in IFRS 3 to the revised Conceptual Framework for Financial Reporting and add an exception for the recognition of liabilities and contingent liabilities within the scope of IAS 37 Provisions, Contingent Liabilities and Contingent Assets and IFRIC 21 Levies. The amendments also confirm that contingent assets should not be recognized at the acquisition date. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

Annual Improvements to IFRS Standards 2018–2020 Cycle – Amendments to IFRS 1, IFRS 9, IFRS 16 and IAS 41 (issued on May 14, 2020 and effective for annual reporting periods beginning on or after January 1, 2022).

IFRS 1 First-time Adoption of International Financial Reporting Standards – allows entities that have measured their assets and liabilities at carrying amounts recorded in their parent's books to also measure any cumulative translation differences using the amounts reported by the parent. This amendment will also apply to associates and joint ventures that have taken the same IFRS 1 exemption.

IFRS 9 Financial Instruments – clarifies which fees should be included in the 10 percent test for derecognition of financial liabilities.

IFRS 16 Leases – amendment of illustrative example 13 to remove the illustration of payments from the lessor relating to leasehold improvements, to remove any confusion about the treatment of lease incentives.

IAS 41 Agriculture – removal of the requirement for entities to exclude cash flows for taxation when measuring fair value under IAS 41. This amendment is intended to align with the requirement in the standard to discount cash flows on a post-tax basis.

The Group is currently assessing the impact of the improvements on its consolidated financial statements.

Interest Rate Benchmark (IBOR) Reform – Phase 2 amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 (issued on August 27, 2020 and effective for annual reporting periods beginning on or after January 1, 2021). The Phase 2 amendments address issues that arise from the implementation of the reforms, including the replacement of one benchmark with an alternative one. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

Disclosure of Accounting Policies – Amendments to IAS 1 and IFRS Practice Statement 2 (issued on February 12, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). IAS 1 was amended to require companies to disclose their material accounting policy information rather than their significant accounting policies. The amendment provided the definition of material accounting policy information. The amendment also clarified that accounting policy information is expected to be material if, without it, the users of the financial statements would be unable to understand other material information in the financial statements. The amendment provided illustrative examples of accounting policy information that is likely to be considered material to the entity's financial statements. Further, the amendment to IAS 1 clarified that immaterial accounting policy information need not be disclosed. However, if it is disclosed, it should not obscure material accounting policy information. To support this amendment, *IFRS Practice Statement 2, 'Making Materiality Judgements'* was also amended to provide guidance on how to apply the concept of materiality to accounting policy disclosures. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

Definition of Accounting Estimates – Amendments to IAS 8 (issued on February 12, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). The amendment to IAS 8 clarified how companies should distinguish changes in accounting policies from changes in accounting estimates. The Group is currently assessing the impact of the amendments on its consolidated financial statements.

COVID-19-Related Rent Concessions – Amendments to IFRS 16 (issued on March 31, 2021 and effective for annual reporting periods beginning on or after April 1, 2021). In May 2020 an amendment to IFRS 16 was issued that provided an optional practical expedient for lessees from assessing whether a rent concession related to COVID-19, resulting in a reduction in lease payments due on or before 30 June 2021, was a lease modification. An amendment issued on 31 March 2021 extended the date of the practical expedient from 30 June 2021 to 30 June 2022. The Group is currently assessing the impact of the amendments on its financial statements.

Deferred tax related to assets and liabilities arising from a single transaction – Amendments to IAS 12 (issued on May 7, 2021 and effective for annual reporting periods beginning on or after January 1, 2023). The amendments to IAS 12 specify how to account for deferred tax on transactions such as leases and decommissioning obligations. In specified circumstances, entities are exempt from recognising deferred tax when they recognise assets or liabilities for the first time. Previously, there had been some uncertainty about whether the exemption applied to transactions such as leases and decommissioning obligations – transactions for which both an asset and a liability are recognised. The amendments clarify that the exemption does not apply and that entities are required to recognise deferred tax on such transactions. The amendments require companies to recognise deferred tax on transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. The Group is currently assessing the impact of the amendments on its financial statements.

Unless otherwise described above, the new standards, amendments and interpretations are not expected to have a material impact on the Group's financial statements.

Note 5 Property, Plant and Equipment

Movements in property, plant and equipment during 2020 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other tangible assets	Construction in progress	Right of use assets	Total
Cost						
January 1, 2020	522,455	1,445,988	17,720	75,624	29,821	2,091,608
Additions	-	-	311	45,483	1,359	47,153
Disposals	(1,269)	(8,406)	(37)	(1,682)	(1,168)	(12,562)
Transfer (to) / from						
investment property	594	-	-	-	-	594
Transfers to base	13,641	66,015	7	(79,750)	-	(87)
December 31, 2020	535,421	1,503,597	18,001	39,675	30,012	2,126,706
Accumulated Depreciation						
January 1, 2020	(188,214)	(886,368)	(13,530)	-	(6,034)	(1,094,146)
Depreciation for the year	(15,310)	(65,585)	(1,175)	-	(6,499)	(88,569)
Disposals	413	6,916	18	-	985	8,332
Transfer to / (from)						
investment property	(374)	-	-	-	-	(374)
December 31, 2020	(203,485)	(945,037)	(14,687)	-	(11,548)	(1,174,757)
Carrying amount	331,936	558,560	3,314	39,675	18,464	951,949

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

Movements in property, plant and equipment during 2019 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other tangible assets	Construction in progress	Right of use assets	Total
Cost						
December 31, 2018	494,638	1,350,158	17,789	84,395	-	1,946,980
Effect of IFRS 16 adoption	-	-	-	-	22,993	22,993
January 1, 2019	494,638	1,350,158	17,789	84,395	22,993	1,969,973
Additions	-	-	60	134,382	7,642	142,084
Disposals	(1,044)	(16,738)	(147)	(1)	(814)	(18,744)
Transfer (to) / from						
investment property	(1,705)	-	-	-	-	(1,705)
Transfers to base	30,566	112,568	18	(143,152)	-	-
December 31, 2019	522,455	1,445,988	17,720	75,624	29,821	2,091,608
Accumulated Depreciation						
January 1, 2019	(175,811)	(832,089)	(13,345)	-	-	(1,021,245)
Depreciation for the year	(14,303)	(69,912)	(185)	-	(6,901)	(91,301)
Disposals	923	15,633	-	-	867	17,423
Transfer to / (from)						
investment property	977	-	-	-	-	977
December 31, 2019	(188,214)	(886,368)	(13,530)	-	(6,034)	(1,094,146)
Carrying amount	334,241	559,620	4,190	75,624	23,787	997,462

Movements in right of use assets during 2020 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other right-of-use assets	Total
Cost				
January 1, 2020	756	28,419	646	29,821
Additions	-	1,359	-	1,359
Disposals	(322)	(846)	-	(1,168)
December 31, 2020	434	28,932	646	30,012
Accumulated Depreciation				
January 1, 2020	(195)	(5,580)	(259)	(6,034)
Depreciation for the year	(209)	(6,042)	(248)	(6,499)
Disposals	144	841	-	985
December 31, 2020	(260)	(10,781)	(507)	(11,548)
Carrying amount	174	18,151	139	18,464

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Movements in right of use assets during 2019 are as follows:

	Land and buildings	Machinery, equipment and motor vehicles	Other right-of-use assets	Total
Cost				
January 1, 2019	901	21,422	670	22,993
Additions	115	7,527	-	7,642
Disposals	(260)	(530)	(24)	(814)
December 31, 2019	756	28,419	646	29,821
Accumulated Depreciation January 1, 2019	_	-	_	_
Depreciation for the year	(230)	(6,389)	(282)	(6,901)
Disposals	35	809	23	867
December 31, 2019	(195)	(5,580)	(259)	(6,034)
Carrying amount	561	22,839	387	23,787

Borrowing costs totaling EUR 753 thousand were capitalized in 2020 (2019: EUR 213 thousand).

No property, plant and equipment were pledged in favor of a creditor or restricted in its use as of December 31, 2020 or December 31, 2019.

Purchases of property, plant and equipment in the Statement of Cash Flows excludes an acquisition of assets directly related to leasing totaling EUR 1.4 million (for the year ended December 31, 2019: EUR 7.6 million) and a non-cash change in accrued capital expenditures and a change in unpaid capital expenditures in the amount of EUR 21 million for the year ended December 31, 2020 (for the year ended December 31, 2019: EUR 18 million).

On August 1, 2019 U. S. Steel Košice, s.r.o. sold its radiators production facilities, including PP&E and inventories to the new owner KORAD Radiators s.r.o. that took over the production of heating radiators in full extent. The selling price of EUR 2.57 million consisted of selling price of PP&E in the amount of EUR 1.43 million and inventories in the amount of EUR 1.14 million. The total loss on disposal of the asset was EUR 1.75 million.

Impairment of property, plant and equipment

The Group evaluates non-financial assets for impairment whenever changes in circumstances indicate that the carrying amounts of the assets exceed their recoverable amount. In 2020, no indicators were identified to recognize impairment of property, plant and equipment. During 2019, changes in external business environment, significant reduction in production capacity resulting from idling a blast furnace and headcount reductions were considered triggering events indicating impairment and the Group performed the analysis to test the assets for impairment. The analysis included significant estimates and judgments made by the management as disclosed in Note 3. The Group has determined that the assets were not impaired as the recoverable amount of the assets group exceeded their carrying amounts.

<u>Insurance</u>

Property, plant and equipment are insured by KOOPERATIVA poisťovňa, a.s. Vienna Insurance Group. The insurance covers damage caused by theft, disaster and other causes of machinery and equipment failure while maximum insurance compensation for one insurance claim is USD 150 million, i.e. EUR 122 million (2019: USD 150 million, i.e. EUR 134 million) using the exchange rate at the end of the reporting period. Compensation sublimits for individual risks are specified in the insurance contract. Self-insurance is USD 75 million, i.e. EUR 61 million (2019: USD 75 million, i.e. EUR 61 million (2019: USD 75 million, i.e. EUR 67 million) using the exchange rate at the end of the reporting period, per claim. All Risk Property Damage Insurance and Business Interruption Insurance including Machinery Breakdown excess of USD 150 million, i.e. EUR 122 million (2019: USD 150 million, i.e. EUR 134 million) is covered by the insurance policy of Grant Assurance Corporation held by United States Steel Corporation, where the maximum limit of coverage is USD 450 million, i.e. EUR 367 million (2019: USD 600 million, i.e. EUR 534 million).

Environmental Projects

In 2016, the Ministry of Environment of the Slovak Republic approved the Company's applications to participate in Operational Program Environment Quality for ten projects, which included Dedusting of Ladle Metallurgy of Steel Shop No.1 and Steel Shop No. 2, Emission Control for Ore Bridges of Blast Furnaces

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

No.1 and No.3, Sinter Strand No. 1 - 2 and 3 - 4 Exit Emission Control, Dedusting of Sinter Strand No. 1 – 4. In 2017, additional five applications were approved for the following Company's projects: Steel Shop No. 2 Dedusting – Hot Metal Desulphurization, Coal Preparation Emission Control, Coke Handling Dedusting at Coke Batteries No. 1 and 3 and Emission Control for Ore Bridges of Blast Furnace No. 2. Capital expenditures will be mitigated if the Group complies with certain financial covenants, which are assessed annually (Note 12). The Group complied with these covenants as of December 31, 2020 and December 31, 2019.

In 2020, the Group invested EUR 4 564 thousand (2019: EUR 45,367 thousand) in Property, plant and equipment related to projects aiming to improve environmental conditions beyond Best Available Techniques (BAT) requirements and the amount of EUR 2 467 thousand (2019: EUR 35,434 thousand) was capitalized from the funds generally available in the market.

The deferred income amortized to Other income in 2020 totaled EUR 4,368 thousand (2019: EUR 2,830 thousand). Change of total Environmental project costs resulted in reduction of deferred income balance by EUR 161 thousand in 2020 (2019: reduction of EUR 34 thousand). The Group believes that it complied with all relevant conditions. The Group did not recognize any additional deferred income in 2020 and 2019. (Notes 12 and 28).

Movements in deferred income relating to Environmental projects during 2020 and 2019 are as follows:

	2020	2019
Opening balance as of January 1	79,682	82,546
Net change in contracts relating to environmental projects	(161)	(34)
Amortization to Other income	(4,368)	(2,830)
Closing balance as of December 31	75,153	79,682

Leases

The statement of financial position shows the following amounts relating to leases:

	December 31, 2020	December 31, 2019
Right-of-use assets *		
Land and buildings	174	561
Machinery, equipment and motor vehicles	18,151	22,839
Other right-of-use assets	139	387
Total Right-of-use assets	18,464	23,787
Lease liabilities **		
Current	7,417	7,759
Non-current	12,905	17,749
Total lease liabilities	20,322	25,508

* included in the line item 'Property, plant and equipment' in the statement of financial position.

** included in the line item 'Trade and other payables' in the statement of financial position.

The Group leases various warehouses, vehicles, railroad cars and equipment. Information about lease measurement is disclosed in Note 2.11.

None of the existing Company's lease contract comprises variable lease payments that are based on an index or a rate.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The Statement of profit or loss and other comprehensive income shows the following amounts relating to leases:

	2020	2019
Depreciation charge of right-of-use assets ***		
Land and buildings	209	230
Machinery, equipment and motor vehicles	6,042	6,389
Other right-of-use assets	248	282
Total Depreciation charge of right-of-use assets	6,499	6,901
Interest expense ****	(514)	(509)
Expense relating to short-term leases (included in other operating		
expenses in Note 23)	(9)	(116)
Expense relating to leases of low-value assets that are not short-		
term leases (included in other operating expenses in Note 23)	(10)	(26)
Expense relating to variable lease payments not included in		
lease liabilities (included in other operating expenses in Note 23)	(482)	(637)

*** included in the line item 'Depreciation and amortization' in the statement of other comprehensive income.

**** included in the line item 'Interest expense' in the statement of other comprehensive income.

The total cash outflow for leases in 2020 was EUR 7,362 thousand (2019: EUR 7,695 thousand). Lease liability maturities are as follows:

	December 31,	December 31,
	2020	2019
Not later than 1 year	7,417	7,759
Later than 1 year and not later than 5 years	12,875	17,130
Later than 5 years	30	619
Present value of lease liability **	20,322	25,508

** included in the line item 'Trade and other payables' in the statement of financial position.

Note 6 Investment Properties

Movements in investment properties during 2020 and 2019 are as follows:

	2020	2019
Cost		
Opening balance as of January 1	4,866	3,161
Transfers to property, plant and equipment	(613)	(5)
Transfers from property, plant and equipment	19	1,710
Closing balance as of December 31	4,272	4,866
Accumulated Depreciation and Impairment Losses		
Opening balance as of January 1	(1,987)	(891)
Depreciation for the year	(99)	(119)
Transfers to property, plant and equipment	376	-
Transfers from property, plant and equipment	(2)	(977)
Closing balance as of December 31	(1,712)	(1,987)
Carrying amount	2,560	2,879

Direct operating expenses (including repair and maintenance) arising from investment properties that generated rental income and direct operating expenses (including repair and maintenance) arising from investment properties that did not generate rental income were immaterial.

Investment properties of the Group are carried at historical cost less accumulated depreciation and accumulated impairment losses.

The fair value of the investment properties totaled EUR 7,672 thousand as of December 31, 2020 (December 31, 2019: EUR 8,339 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The fair value of the properties has not been determined on transactions observable in the market because of the nature of the property and lack of comparable data nor has been evaluated by an accredited external independent valuer. Instead, the fair values are determined by the Group's management using discounted cash flow projections based on reliable estimates of future cash flows, supported by the terms of existing lease contracts and using discount rates that reflect current market assessments of the uncertainty in the amount and timing of the cash flows. The valuation falls within Level 3 of the fair value hierarchy.

The Group has no restrictions on the realizability of its investment properties and no contractual obligations to purchase, construct or develop investment properties or for repairs, maintenance and enhancements.

Note 7 Intangible Assets

Movements in intangible assets during 2020 are as follows:

	Softw are	Emission allowances	Other intangible assets	Intangible assets not yet available for use	Total
Cost					
January 1, 2020	39,868	191,461	1,100	1,454	233,883
Additions	-	178,820	-	1,601	180,421
Disposals	(122)	(182,648)	(263)	(13)	(183,046)
Revaluation surplus (Note 24)	-	75,126	-	-	75,126
Transfers to base	1,924	-	=	(1,924)	-
December 31, 2020	41,670	262,759	837	1,118	306,384
Accumulated Amortization					
January 1, 2020	(32,648)	-	(878)	-	(33,526)
Amortization for the year	(2,448)	-	(65)	-	(2,513)
Disposals	118	-	264	-	382
December 31, 2020	(34,978)	-	(679)	-	(35,657)
Carrying amount	6,692	262,759	158	1,118	270,727

Movements in intangible assets during 2019 are as follows:

	Softw are	Emission allowances	Other intangible assets	Intangible assets not yet available for use	Total
Cost					
January 1, 2019	37,819	269,255	1,095	1,681	309,850
Additions	-	137,328	-	2,489	139,817
Disposals	(662)	(232,632)	-	-	(233,294)
Revaluation surplus (Note 24)	-	17,510	-	-	17,510
Transfers to base	2,711	-	5	(2,716)	-
December 31, 2019	39,868	191,461	1,100	1,454	233,883
Accumulated Amortization					
January 1, 2019	(30,863)	-	(806)	-	(31,669)
Amortization for the year	(2,445)	-	(72)	-	(2,517)
Disposals	660	-	-	-	660
December 31, 2019	(32,648)	-	(878)	-	(33,526)
Carrying amount	7,220	191,461	222	1,454	200,357

No borrowing costs were capitalized in 2020 and 2019.

No intangible assets were pledged in favor of a creditor or restricted in their use as of December 31, 2020 or December 31, 2019.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Insurance

Intangible assets are not insured.

Emission allowances

In 2020, the Group received allocations of CO_2 emission allowances from the Slovak Government. The emission allowances were initially measured at fair value as of the allocation date at EUR 23.57 per ton (2019: EUR 21.59 per ton). Emission allowances allocated by the Slovak Government in 2020 totaled EUR 132.1 million (2019: EUR 124 million). The emission allowances are revalued at the end of each reporting period. The European Climate Exchange is used to obtain the fair value of the emission allowances. The liability for the obligation to deliver the emission allowances is settled within a few months after the end of the reporting period in accordance with applicable legislation.

Based on the projected future production levels and sufficient emission allowances inventory necessary to meet annual compliance submission in the future, the Group purchased 2 million EUAs totaling EUR 46.7 million in 2020 (2019: 0.7 million EUAs totaling EUR 13.7 million) and sold no EUAs to the external subject (2019: 185 thousand tons totaling EUR 4.93 million).

The balances included in the statement of financial position relating to emission allowances are as follows:

	December 31, 2020	December 31, 2019
Emission allow ances (intangible asset)	262,759	191,461
Liability from the obligation to deliver allow ances (provision) (Note 17)	215,230	182,985

Fair value of intangible assets

The following table provides an analysis of intangible assets that are measured at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

December 31, 2020				
	Level 1	Level 2	Level 3	Total
Assets				
Emission allow ances	262,759	262,759		
Total	262,759	262,759 -		
December 31, 2019				
	Level 1	Level 2	Level 3	Total
Assets				
Emission allow ances	191,461	-	-	191,461
Total	191,461	-	-	191,461

During 2020 and 2019, there were no transfers between Level 1 and Level 2 fair value measurements and no transfers into and out of Level 3 fair value measurements.

If a cost model had been used, the carrying amount of emissions allowances net of impairment would have totaled EUR 190,246 thousand as of December 31, 2020 (December 31, 2019: EUR 164,131 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 8 Group Structure

List of subsidiaries

The following subsidiaries have been consolidated as of December 31, 2020:

Entity	Place of Incorporation	Principal activities	Group's Ownership Inter	
			December 31, 2020	December 31, 2019
U. S. Steel Košice – Labortest, s.r.o.	Slovakia	Testing laboratory	100.00%	100.00%
U.S. Steel Košice – SBS, s.r.o.	Slovakia	Security services Maintenance and vulcanization services,	100.00%	100.00%
RMS Košice s.r.o. U. S. Steel Services s.r.o.	Slovakia	refractory production	100.00%	100.00%
in liquidation	Slovakia	Various services	100.00%	100.00%
U. S. Steel Obalservis s.r.o.	Slovakia	Packaging Production of electricity, steam, hot water and	100.00%	100.00%
Ferroenergy s.r.o.	Slovakia	technical gases	100.00%	100.00%
Tubular s.r.o.	Slovakia	Metal processing	100.00%	-
U. S. Steel Europe – Bohemia s.r.o. in liquidation	Czech Republic	Steel trading	100.00%	100.00%
U. S. Steel Europe – France S.A.	France	Steel trading	99.94%	99.94%
U. S. Steel Europe - Germany GmbH	Germany	Steel trading	100.00%	100.00%

None of the Company's ownership interests in subsidiaries were pledged as of December 31, 2020 or December 31, 2019.

Effective from January 1, 2020, U. S. Steel Europe – Bohemia s.r.o. entered into liquidation and changed its name to "U. S. Steel Europe – Bohemia s.r.o. in liquidation". The impact of the U. S. Steel Europe – Bohemia s.r.o. in liquidation on the consolidated financial statements is immaterial.

A new subsidiary, Tubular s.r.o. was established on April 16, 2020. Majority (85 percent) of the share in total registered capital of EUR 5,000 is owned by USSK, remaining minority share (15 percent) is owned by USSK's subsidiary Ferroenergy s.r.o.

Effective from August 1, 2020, U. S. Steel Services s.r.o. entered into liquidation and changed its name to "U. S. Steel Services s.r.o. in liquidation". The impact of the U. S. Steel Services s.r.o. in liquidation on the financial statements is immaterial.

As of June 1, 2019, the company U. S. Steel Europe - Italy S.r.I. entered into liquidation. The liquidation of the U. S. Steel Europe - Italy S.r.I. was finished on the shareholder meeting as of November 13, 2019 after completion of liquidation process. Liquidation balance was EUR 84,486.

The activities of the subsidiaries are closely connected with the principal activity of the Company. None of the subsidiaries are listed on any stock exchange.

There are no significant restrictions on the subsidiaries' ability to transfer funds to the parent company in the form of cash, dividends or otherwise.

Note 9 Deferred Income Tax

Differences between IFRS as adopted by the EU and Slovak tax laws give rise to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their tax bases. The tax effect of the movements in these temporary differences is recorded at the rate of 21 percent as of December 31, 2020 (December 31, 2019: 21 percent).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The tax effect of the movements in the temporary differences during 2020 is as follows:

	January 1, 2020	Recognized in profit or loss	Recognized in other comprehensive income	December 31, 2020
Property, plant and equipment	(47,096)	10,492	-	(36,604)
Leases	155	484	-	639
Inventories	3,927	(2,557)	-	1,370
Employee benefits	7,368	695	(587)	7,476
Deferred charges	66	(145)	-	(79)
Provision for impairment of receivables	(7)	(24)	-	(31)
Tax loss 2019	3,156	59	-	3,215
Research and development 2021 - 2023	2,309	3,742	-	6,051
Emission allow ances transactions	37	8,104	(8,363)	(222)
Derivative financial instruments	(617)	-	3,622	3,005
Provisions	7,029	647	-	7,676
Other temporary differences	131	813	-	944
Total	(23,542)	22,310	(5,328)	(6,560)
Deferred tax liability	(23,542)			(6,560)

The tax effect of the movements in the temporary differences during 2019 is as follows:

	January 1, 2019	Recognized in profit or loss	Recognized in other comprehensive income	December 31, 2019
Property, plant and equipment	(58,803)	11,707	-	(47,096)
Leases	-	155	-	155
Inventories	1,875	2,052	-	3,927
Employee benefits	8,015	(162)	(485)	7,368
Deferred charges	248	(182)	-	66
Provision for impairment of receivables	35	(42)	-	(7)
Unused tax loss 2019	-	3,156	-	3,156
Research and development 2020 - 2023	-	2,309	-	2,309
Emission allow ances transactions	(223)	893	(633)	37
Derivative financial instruments	(2,208)	-	1,591	(617)
Provisions	5,913	1,116	-	7,029
Other temporary differences	(1,245)	1,376	-	131
Total	(46,393)	22,378	473	(23,542)
Deferred tax liability	(46,393)			(23,542)

Tax loss carry forward

By the end of the 2020, the Group recognized a deferred tax asset for the 2019 tax loss in accordance with *IAS 12 Income taxes*. As the Group reported taxable base of EUR 20,183 thousand in 2020 and the 2019 tax loss amounted to EUR 20,412 thousand, the Group utilized ¼ of the tax loss available in amount of EUR 5.1 million, in line with valid tax regulation. The Group recognized only ¾ of the tax loss in a deferred tax as of December 31, 2019 as the utilization in 2020 was assessed as not probable in 2019 assessment. The Group plans to utilize the remaining tax loss from 2021 to 2023 in line with tax regulations.

Note 10 Restricted Cash

Cash restricted in its use in amount of EUR 533 thousand (December 31, 2019: 0 EUR) represents cash deposits on an auxiliary account created to an existing current bank account based on VAT Act amendment regarding the Split Payment Mechanism in Poland. The auxiliary bank account is used for executing incoming and outgoing transactions associated with VAT in Poland.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 11 Inventories

	December 31,	December 31,
	2020	2019
Raw materials	177,728	172,248
Work-in-progress	41,412	43,698
Semi-finished production	57,844	66,887
Finished products	105,152	118,425
Merchandise	2,959	2,845
Inventory allow ance	(4,882)	(10,004)
Total	380,213	394,099

On January 22, 2020 the Group as pledgor and Commerzbank Finance & Covered Bond S.A as pledgee signed the Agreement on creation of pledge over movable assets. Collateral comprises all consolidated assets treated as inventory including stock of raw materials, work in progress, semi-finished production and finished products that are governed by Slovak law and that the pledgor currently owns or will own in the future, including their appurtenances and all documents necessary for their use and disposal. The book value of inventory involved in collateral is determined and reported with monthly frequency and its value was EUR 264 million as of December 31, 2020. No inventories were pledged in favor of a creditor or restricted in their use as of December 31, 2019.

Inventory as of December 31, 2020 is shown net of write-down allowances resulting from lower net realizable values totaling EUR 4,882 thousand (December 31, 2019: EUR 10,004 thousand). Gross value of inventories written down were EUR 11 million as of December 31, 2020 (December 31, 2019: EUR 164 million).

Movements of write-down allowances for inventories were as follows:

	Raw materials	Work in progress	Semi- finished production	Finished products	Merchandise	Total
January 1, 2020	486	2,201	2,481	4,836	-	10,004
Allow ance made	1,244	2,390	137	1,645	-	5,416
Allow ance used	(20)	(923)	(1,661)	(362)	-	(2,966)
Allow ance reversed	(72)	(2,844)	(171)	(4,485)	-	(7,572)
December 31, 2020	1,638	824	786	1,634	-	4,882

	Raw materials	Work in progress	Semi- finished production	Finished products	Merchandise	Total
January 1, 2019	506	971	1,444	854	-	3,775
Allow ance made	684	1,589	2,221	4,202	-	8,696
Allow ance used	(679)	(223)	(1,101)	(100)	-	(2,103)
Allow ance reversed	(25)	(136)	(83)	(120)	-	(364)
December 31, 2019	486	2,201	2,481	4,836	-	10,004

Usage of write-down allowances is recognized when inventory is removed from the accounting books (e.g. sale, disposal, donation, damage, consumption) or reversal is recognized when the indication that the inventories impairment loss recognized in prior periods no longer exists or may have decreased.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 12 Trade and Other Receivables

	December 31, 2020	December 31, 2019
Trade receivables	227,603	202,935
Trade receivables that are subject of factoring arrangements	7,776	13,790
Related party trade receivable (Note 29)	7,694	424
Total trade receivables	243,073	217,149
Other receivables – environmental projects	236	16,463
Other receivables - funds for landfill restoration	7,105	6,140
Other receivables	1,066	11,034
Trade and other receivables - financial (gross)	251,480	250,786
Loss allow ance for trade receivables	(14,017)	(15,007)
Loss allow ance for other receivables	(11)	(9)
Trade and other receivables - financial (net)	237,452	235,770
VAT receivable	36,581	31,673
Advance payments made	8,047	4,424
Other receivables - non-financial	44,628	36,097
Trade and other receivables (net)	282,080	271,867
Long-term receivables (financial)	7,105	6,140
Short-term receivables (financial and non-financial)	274,975	265,727

On January 22, 2020 the Group as pledgor and Commerzbank Finance & Covered Bond S.A as pledgee signed the Agreement on creation of pledge over certain trade receivables that are subject to Transaction Security. Collateral comprises the existing trade receivables and the future trade receivables in each case including appurtenances and any contractual or statutory security created or existing for the benefit of the pledgor. The book value of trade receivables subject to Transaction Security is determined and reported with monthly frequency and its value was EUR 200 million as of December 31, 2020. No receivables of the Group were pledged in favor of a bank or other entities as of December 31, 2019.

Information about collateral or other credit enhancements and the overall credit risk of the Group is disclosed in Note 26. The valuation falls within Level 3 of the fair value hierarchy. There was no significant movement between fair value measurement categories during 2020. Additional information about measurement of the trade receivables is disclosed in Note 27.

Trade receivables and other receivables

The structure of trade receivables, including related party accounts receivable, is as follows:

	December 31, 2020	December 31, 2019
No or low-risk counterparties	123,949	90,046
Increased risk counterparties	111,348	113,313
Trade receivables at amortized costs	235,297	203,359
No or low -risk counterparties	2,493	7,160
Increased risk counterparties	5,283	6,630
Trade receivables at FV through other comprehensive income	7,776	13,790
Total	243,073	217,149

No or low-risk counterparties are customers with prompt payment discipline supported by requested credit enhancement endorsement. Increased risk counterparties are customers in higher risk locations, with inconsistent payment discipline and limited credit enhancement endorsement.

The Group recognized an allowance for expected credit losses to trade receivables and other receivables in amount of EUR 14,028 thousand as of December 31, 2020 (December 31, 2019: EUR 15,016 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The movements of loss allowances were as follows:

	Trade receivables	Other receivables	Total
January 1, 2020	15,007	9	15,016
Increase in loss allow ance	416	3	419
Receivables written-off	(1,405)	(1)	(1,406)
Unused amount reversed	(1)	-	(1)
December 31, 2020	14,017	11	14,028

	Trade receivables	Other receivables	Total	
January 1, 2019	15,642	14	15,656	
Increase in loss allow ance	105	-	105	
Receivables written-off	(730)	(4)	(734)	
Unused amount reversed	(10)	(1)	(11)	
December 31, 2019	15,007	9	15,016	

A part of recognized loss allowance in amount of EUR 13,637 thousand (December 31, 2019: EUR 15,016 thousand) relates to individually impaired receivables.

For the rest of the trade receivables and the other receivables, which almost all are falling within due (or few days overdue) category, the Group estimated expected credit losses using a credit enhancement matrix. The matrix specifies loss rates depending on shared credit risk characteristics represented by internal rating of customers and the days past due.

Oscillation of portion receivables after due date was significantly improved compared to the last ten years. Ten years median of pastdue trade receivables to total trade receivables ratio is 3.95 percent, median for the year 2020 is 2.4 percent (2019: 2.3 percent). The expected credit loss rate was determined based on risk analysis of receivables currently after due date.

The Group performed regular review of customers' internal rating and considered historical, current and forward-looking information on its and the industry development. Based on the consideration the Group adjusted the historical loss rates and estimated expected credit loss by applying adjusted rates (0.57 percent applied) to the receivables balances as of December 31, 2020. The general expected credit loss allowance calculated by the Group is EUR 391 thousand as of December 31, 2020.

In 2019, the impact of the general expected credit loss allowance was immaterial and recognized allowance related only to individually impaired receivables.

Other Receivables - Environmental Projects

Other receivables include amounts arising from contractual agreements relating to Environmental projects (Note 5) which will mitigate capital expenditures by EUR 236 thousand as of December 31, 2020 (December 31, 2019: EUR 16 million) if USSK complies with certain financial covenants, which are assessed annually. USSK complied with these covenants as of December 31, 2020. Other receivables decreased by EUR 16 million due to cash received and by EUR 152 thousand due to net change in contracts relating to Environmental projects (2019: EUR 42 million and 34 thousand, respectively). The receivables were denominated in Euro and were neither subject to substantial credit risk nor currency risk (Note 26). Receivables resulting from Environmental projects are receivables due from Slovak Republic with the credit rating A2 according to Moody's, that represents low credit risk. The Group therefore considers expected credit loss to be immaterial as of December 31, 2020 (December 31, 2019: immaterial).

Other Receivables – Funds for landfill restoration

As required by legislation the Group deposited funds to cover closing and clean-up costs at the end of a landfill site's useful life into the State Treasury account. The Group will receive funds based on request once approved landfill expenditures occur. Funds for landfill restoration are receivables due from Slovak Republic with the credit rating A2 according to Moody's, that represents low credit risk. The Group therefore considers expected credit loss to be immaterial as of December 31, 2020 (December 31, 2019: immaterial).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 13 Derivative Financial Instruments

The Group has entered into forward foreign exchange contracts which are not traded and are agreed with the banks on specific contractual terms and conditions. These derivative instruments have potentially favorable (assets) or unfavorable (liabilities) conditions as a result of fluctuations in market foreign exchange rates.

The hedged highly probable forecast transactions denominated in foreign currency are expected to occur at various dates during the next 12 months. Gains and losses on forward foreign exchange contracts recognized in other comprehensive income and accumulated in revaluation reserves in equity (Note 15) as of December 31, 2020 will be recognized in the profit or loss in the period(s) during which the hedged forecast transaction affects the profit or loss. This is generally within 12 months after the end of reporting period. Gains and losses from revaluation of forward exchange contracts as of December 31, 2020 and December 31, 2019 recognized in other comprehensive income and accumulated in revaluation reserves in equity were reclassified into profit or loss in 2020 and 2019, respectively. The actual value recognized in Other operating income in 2020 amounts to EUR 2,123 thousand (2019: income of EUR 22,362 thousand). The amount consists of reclassification of income of EUR 2,321 thousand (2019: income of EUR 8,365 thousand) from reserve funds into profit or loss related to forward transactions entered into during previous year where the asset acquired affected current year profit or loss, and expense of EUR 198 thousand (2019: income of EUR 13,997 thousand) related to forward transactions entered into during 2020 (2019) where the asset acquired affected profit or loss in 2020 (2019).

The aggregate fair values of derivative financial instruments can fluctuate significantly from time to time. Fair value of hedging derivatives is determined using valuation techniques that utilize observable market data. The fair value of these forward foreign exchange contracts is determined using market forward exchange rates at the end of reporting period calculated from data obtained from Bloomberg and European Central Bank. The table below sets out fair values, at the end of the reporting period, of the Group's forward foreign exchange contracts:

	Decembe	r 31, 2020	December 31, 2019	
	Assets	Liabilities	Assets	Liabilities
Foreign exchange forw ards - cash flow hedges	3	14,312	3,971	1,033
Total	3	14,312	3,971	1,033

Balances as of December 31, 2020 and December 31, 2019 were not past due. The risk of concentration of counterparty credit risk is mitigated by purchasing forward foreign exchange contracts from several counterparties. The Group has entered into forward foreign exchange contracts with ING Bank N.V., Citibank Europe plc, Goldman Sachs Bank USA, J.P. Morgan, Komerční banka, a.s. and Commerzbank as of December 31, 2020 and December 31, 2019. As of December 31, 2020, the financial derivatives for ING Bank N.V. and Komerční banka, a.s. represent more than 76 percent of value of total financial derivatives. The ratings of the banks are BBB- and better (according to Standard & Poor's) as of December 31, 2020 (December 31, 2019: A-2 and better). Information about the fair value hierarchy as of December 31, 2020 is disclosed in Note 27.

The table below reflects gross positions before the netting of any counterparty positions towards counterparties and covers the contracts with settlement dates after the respective end of the reporting period. The contracts are short term in nature:

	December 31, 2020	December 31, 2019
Payable on settlement in EUR thousand	(242,271)	(281,567)
Receivable on settlement in USD thousand	228,832	287,186

The Group is exposed to a fluctuation of tin purchase prices. In order to eliminate the Group's exposure to tin prices fluctuation, the Group entered into commodity swaps to protect its profit margin. All commodity swaps commenced in 2020 matured in 2020, resulting in an expense in total amount of EUR 3 thousand (2019: expense of EUR 604 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 14 Cash and Cash Equivalents

	December 31, 2020	December 31, 2019
Cash on hand	82	95
Cash at bank	219,635	217,088
Total (Note 27)	219,717	217,183

Interest rates on bank accounts were approximately 0.00 percent per annum for EUR deposits, 0.10 percent per annum for USD deposits and 0.00 percent per annum for CZK deposits as of December 31, 2020 (December 31, 2019: 0.00 percent per annum for EUR deposits, 1.25 percent per annum for USD deposits and 0.09 percent per annum for CZK deposits). Interest rates at bank accounts denominated in other currencies are not disclosed as the balances in these accounts are not material.

Cash restricted in its use is presented in Note 10.

The cash has been deposited to banks with the rating Prime-2 and better according to Moody's, that represents high ability to repay short-term debt. The Group therefore considers expected credit loss to be immaterial. Further information on the credit risk of cash and cash equivalents is disclosed in Note 26.

Note 15 Equity

Share capital

The Company's registered and fully paid in capital is EUR 839,357 thousand. The Company does not have unregistered increased share capital as of December 31, 2020.

Reserve funds

The movements in reserve funds are as follows:

	Other capital funds	Legal reserve fund	Derivative hedging instruments	CO ₂ emission allowances	Translation reserve	Total
January 1, 2020	319	71,993	2,321	20,819	254	95,706
Changes in fair value of derivative hedging instruments	-	-	(11,303)	-	-	(11,303)
Changes in fair value of CO ₂ allow ances	-	-	-	66,763	-	66,763
Realization of CO_2 allow ances revaluation	-	-	-	(20,848)	-	(20,848)
Release of fair value of derivative hedging instruments	-	-	(2,322)	-	-	(2,322)
Contribution to legal reserve fund	-	11	-	-	-	11
Translation reserve	-	-	-	-	(11)	(11)
December 31, 2020	319	72,004	(11,304)	66,734	243	127,996

	Other capital funds	Legal reserve fund	Derivative hedging instruments	CO ₂ emission allowances	Translation reserve	Total
January 1, 2019	319	65,257	8,365	121,569	253	195,763
Changes in fair value of derivative						
hedging instruments	-	-	2,321	-	-	2,321
Changes in fair value of CO2						
allow ances	-	-	-	16,877	-	16,877
Realization of CO2 allow ances						
revaluation	-	-	-	(117,627)	-	(117,627)
Release of fair value of derivative						
hedging instruments	-	-	(8,365)	-	-	(8,365)
Contribution to legal reserve fund	-	6,736	-	-	-	6,736
Translation reserve	-	-	-	-	1	1
December 31, 2019	319	71,993	2,321	20,819	254	95,706

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Dividends

No dividends were paid to U. S. Steel Global Holdings VI B.V. in 2020 (Dividends totaling EUR 129,435 thousand were paid to U. S. Steel Global Holdings VI B.V. in 2019). There were no declared but unpaid dividends as of December 31, 2020 and December 31, 2019.

Note 16 Loans and Borrowings

The movement in liabilities from financing activities is as follows:

	Long-term loans and borrowings	Intercompany Ioan from U.S.Steel (Note 29)	Supplier payable financing program	Lease liabilities (Note 5, 19)	Total
January 1, 2020	351,565	133,631	3,166	25,508	513,870
Proceeds	75,000	-	7,903	-	82,903
Repayments	(125,000)	-	(11,069)	-	(136,069)
Lease acquisitions	-	-	-	1,675	1,675
Lease payments	-	-	-	(6,861)	(6,861)
Exchange rate impact	-	(11,284)	-	-	(11,284)
Interest increase /					
(decrease)	1,039	(65)	-	-	974
December 31, 2020	302,604	122,282	-	20,322	445,208
Long-term	300,000	122,239	-	12,905	435,144
Short-term	2,604	43	-	7,417	10,064
December 31, 2020	302,604	122,282	-	20,322	445,208

	Long-term loans and borrowings	Intercompany Ioan from U.S.Steel (Note 29)	Supplier payable financing program	Lease liabilities (Note 5, 19)	Total
December 31, 2018	200,735	-	5,554	-	206,289
Effect of IFRS 16 adoption	-	-	-	22,993	22,993
January 1, 2019	200,735	-	5,554	22,993	229,282
Proceeds	150,000	133,523	23,020	-	306,543
Repayments	-	-	(25,408)	-	(25,408)
Lease acquisitions	-	-	-	9,433	9,433
Lease payments	-	-	-	(6,918)	(6,918)
Interest increase /					
(decrease)	830	108	-	-	938
December 31, 2019	351,565	133,631	3,166	25,508	513,870
Long-term	350,000	133,523	-	17,749	501,272
Short-term	1,565	108	3,166	7,759	12,598
December 31, 2019	351,565	133,631	3,166	25,508	513,870

On September 26, 2018, U. S. Steel Košice, s.r.o. a subsidiary of United States Steel Corporation and Ferroenergy s.r.o., a subsidiary of U. S. Steel Košice, s.r.o. as guarantor entered into a EUR 460 million revolving credit facility (the Credit Agreement) with Commerzbank, ING Bank N.V., Slovenská sporiteľňa a.s., Komerční banka, a.s., UniCredit Bank, Československá obchodná banka, a.s. and Citibank Europe plc, replacing EUR 200 million revolving credit facility. The Credit Agreement has a maturity date of September 26, 2023. Borrowings drawn within the Credit Agreement bear interest rate spread over the applicable IBOR + margin 2.5 percent per annum (2019: applicable IBOR + margin 2.5 percent per annum).

The Credit Agreement contains certain financial covenants calculated from consolidated financial statements prepared in accordance with US GAAP, including a maximum net debt to EBITDA ratio and a minimum stockholders' equity to assets ratio. EBITDA means, in relation to a measurement period, operating profit of the Group before taxation after (a) adding back any losses or expenses from any unusual, extraordinary or otherwise nonrecurring items, (b) adding back any amount attributable to the depreciation or amortization of the assets of the Group for that measurement period and (c) excluding income or gains from any unusual, extraordinary or otherwise non-recurring items. The covenants are measured semi-annually for the period covering the last twelve calendar months and calculated as set forth in the Credit Agreement.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

On December 23, 2019, U. S. Steel Košice, s.r.o., a subsidiary of United States Steel Corporation and Ferroenergy s.r.o., a subsidiary of U. S. Steel Košice, s.r.o. and Commerzbank Finance & Covered Bond S.A. as facility agent, entered into a supplemental agreement (the "Supplemental Agreement"), relating to the Senior multicurrency revolving credit facility agreement originally dated September 26, 2018 in the amount of EUR 460 million ("the Credit Agreement"). The Supplemental Agreement amends and restates the Credit Agreement to, among other things, (a) increase the maximum leverage ratio (defined as the ratio of Net Debt to EBITDA) to 6.50 to 1.00 beginning June 30, 2021 and declining to 3.50 to 1.00 thereafter, and (b) pledge certain Company trade receivables and inventory as collateral in support of Company's obligations (Note 11 and 12). The Second Supplemental Agreement that affected parties entered into on November 30, 2020 (the "Second Supplemental Agreement") amends among other things EBITDA definition to the form as stated in the paragraph above.

If the Group does not comply with the Credit Agreement financial covenants, it may not draw on the facility until the next measurement date, outstanding borrowings may be accelerated, or the margin on outstanding borrowings may be increased. The Group complied with the financial covenants as of December 31, 2020 and December 31, 2019. As of December 31, 2020, borrowings totaling EUR 300 million were drawn against the EUR 460 million Credit Agreement (December 31, 2019: totaling EUR 350 million were drawn against the EUR 460 million Credit Agreement). As of December 31, 2020, the Group had availability of EUR 160 million under the Credit Agreement (as of December 31, 2019, the Group had availability of EUR 110 million under the Credit Agreement).

On December 23, 2019, the Group entered into a USD 150 million Loan Agreement with United States Steel Corporation. This agreement will mature on September 27, 2023. Interest on borrowings under the facility is 3 month LIBOR plus margin 2,9 percent per annumand the agreement. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the exchange rate valid at the end of the reporting period) were drawn against this credit facility.

The existing credit facility in the amount of EUR 20 million may be used for working capital financing, drawing bank overdraft, and issuing of bank guarantees and letters of credit until December 7, 2021. As of December 31, 2020, the credit facility has been used in the amount of EUR 7,063 thousand for bank guarantees (December 31, 2019: the credit facility has been used in the amount of EUR 1,882 thousand for bank guarantees).

On December 11, 2018, the Group entered into an amendment No.4 to its Bilateral Loan Agreement in the amount of EUR 10 million between the Group and Commerzbank to extend the agreement's final maturity date from December 31, 2018 to December 31, 2021. As of December 31, 2020 and December 31, 2019. the credit facility has not been used.

Within available credit facilities, the Group can draw loans with terms of not more than six months with interest fixed for each particular loan. Each of these facilities bear interest at the applicable inter-bank offer rate plus a margin. The Group is the sole obligor on each of these credit facilities and is obliged to pay a commitment fee on the undrawn portion of the facilities.

During 2020 and 2019 the Group had no borrowings under its EUR 20 million and EUR 10 million credit facilities. Only credit facility in the amount of EUR 20 million has been used for bank guarantees.

The Group utilized a structured supplier payable financing program from Citibank Europe plc. (Note 2.16). On December 31, 2020 all trade payables of the Group included in this program were repaid and Group did not recognize any short-term borrowings from these payables. Short-term borrowings of EUR 3.2 million as of December 31, 2019 represented the outstanding balance of trade payables included in this program.

Management of capital is disclosed in Note 25 and information about credit facilities available to the Group and interest rate risk exposure is disclosed in Note 26.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 17 Provisions for Liabilities

Movements in provisions for liabilities were as follows:

	Landfill	Litigation	CO2	Other	Total	
		emissions				
January 1, 2020	7,267	1,052	182,985	77	191,381	
Provision made	477	2,008	215,230	471	218,186	
Provision used / reversed	(1)	(2)	(182,985)	(495)	(183,483)	
December 31, 2020	7,743	3,058	215,230	53	226,084	
Long-term provisions	7,712	3,058	-	1	10,771	
Short-term provisions	31	-	215,230	52	215,313	

	Landfill	Litigation	CO₂ emissions	Other	Total
January 1, 2019	7,130	992	228,638	69	236,829
Provision made	156	199	182,985	506	183,846
Provision used / reversed	(19)	(139)	(228,638)	(498)	(229,294)
December 31, 2019	7,267	1,052	182,985	77	191,381
Long-term provisions	7,234	-	-	-	7,234
Short-term provisions	33	1,052	182,985	77	184,147

The movement of provisions caused by the passage of time (i.e. accretion expense) in 2020 and 2019 was immaterial.

Provision reversals for the year 2020 and 2019 were immaterial.

Landfill

The provision for closing, reclamation and after-close monitoring of landfills is recognized based on the Law No. 79/2015 Coll. on Waste as amended. In 2020, the Group had four landfills; two for non-hazardous waste and two for hazardous waste. Reclamation of one hazardous and one non-hazardous landfill was completed, and those landfills were closed in 2011 and 2013. In February 2020, the 4th stage of non-hazardous landfill was opened and a new provision in the amount of EUR 2.1 million was recognized. The new provision represents a present value of estimated total closure and monitoring costs of the 4th stage of non-hazardous landfill During 2019, the closure and reclamation of the 1st and the 2nd stage of second non-hazardous landfill was performed. Reclamation cost was charged against the provision. The short-term portion of the provision represents expenditures that are expected to be settled within 12 months.

Litigation

The Group uses external legal counsel to act in some legal proceedings and internal legal counsel in other proceedings. These proceedings are at different stages and some may proceed for undeterminable periods of time. The Group's management has made its best estimate of the probabilities and the contingent loss amounts associated with all legal proceedings in both Slovak and foreign jurisdictions and has recorded provisions accordingly. The provisions are considered immaterial to the Group's financial statements. Based on the facts currently available, management believes that the disposition of these other matters that are pending or asserted will not have a material adverse effect, individually or in the aggregate, on the financial position of the Group.

Emission allowances

A provision was recognized for CO_2 emissions emitted in 2020 in order to settle obligation by granted CO_2 emission allowances in amount of EUR 205,205 thousand (2019: EUR 134,613 thousand) and by purchased CO_2 emission allowances in amount of EUR 10,025 thousand (2019: EUR 48,372 thousand). The provision was calculated as a multiple of the final volume of CO_2 emitted for the calendar year and the fair value of CO_2 emission allowances on the European Climate Exchange as of the date of the financial statements. The provision was charged to Operating expenses. Amortization of related deferred income from allocated CO_2 emission allowances is recognized in Other income (Note 20).

<u>Other</u>

Other provisions include provisions for warranty.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 18 Employee Benefits Liabilities

Employee retirement liability

The Group is committed to make payments to employees upon retirement in accordance with the Labor Code and Collective Labor Agreement. The defined benefit liability is calculated annually using the projected unit credit method.

Work and life jubilee benefits

The Group also pays certain work and life jubilee benefits. The liability is calculated consistently with the employee retirement liability except that actuarial gains and losses and past services costs are recognized immediately in profit or loss for the current period.

The movement in the accrued liability over the years is as follows:

	2020	2019
Opening balance as of January 1	38,854	42,221
Total expense charged in profit or loss – pension	1,605	1,923
Total expense charged in profit or loss – jubilee	467	544
Total expense charged in profit or loss – termination	25,226	19,674
Remeasurements of post employment benefit liabilities	(1,852)	(2,218)
Benefits paid	(25,514)	(23,290)
Closing balance as of December 31	38,786	38,854
Long-term employee benefits payable	36,671	37,630
Short-term employee benefits payable	2,115	1,224

The amounts recognized in the statement of financial position are determined as follows:

	December 31, 2020	December 31, 2019
Present value of the liability - pension	23,391	22,277
Present value of the liability - jubilee	10,335	9,830
Present value of the liability - termination	1,163	140
Remeasurements of post employment benefit liabilities	3,897	6,607
Total liability in the statement of financial position	38,786	38,854

The amounts recognized in the comprehensive income are determined as follows:

	2020	2019
Current service costs – pension	1,421	1,557
Current service costs – jubilee	427	442
Current service costs – termination	25,226	19,674
Interest costs	224	468
Net actuarial losses / (gains)	859	177
Remeasurements of post employment benefit liabilities	(2,711)	(2,395)
Total	25,446	19,923

Current service cost and net actuarial losses are presented in salaries and other employee benefits (Note 22) and interest costs are reflected in interest expense line of the statement of profit or loss and other comprehensive income.

Principal actuarial assumptions used to determine employee benefits liabilities as of December 31, were as follows:

	2020	2019
Discount rate - pension	0.34%	0.64%
Discount rate - jubilee	(0.02%)	0.42%
Annual wage and salary increases	5.00%	5.00%
Staff turnover ⁽¹⁾	5.00%	5.00%

⁽¹⁾ Staff turnover is replaced by termination table that varies by employee's age and years of service but does not exceed 5 percent annually.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

For calculating the discount rate for euro-denominated pension and postretirement liabilities in accordance with *IAS 19 Employee benefits*, the Group used suitable Euro indices which benchmark highly rate corporate bonds. The indices selected were iBoxx Euro indices based on the duration of the pension and jubilee liability. For pension, the selected iBoxx index was the Corp AA 10+ year and for jubilees the selected index was the Corp AA 7-10 year.

Profit sharing and bonus plans

A liability for employee benefits in the form of profit sharing and bonus plans is recognized in liability to employees and social security institutions (Note 19). Liabilities for profit sharing and bonus plans are measured at the amounts expected to be paid when they are settled.

The amount of profit sharing and bonus plans is presented in Note 22.

Defined contribution pension plan

Throughout the year, the Group made contributions to the mandatory government and private defined contribution plans representing 23.8 percent (2019: 23.8 percent) of total salaries and other employee benefits up to a monthly salary limit of EUR 7,091 (2019: EUR 6,678).

The amount of contributions for social security is presented in Note 22.

In addition, with respect to employees who have chosen to participate in a supplementary pension scheme, the Group made contributions to the supplementary scheme amounting to 1.5 percent of the monthly accounted wage in 2020 (2019: 1.6 percent).

Information for pension plans with an accumulated employee benefits liabilities:

	December 31,	December 31,
	2020	2019
Accumulated employee benefits liabilities	25,499	28,582
Effects of future compensation	12,124	10,132
Projected employee benefits liabilities	37,623	38,714
Termination	1,163	140
Total liability in the statement of financial position	38,786	38,854

Note 19 Trade and Other Payables

	December 31, 2020	December 31, 2019
Trade payables	175,835	130,539
Related party accounts payable (Note 29)	7,561	910
Assigned trade payables ⁽¹⁾	36,648	49,057
Accrued discounts and rebates	10,382	12,601
Uninvoiced deliveries and other accrued expenses	90,103	73,108
Trade payables and accruals (Note 26)	320,529	266,215
Lease liabilities	20,322	25,508
Other payables	4,960	1,490
Financial liabilities	25,282	26,998
Liability to employees and social security institutions	47,873	26,789
Advance payments received (Contract liability)	3,246	3,214
VAT and other taxes and fees	11,632	5,153
Non-financial liabilities	62,751	35,156
Total	408,562	328,369

⁽¹⁾ Assigned trade payables are trade payables which are not going to be paid to original supplier because receivables against the Group were requested by the supplier to be transferred to other creditor and the transfer was approved by the Group.

The Group provided or will provide discounts and rebates to the customers which fulfilled all requirements stated in sale contracts as of December 31, 2020. Issued credit invoices are offset with receivables as of the due date of the respective credit note or paid in cash when there are no outstanding receivables.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

	December 31, 2020	December 31, 2019
Short-term trade and other payables	395,065	309,449
Long-term trade and other payables	13,497	18,920
Total	408,562	328,369

Long-term trade and other payables represent lease liabilities (as of December 31, 2020: 12,906 as of December 31, 2019: EUR 17,749 thousand) and the retention portion of capital expenditures for which different due dates were agreed upon in trade contracts, longer than 12 months.

The aging structure of trade and other payables is presented in the table below:

	December 31, 2020	December 31, 2019
Trade and other payables not yet due	403,753	323,090
Trade and other payables past due	4,809	5,279
Total	408,562	328,369

The carrying amount of trade payables and accruals is denominated in the following currencies:

	December 31, 2020	December 31, 2019
EUR	246,539	224,136
USD	68,225	41,202
Other	5,765	877
Total	320,529	266,215

Contributions to and withdrawals from the social fund during the accounting period are shown in the following table:

	2020	2019
Opening balance as of January 1	633	593
Group contribution (group costs)	1,610	1,900
Employees contribution (repayments)	11	26
Withdraw als	(1,663)	(2,082)
Other	125	196
Closing balance as of December 31	716	633

The social fund is used for social, medical, relaxing and similar needs of the Group's employees in accordance with Social Fund Law. The balances are included in the liability to employees and social security institutions caption of the table above.

Note 20 Revenue from Contracts with Customers and Other Income

The main activities of the Group are the production and sale of steel products, which include slabs, sheet, strip mill plate, tin mill products and spiral welded pipes. In addition, the Group also produces and distributes electricity, heat and gas. The Group also produces coke which is primarily used in the steel making process, produces refractories and provides maintenance of blast furnaces and provides packaging of semi-finished and finished steel products. The Group also provides certain functional support services to its ultimate parent company.

For most of its revenue arrangements, the Group acts as a principal, however, the Group also acts as an agent arranging for the transportation service related to the sales of own production with the "C" delivery terms (Note 3) and in the sale of merchandise and records as revenue the net consideration it retains after paying the suppliers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Revenue from contracts with customers consists of the following:

	2020	2019
Sales of own production	1,667,160	2,091,760
Sales of merchandise	871	473
Rendering of services	19,790	20,037
Total	1,687,821	2,112,270

In 2020 and 2019, sales of merchandise represent primarily external net sales of electricity, heat and steam.

In 2020 and 2019, rendering of services comprised of technology consulting services, support services related to production of electricity, distribution of media (natural gas, electricity, water), repairs provided to external customers and arranging transportation services to customers.

Timing of revenue recognition

	2020	2019
Performance obligation satisfied at a point in time	1,668,031	2,092,233
Performance obligation satisfied over time	19,790	20,037
Total	1,687,821	2,112,270

Disaggregation of the revenue from contracts with customers - sales of own production

Segments and Products	2020	2019
Hot-rolled sheets and plates	682,080	876,938
Cold-rolled sheets	140,804	250,107
Coated sheets	448,551	533,486
Tin mill products	331,571	352,944
Standard and line pipe	35,004	35,439
Semi-finished products	1,854	9,468
Other	27,296	33,378
Total	1,667,160	2,091,760

Market	2020	2019
Steel Service Centers	307,911	369,708
Transportation (including automotive)	292,484	430,031
Further conversion - trade customers	90,974	109,923
Containers	329,175	362,852
Construction and construction products	392,943	568,101
Appliances and electrical equipment	116,609	147,272
Oil, gas and petrochemicals	2,920	306
All other	134,144	103,567
Total	1,667,160	2,091,760

The Group recognized revenue in amount of EUR 3,254 thousand in 2020 that was included in the contract liability balance as of January 1, 2020 (January 1, 2019: EUR 1,549 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Other income

Other income consists of the following:

	2020	2019
Amortization of deferred income - CO ₂ emission allow ances (Note 7)	132,120	123,586
Amortization of deferred income - environmental projects (Note 5)	4,368	2,830
Gain on derivative financial instruments (Note 13)	2,123	22,362
Rental income	1,463	1,227
Income from contractual penalties	133	519
Energy compensation from Ministry of Economy	11,487	12,423
Repayment of CO ₂ tax	-	9,891
COVID-19 compensation*	20,243	-
Trade Mark and Intellectual Property license	7,563	-
Miscellaneous income	1,135	2,829
Total	180,635	175,667

*national government's "kurzarbeit"mechanism providing compensation to the Group for wages to employers forced to temporarily reduce working hours

Note 21 Materials and Energy Consumed

Materials and energy consumed is comprised of the following:

	2020	2019
Materials consumed	(992,373)	(1,296,362)
Energy consumed	(115,708)	(170,617)
Costs of merchandise sold	(2,340)	(2,077)
Changes in internally produced inventory	(21,322)	(31,567)
Inventory w rite-dow n allow ance (Note 11)	2,156	(8,332)
Total	(1,129,587)	(1,508,955)

Note 22 Salaries and Other Employee Benefits

Salaries and employee benefits are comprised of the following:

	2020	2019
Wages and salaries	(214,576)	(232,295)
Termination benefits (Note 18)	(25,226)	(19,674)
Mandatory social and health insurance to all insurance funds (Note 18)	(79,502)	(84,401)
Other social expenses	(12,781)	(15,550)
Pension expenses – retirement and work and life jubilees (Note 18)	(2,707)	(2,176)
Total	(334,792)	(354,096)

The number of active employees of the Group as of December 31, 2020 was 9,376 (December 31, 2019: 10,478). The average number of employees of the Group for 2020 was 9,906 (2019: 11,314).

	2020	2019
U. S. Steel Košice, s.r.o.	8,638	9,640
Other Group companies	1,268	1,674
Total	9,906	11,314

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

Note 23 Other Operating Expenses

Other operating expenses during 2020 and 2019 are as follows:

	2020	2019
Packaging	(2,107)	(562)
Cleaning and waste disposal	(7,891)	(7,861)
Advertising and promotion	(1,090)	(2,410)
Intermediary fees	-	(804)
Training	(505)	(875)
Impairment of receivables release (Note 12)	(418)	(94)
Loss on disposal on property, plant and equipment and intangible assets	(2,028)	(648)
Loss on disposal from sales of bussiness units (Note 5)	-	(1,750)
Real estate tax and other taxes	(8,365)	(5,026)
Intangible assets, licences, trade marks, licence support	(3,488)	(4,146)
External processing	(10,189)	(14,450)
Costs of processing of steel slag, sludge and dust	(3,917)	(4,573)
Audit fees	(621)	(621)
Other services provided by the auditor	(1)	(5)
Short-term leases (Note 5)	(9)	(116)
Low value leases (Note 5)	(10)	(26)
Variable lease payments (Note 5)	(482)	(637)
Creation & reversal of provision for litigation (non-tax)	(2,056)	(89)
Warehousing and handling of finished products	(2,881)	(3,599)
Insurance costs	(4,124)	(3,054)
Service activities	(5,572)	(5,068)
Commitment fee - the Credit Agreement	(2,437)	(3,093)
Scarffing of conti-slabs	(2,156)	(2,645)
Telephone, fax, telex, postage, data processing	(3,215)	(4,034)
Costs of employee intracompany transportation	(1,281)	(1,249)
Crane operation	(3,189)	(3,609)
Chromium plating of rolls	(1,895)	(1,420)
Services of heavy machines	(766)	(982)
Chemical treatment of water circuits	(712)	(751)
Laboratory and heat tests	(259)	(6,802)
Traveling Costs	(121)	(805)
Other operating expenses ⁽¹⁾	(12,549)	(15,657)
Total	(84,334)	(97,461)

⁽¹⁾ Other operating expenses include various types of services not exceeding EUR 2 million individually.

Note 24 Income Tax

The income tax (expense) / credit consists of following:

	2020	2019
Current tax	(440)	(854)
Deferred tax (Note 9)	20,688	22,378
Total current year tax	20,248	21,524
Prior year current tax correction	-	8,930
Prior year deferred tax correction	1,622	-
Total	21,870	30,454

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The tax on the Group's loss before tax differs from the theoretical amount that would arise using the tax rate applicable to the Group as follows:

	2020	2019
(Loss) / Profit before tax	(107,097)	(108,580)
Tax calculated at 21 percent tax rate	22,490	22,802
Permanent differences	4,869	1,310
Revaluation of purchased CO ₂ emission		
allowances	(6,307)	(835)
Other	(804)	(1,753)
Tax (charge)/credit	20,248	21,524

The effective tax rate was 19 percent (2019: 21 percent).

The tax (charge) / credit relating to components of other comprehensive income is as follows:

		2020			2019	
		Tax			Tax	
	Before tax	(charge) / credit	After tax	Before tax	(charge) / credit	After tax
Changes in fair value of derivative						
hedging instruments	(17,247)	3,622	(13,625)	(7,635)	1,591	(6,044)
Changes in actuarial gains and losses	2,711	(587)	2,124	2,395	(485)	1,910
Revaluation of intangible assets (Note 7)	75,126	(8,363)	66,763	17,510	(633)	16,877
Translation reserve	(11)	-	(11)	1	-	1
Other comprehensive income	60,579	(5,328)	55,251	12,271	473	12,744
Deferred tax (Note 9)	-	(5,328)	-	-	473	-

Note 25 Capital Management

The Group's objective when managing capital is to safeguard the Group's ability to continue as a going concern in order to provide returns for the shareholder and to pay obligations as they come due. The Group's overall strategy did not change compared to 2019.

The capital structure of the Group consists of debt that comprises long-term loans and borrowings, intercompany loan from U. S. Steel, supplier payable financing program and leases (Notes 16 and 29) totaling EUR 445,208 thousand as of December 31, 2020 (December 31, 2019: EUR 513,870 thousand) and equity (Note 15) totaling EUR 915,107 thousand as of December 31, 2020 (December 31, 2020 (December 31, 2019: EUR 945,083 thousand) that includes share capital, reserve funds and retained earnings.

The externally imposed capital requirements for a limited liability company established in the Slovak Republic include a minimum level of share capital totaling EUR 5 thousand. The Group complied with the regulatory capital requirements as of December 31, 2020 and December 31, 2019.

Note 26 Financial Risk Management

Financial risk is managed in compliance with policies and procedures established by U. S. Steel. The use of risk management instruments is controlled by U. S. Steel management which has authorized the use of futures, forwards, swaps and options to manage exposure to price fluctuations of certain commodities and foreign currency transactions. The derivative instruments, if used, could materially affect the Group's results of operations in particular accounting periods; however, management believes that the use of these instruments will not have a material adverse effect on the financial position or liquidity of the Group.

The Group is exposed to a variety of financial risks: credit risk, liquidity risk and market risk (including interest rate risk, foreign exchange rate risk and other price risk). The overall financial risk management process focuses on the unpredictability of financial markets and aims to minimize potential adverse effects on the Group's financial performance.

Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is essentially exposed to credit risk from its

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

operating activities (primarily trade receivables). Remaining credit risk relates mainly to receivables resulting from Environmental projects (Note 12), deposits with banks (Notes 10 and 14) and derivative financial instruments (Note 13).

Credit risk related to receivables is managed by the Credit & Collection Department. All customers of the Group are assigned an internal risk rating in accordance with approved internal policies and procedures. A customer's credit rating is determined by considering its financial situation, payment behavior, past experience and other factors. Individual credit limits are established based on internal ratings and the amounts and utilization of the limits are periodically re-evaluated and monitored. Group management carefully monitors the impact of the current economic situation on the customers and adjusts the ratings and related credit limits accordingly. Trade receivables are monitored daily for individual customers and groups of customers under common control. Overdue receivables are handled in accordance with established collection management practices such as reminders, phone contact, suspension of orders and shipments and likewise.

The Group mitigates credit risk for approximately 76 percent (2019: 73 percent) of its revenues by requiring credit insurance, letters of credit, bank guarantees, prepayments or other collateral. The acceptable ratings of the banks are BBB- and better (according to Standard & Poor's or equivalent of it per other rating agencies). The ratings of banks are monitored monthly or if circumstances change. Information about collateral or other credit enhancements is as follows:

	2020	2019
Credit insurance	68%	65%
Letters of credit and documentary collection	1%	2%
Bank guarantees	2%	2%
Other credit enhancements	5%	4%
Credit enhanced sales	76%	73%
Unsecured sales	24%	27%
Total	100%	100%

The majority of the Group's customers are located in Central and Western Europe. No single customer accounts for more than 10 percent of gross annual revenues.

Expected credit losses related to trade and other receivables are estimated at the end of each reporting period using a provision matrix. Significant accounting estimates and judgements are applied in the estimation (Note 3).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The Group is exposed to overall credit risk arising from financial assets as summarized below:

Decem	ber	31.	2020
Decem	NCI	J 1,	2020

	Derivative financial instruments measured at FV through profit or loss	Financial assets measured at amortized cost	Financial assets measured at FV through other comprehensive income
Trade and other receivables (Note 12)			
Trade receivables (net)	-	213,586	7,776
Related party accounts receivables (net)	-	7,694	-
Other receivables - environmental projects	-	236	-
Other receivables (net)	-	8,160	-
Derivative financial instruments (Note 13)			
Forw ard foreign exchange	3	-	-
Cash and cash equivalents and restricted			
cash (Note 10 and 14)			
Cash and cash equivalents and restricted cash	-	220,250	-
Total	3	449,926	7,776

December 31, 2020

	Cash and cash equivalents and
	restricted cash at amortized cost
ING Bank N.V.	24,049
COMMERZBANK	15,176
Citibank (Slovakia) a.s.	31,627
Slovenská sporiteľňa, a.s.	4,785
Komerční Banka, a.s.	41,665
Československá obchodná banka, a.s.	39,779
Všeobecná úverová banka, a.s.	61,397
Other banks	1,157
Cash on hand	82
Cash and cash equivalents (Note 14)	219,717
Citibank (Poland S.A.)	533
Cash restricted in its use (Note 10)	533
Total (Note 14)	220,250

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

	Derivative financial instruments measured at FV through profit or loss	Financial assets measured at amortized cost	Financial assets measured at FV through other comprehensive income
Trade and other receivables (Note 12)			
Trade receivables (net)	-	187,928	13,790
Related party accounts receivables (net)	-	424	-
Other receivables – environmental projects	-	16,463	-
Other receivables (net)	-	17,165	-
Derivative financial instruments (Note 13)			
Forw ard foreign exchange	3,971	-	-
Cash and cash equivalents (Note 14)			
Cash and cash equivalents	-	217,183	-
Total	3,971	439,163	13,790

December 31, 2019

	Cash and cash equivalents at amortized cost
ING Bank N.V.	40,222
COMMERZBANK	32,058
Citibank (Slovakia) a.s.	41,152
Slovenská sporiteľňa, a.s.	68,157
Komerční Banka, a.s.	3,878
Československá obchodná banka, a.s.	7,498
Všeobecná úverová banka, a.s.	23,499
Other banks	624
Cash on hand	95
Total (Note 14)	217,183

The maximum exposure to credit risk at the reporting date is the carrying value of the above mentioned financial assets before consideration of collateral and other credit enhancements.

Liquidity risk

The Group's policy is to maintain sufficient cash and cash equivalents or have available funding through an adequate amount of credit facilities to cover the liquidity risk in accordance with its financing strategy. Group management monitors expected and actual cash flows and the cash position of the Group on a daily basis in accordance with approved internal policies and procedures. Excess funds are invested to liquid financial assets and time deposits not to exceed USD 125 million or equivalent in other currency for sole obligor. The investment exposure by country is also closely monitored.

Borrowings are disclosed in Note 16.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020 (All amounts are in thousands of EUR if not stated otherwise)

The table below summarizes the expected undiscounted cash flows in relation to agreed maturities of financial assets and financial liabilities.

December 31, 2020				
	0 – 1 year	1 – 5 years	over 5 years	Total
Assets				
Cash and cash equivalents	219,717	-	-	219,717
Restricted cash	533	-	-	533
Trade receivables (net)	229,056	-	-	229,056
Other receivables – environmental projects	236	-	-	236
Other receivables (net)	8,160	-	-	8,160
Derivative financial instruments	228,832	-	-	228,832
Total	686,534	-	-	686,534
Liabilities				
Trade payables and accruals	307,032	13,497	-	320,529
Other financial liabilities	4,959	-	-	4,959
Derivative financial instruments	242,271	-	-	242,271
Lease liability (Note 5)	7,416	12,876	30	20,322
Loans and borrowings (Note 16)	-	459,965	-	459,965
Total	561,678	486,338	30	1,048,046
December 31, 2019	0 – 1 year	1 – 5 years	over 5 years	Total
Assets	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Cash and cash equivalents	217,183			217,183
Trade receivables (net)	202,142	_	_	202,142
Other receivables – environmental projects	16,463	-	-	16,463
Other receivables (net)	17,165	-	-	17,165
Derivative financial instruments	287,186	-	-	287,186
Total	740,139	-	-	740,139
Liabilities				
Trade payables and accruals	247,295	18,920		266,215
Other financial liabilities	247,295	10,920	-	1,490
Derivative financial instruments	281,567	-	-	281,567
Lease liability (Note 5)	7,759	- 17,130	- 619	25,508
Loans and borrow ings (Note 16)	18,062	525,221		543,283
Total	556,173	561,271	619	
ισται	500,173	501,271	019	1,118,063

Market risk

a) Interest rate risk

The Group is subject to the effects of interest rate fluctuations on borrowings drawn against revolving credit facilities (Note 16). If the interest rate had been 1 percent higher / lower as of December 31, 2020, it would have resulted to EUR 5.1 million higher / lower interest expense. If the interest rate had been 1 percent higher / lower as of December 31, 2019, it would have resulted to EUR 2.5 million higher / lower interest expense.

The Group's income is substantially independent of changes in market interest rates. The Group had accrued interest income from intercompany loan (Note 29) and had other minor interest income from short term bank deposits and cash at bank accounts as of December 31, 2020 and December 31, 2019.

b) Currency risk

The Group is exposed to the risk of price fluctuations due to the effects of foreign exchange rates on revenues and operating costs, capital expenditures and existing assets or liabilities denominated in currencies other than the EUR, particularly the U.S. dollar. The fluctuation of exchange rates represents significant risk as the majority of sales are denominated in EUR, while purchases of strategic raw materials are mainly in USD.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The structure of cash and cash equivalents and cash restricted in its use by currency is as follows:

December 31, 2020

	Cash and cash equivalents	Cash restricted in its use
EUR	212,376	-
USD	4,107	-
CZK	3,151	-
other	83	533
Total	219,717	533

December 31, 2019

	Cash and cash equivalents
EUR	108,263
USD	99,373
CZK	9,474
other	73
Total	217,183

The Group manages its exposure to certain currency price fluctuations in cooperation with U. S. Steel's Corporate Finance, using a limited number of forward foreign exchange contracts. Derivative hedging instruments are carried out in compliance with an approved hedging strategy and internal policy. Financial instruments are used exclusively for hedging of financial risk. Trading for speculative purposes is prohibited. The risk exposure, as determined by the analysis of income and expense structured by foreign currency, is hedged based on highly probable cash flow forecast transactions. These cash flows are planned in the form of the annual operating plan for the next 12 months and updated in line with quarterly short-range forecasts or whenever new business circumstances occur. Management monitors the open positions monthly.

As of December 31, 2020, the Group had open USD forward purchase contracts for Euros in total notional value of approximately EUR 242 million (December 31, 2019: EUR 282 million).

On December 23, 2019, the Group entered into a USD 150 million Loan Agreement with United States Steel Corporation. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the exchange rate valid at the end of the reporting period) were drawn against this credit facility.

As of December 31, 2020, if the EUR had weakened / strengthened by 7 percent against the U.S. dollar with all other variables held constant, this movement would have resulted in a EUR 4 million credit / EUR 3 million charge to total comprehensive income, mainly as a result of gains/losses from the fair value change of forward foreign exchange contracts.

As of December 31, 2019, if the EUR had weakened / strengthened by 7 percent against the U.S. dollar with all other variables held constant, this movement would have resulted in a EUR 15 million credit / EUR 14 million charge to total comprehensive income, mainly as a result of gains/losses from the fair value change of forward foreign exchange contracts.

c) Other price risk

In the normal course of its business, the Group is exposed to price fluctuations related to the production and sale of steel products. The Group is also exposed to price risk related to the purchase, production or sale of coal, coke, natural gas, steel scrap, iron ore and pellets, zinc, tin and other nonferrous metals used as raw materials.

The Group is exposed to commodity price risk on both the purchasing and sales sides and manages the risk through natural hedges. The Group's market risk strategy is in compliance with U. S. Steel's strategy that has generally been to obtain competitive prices for our products and services and allow operating results to reflect the market price movements dictated by supply and demand in the profit or loss.

The Group is exposed to a fluctuation of Iron Ore, Zinc and Tin purchase prices. An increase in these commodity prices would have an adverse impact on the Group's profitability. In order to mitigate the Group's exposure to Iron Ore, Zinc and Tin price fluctuation, the Group entered into commodity forwards to protect its profit margin. By participating in this hedging program, the Group fixed the price for the portion of the Group's Iron Ore, Zinc and Tin requirements, which helped the Group's profitability objectives. All

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

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commodity forwards commenced in 2020 matured in 2020. All commodity forwards commenced in 2019 matured in 2019.

In 2020 and 2019, the Group did not carry out any other material derivative transaction mitigating commodity price risk and had no outstanding commodity derivatives as of December 31, 2020 and December 31, 2019, respectively.

Note 27 Financial Instruments by Category

The following table provides a reconciliation of classes of financial assets and liabilities with the measurement categories as determined by *IFRS 9 Financial Instruments:*

December 31, 2020

	Amortized cost	FV through profit or loss	FV through other comprehensive income	Total
Assets				
Unquoted financial instruments	-	259	-	259
Trade receivables (net)	213,586	-	7,776	221,362
Related party accounts receivables (net)	7,694	-	-	7,694
Other receivables - environmental projects	236	-	-	236
Other receivables (net)	8,160	-	-	8,160
Cash and cash equivalents	219,717	-	-	219,717
Restricted cash	533	-	-	533
Derivative financial instruments	-	3	-	3
Total	449,926	262	7,776	457,964

	Amortized cost	FV through profit or loss	Total
Liabilities			
Trade payables and accruals	320,529	-	320,529
Other financial liabilties	4,959	-	4,959
Derivative financial instruments	-	14,312	14,312
Short-term borrowings			
Leases (Note 5, 19)	7,417	-	7,417
Long-term borrowings			
Long-term borrow ings	300,000	-	300,000
Intercompany loan from U.S.Steel (Note 29)	122,239	-	122,239
Leases (Note 5, 19)	12,905	-	12,905
Total	768,049	14,312	782,361

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(All amounts are in thousands of EUR if not stated otherwise)

December 31, 2019	Amortized cost	FV through profit or loss	FV through other comprehensive	Total
Assets			income	
Unquoted financial instruments		259		259
1	-		-	
Trade receivables (net)	187,928		13,790	201,718
Related party accounts receivables (net)	424	-	-	424
Other receivables - environmental projects	16,463	-	-	16,463
Other receivables (net)	17,165	-	-	17,165
Cash and cash equivalents	217,183	-	-	217,183
Derivative financial instruments	-	3,971	-	3,971
Total	439,163	4,230	13,790	457,183

	Amortized cost	FV through profit or loss	Total
Liabilities			
Trade payables and accruals	266,215	-	266,215
Other financial liabilties	1,490	-	1,490
Derivative financial instruments	-	1,033	1,033
Short-term borrowings			
Supplier payable financing program	3,166	-	3,166
Leases (Note 5, 19)	7,759	-	7,759
Long-term borrowings			
Long-term borrow ings	350,000	-	350,000
Intercompany loan from U.S.Steel (Note 29)	133,523	-	133,523
Leases (Note 5, 19)	17,749	-	17,749
Total	779,902	1,033	780,935

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

December 31, 2020

	Level 1	Level 2	Level 3	Total
Assets				
Trade receivables that are subject of factoring				
arrangements (Note 12)	-	-	7,776	7,776
Hedging derivatives	-	3	-	3
Total	-	3	7,776	7,779
Liabilities				
Hedging derivatives	-	14,312	-	14,312
Total	-	14,312	-	14,312
December 31, 2019	Level 1	Level 2		
		Laval 0		
	Leveri	Level 2	Level 3	Total
Assets	Level I	Leverz	Level 3	Total
Assets Trade receivables that are subject of factoring	Level 1	Level 2		
Trade receivables that are subject of factoring arrangements (Note 12)		Level 2	Level 3 13,790	Total 13,790
Trade receivables that are subject of factoring				
Trade receivables that are subject of factoring arrangements (Note 12)				13,790
Trade receivables that are subject of factoring arrangements (Note 12) Hedging derivatives		3,971	13,790 -	13,790 3,971
Trade receivables that are subject of factoring arrangements (Note 12) Hedging derivatives Total		3,971	13,790 -	13,790 3,971

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During 2020 and 2019, there were no transfers between Level 1 and Level 2 of fair value measurements and no transfers into and out of Level 3 of fair value measurements.

All other financial instruments, with the exception of hedging derivatives and trade receivables that are subject of factoring arrangements, are measured at amortized cost as of December 31, 2020 and December 31, 2019. Fair values of these instruments as of December 31, 2020 and December 31, 2019 approximate their carrying amounts.

Note 28 Contingent Liabilities and Contingent Assets

Capital Commitments

Capital expenditures of EUR 53 million had been committed under contractual arrangements as of December 31, 2020 (December 31, 2019: EUR 23 million).

Environmental Commitments

The Group is in compliance with environmental legislation. In 2020, the environmental expenses represented mainly by air, water pollution and solid waste handling fees totaled approximately EUR 6 million (2019: EUR 12 million). There are no material legal proceedings pending against the Group involving environmental matters.

The Group is subject to the laws of Slovakia and the European Union (EU). An EU Regulation commonly known as Registration, Evaluation, Authorization and Restriction of Chemicals, Regulation 1907/2006 (REACH) requires the registration of certain substances produced in or imported into the EU, and application for authorization to continue use where replacement of certain substances is not possible or feasible. In some cases, replacements for substances currently used in our operations were implemented. Suppliers in EU have filled the Application for Authorization to be permitted to continue using hexavalent chromium substances also in our production until suitable alternatives can be identified. European Commission approved Authorization for the Group suppliers to use sodium dichromate for packaging steel until April 14, 2024 and chromium trioxide for packaging steel until September 21, 2024. The Group can still use hexavalent chromium substances in the selected processes until the suitable alternative is gualified for use. On May 25, 2020 the Group filled an independent Application for Authorization to be permitted to continue using sodium dichromate and chromium trioxide for packaging steel until 2027. Efforts are ongoing to identify, test and prove the feasibility of replacement substances. Membership contributions to consortiums for registration update testing were EUR 18 thousand in 2020 and 10 thousand in 2019. The Group cannot reliably estimate the potential additional registration costs of produced and purchased substances. The Group is preparing proposals for further testing of substances in cases, where the Group is lead registrant.

Effective from January 1, 2020, the Group transferred, within the framework of fulfilling the obligations of a packaging producers, from the collective system to an individual system of fulfillment of obligations. The impact of the above change, as well as the optimization of keeping records of packaging placed on the Slovak market, led to decrease of packaging producer obligation fulfillment costs related to the consequent packaging waste collection, sorting and recovery to EUR 128 thousand in 2020 (waste disposal costs in 2019: EUR 416 thousand). In addition, the Slovak Republic has adopted amendment to the waste legislation that became effective on December 12, 2020. The Group estimates the financial impact of this amendment to the Waste Act on its operations in the amount of approximately EUR 70 thousand. Effective from January 1, 2019 the Slovak Republic adopted an amended Law on Waste disposal fees. The financial impact of the new disposal fees on Group's operations was EUR 0.3 million in 2019.

Carbon Dioxide (CO₂) Emissions

The European Commission (EC) has created an Emissions Trading Scheme (ETS) and starting in 2013, the ETS discontinued allocation based on national allocation plans and began to employ centralized allocation which is more stringent than the previous requirements. The ETS also includes a cap designed to achieve an overall reduction of greenhouse gas (GHG) for the ETS sectors of 21 percent in 2020 compared to 2005 emissions and auctioning as the basic principle for allocating emission allowances, with some transitional free allocation provided on the basis of benchmarks for manufacturing industries under risk of transferring their production to other countries with lesser constraints on GHG emissions, commonly referred to as carbon leakage. Manufacturing of sinter, coke oven products, basic iron and steel, ferro-alloys and cast-iron tubes have all been recognized as exposing companies to a significant risk of carbon leakage, but the ETS is still expected to lead to additional costs for steel companies in Europe.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

(All amounts are in thousands of EUR if not stated otherwise)

The EU has imposed limitations under the ETS for the period 2013-2020 (Phase III) that are more stringent than those in NAP II, reducing the number of emission allowances allocated to companies to cover their CO_2 emissions.

In September 2013, the EC issued EU wide legislation further reducing the expected allocation for Phase III by an average of approximately 12 percent. Under the ETS the Group's final allocation of allowances for the Phase III period, which covers the years 2013 through 2020 is 48 million tons of emission allowances. Based on projected total production levels, the Group started to purchase emission allowances in the third quarter of 2017 to meet the annual compliance submission. As of December 31, 2020, the Group has 12.3 million of purchased European Union Allowances (EUA) totaling EUR 141 million (as of December 31, 2019: 11.7 million of purchased (EUA) totaling EUR 132 million) available to cover the estimated Phase III period shortfall of emission allowances.

The Phase IV EU ETS period spans 2021-2030 and began on January 1, 2021. The final EU decision on the free allocation amount for 2021-2025 is expected in the second quarter of 2021. In the fourth quarter of 2020 the Group started with purchases of allowances for the Phase IV period. As of December 31, 2020, the Group has pre-purchased approximately 1.5 million EUA totaling EUR 38 million. Currently, the overall target is a 40 percent reduction of 1990 emissions by 2030. Ongoing political discussions indicate that an even more stringent target of 60 percent may be instituted. At this time, carbon neutrality of the EU industry is set to be achieved by 2050.

Best Available Techniques (BAT's)

The EU's Industry Emission Directive requires implementation of EU determined BAT's for Iron and Steel production to reduce environmental impacts as well as compliance with BAT associated emission levels. Total capital expenditures for projects to comply with or go beyond the BAT requirements were EUR 138 million over the actual program period. These costs were partially offset by the EU funding received and may be mitigated over the next measurement period if the Group complies with certain financial covenants, which are assessed annually. The Group complied with these covenants as of December 31, 2020 and December 31, 2019. If the Group is unable to meet these covenants in the future, the Group might be required to provide additional collateral (e.g. bank guarantee) to secure 50 percent of the EU funding received.

Impact of Coronavirus (COVID-19)

The global pandemic resulting from the coronavirus designated as COVID-19 has had a significant impact on economies, businesses and individuals around the world. Efforts by governments around the world to contain the virus have involved, among other things, border closings and other significant travel restrictions; mandatory stay-at-home and work-from-home orders; mandatory business closures; public gathering limitations; and prolonged quarantines. These efforts and other governmental, business and individual responses to the COVID-19 pandemic have led to significant disruptions to commerce, lower consumer demand for goods and services and general uncertainty regarding the short-term and long-term impact of the COVID-19 virus on the domestic and international economy and on public health. The Group implemented a comprehensive response to the pandemic focused on protecting health and safety of the employees, preserving cash and liquidity, ensuring the Group's operations and supporting our customers and community. U. S. Steel Košice, s.r.o. was identified by the Slovak government as a strategic and critical company, essential to economic prosperity, and continued to operate.

The duration, severity, speed and scope of the COVID-19 pandemic remains highly uncertain and the extent to which COVID-19 will affect the Group depends on future developments, such as potential surges of the outbreak and the speed of the development, distribution and effectiveness of vaccine and treatment options, which cannot be predicted at this time. Although the Group has continued to operate, it experienced a significant reduction in demand and low selling prices at the on set of the pandemic. Demand went down due to economic and industrial lockdowns. One of three blast furnaces of the Group remained idled for the entire year. As a result, steel production capability utilization dropped to 67 percent in 2020, which represented an 11 percentage points decline from the previous year. Group emerged from this unfavorable period with the support of the state "kurzarbeit" mechanism which provided wage compensation to employers forced to temporarily reduce working hours by external factors, which the pandemic did (Note 20). Throughout this challenging period, Group focused on optimizing costs through maintenance and production labor transformations. New processes, procedures, and controls were implemented to respond to changes in business environment.

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Since the second quarter, demand has continued to accelerate especially in key markets like automotive, appliance and construction. The demand rebound in the second half, together with continuously improved selling prices, helped to reduce significant unfavorable impacts on the full year results.

The nature, extent and duration of the effects of the COVID-19 pandemic on the Group was highly uncertain, however due to an active management of credit risks, its effective monitoring and controlling through credit evaluation and rating of customers Group did not experienced any credit loss in 2020 (Note 26).

The Group does not expect an impact on its ability to continue to operate as a going concern.

Note 29 Related Party Transactions

Transactions with related parties

The following table provides amounts of transactions with related parties recognized in the profit or loss of the relevant financial year and outstanding balances resulting from transactions with related parties included in the statement of financial position as of December 31 of the relevant financial year:

		2020	2019
United States Steel Co	orporation, Ultimate parent company		
	Revenues	9,907	2,408
	Expenses	139,526	110,105
	Receivables	7,609	314
	Payables	7,114	498
	Borrow ings received including interest		
	(Note 16)	122,282	133,631
USS International Serv	vices, LLC, Company under common control	of U. S. Steel	
	Expenses	2,931	2,838
	Receivables	85	110
	Payables	447	412
Total			
	Revenues	9,907	2,408
	Expenses	142,457	112,943
	Receivables	7,694	424
	Payables	7,561	910
	Borrowings received including interest	122,282	133,631

No dividends were paid to U. S. Steel Global Holdings VI B.V. in 2020 (Dividends totaling EUR 129,435 thousand were paid to U. S. Steel Global Holdings VI B.V. in 2019) (Note 15).

Transactions with United States Steel Corporation relate mainly to rendering of services (2020: EUR 8,842 thousand; 2019: EUR 1,422 thousand), purchases of raw material (2020: EUR 131,025 thousand; 2019: EUR 106,008 thousand), managerial services (2020: EUR 2,329 thousand; 2019: EUR 2,746 thousand), interest expense (2020: EUR 5,128 thousand), sales of own products (2020: EUR 1,065 thousand; 2019: EUR 986 thousand) and cost of sales of own products (2020: EUR 1,044 thousand; 2019: EUR 1,351 thousand).

USS International Services, LLC provides managerial services to U. S. Steel Košice, s.r.o. (2020: EUR 2,931 thousand; 2019: EUR 2,838 thousand).

All related party transactions were realized on arm's length basis.

On December 23, 2019, the Company entered into a USD 150 million Loan Agreement with United States Steel Corporation. This agreement will mature on September 27, 2023. Interest on borrowings under the facility is 3 month LIBOR plus margin 2.9 percent per annum. As of December 31, 2020, borrowings totaling USD 150 million (i.e. EUR 122 million using the monthly average exchange rate) were drawn against this credit facility and the interest expense was USD 5,811 thousand (i.e. EUR 5,128 thousand using the monthly average exchange rate).

As of December 14, 2016, the Company entered into a EUR 400 million unsecured revolving credit agreement with the U. S. Steel Holdings, Inc. The agreement was valid until December 30, 2020. Interest on loans provided under the facility is based on EURIBOR + 4 percent p.a. In 2020 and as of December

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020

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31, 2020, no loans were drawn against this facility. As of December 31, 2019, there were no loans provided under this facility.

Employments of the statutory representatives and key management employees

a) Slovak and foreign statutory representatives of the Group did not receive any cash or non-cash benefits from the Group in 2020 and 2019 that arise from their positions as statutory representatives. Foreign statutory representatives of the Group are employed and paid based on their employment contracts with USS International Services, LLC and their compensation is included in charges for managerial services provided to the Group. Salaries and other employee benefits of the Group's key management employees shown in the following table comprise also a compensation of Slovak statutory representatives:

	2020	2019
Wages and salaries	16,197	15,190
Profit sharing expense	2	7
Mandatory social and health insurance to all insurance funds	4,457	4,740
Total	20,656	19,937

b) Shares of U. S. Steel granted to the Group's executives do not represent a material amount in these financial statements.

c) No loans or advance payments were provided to statutory representatives by the Group.

Note 30 Financial Performance Indicators

USSK management believes that EBITDA considered along with the net earnings (loss), Earnings Before Interest and Taxes (EBIT) and Earnings Before Taxes (EBT) are relevant indicators of trends relating to Group's financial performance and cash generating activity. These performance indicators provide management and investors with additional information for comparison of our operating results to the operating results of other companies. These measures are not intended to evaluate the Group's liquidity position.

EBITDA is determined from net earnings (loss) as adjusted for income taxes, net interest income (loss) and significant non-cash items which do not affect cash generating activity. Adjustments include depreciation, amortization, asset impairment charge or reversal and non-cash charges recorded in line with emission allowances accounting policy. Earnings Before Interest and Taxes (EBIT) is a measure of a Group's profitability determined from EBITDA adding back depreciation, amortization and asset impairment charge or reversal. Earnings Before Tax (EBT) is further adjusted adding back net financial income (expense).

The reconciliation of EBITDA, EBIT and EBT is as follows:

	2020	2019
Net Loss	(85,227)	(78,126)
Income tax	(21,870)	(30,454)
Interest expense and other financial costs	14,292	5,614
Interest income	(391)	(311)
Depreciation and amortization	91,181	93,937
Non cash portion of CO ₂ provision charge (Note 17)	205,205	134,613
Amortization of deferred income - CO ₂ emission allow ances (Note 20)	(132,120)	(123,586)
EBITDA	71,070	1,687
Depreciation & Amortization	(91,181)	(93,937)
EBIT	(20,111)	(92,250)
Interest expense and other financial costs	(14,292)	(5,614)
Interest income	391	311
EBT	(34,012)	(97,553)

Adjusted EBITDA provides additional information by excluding the effects of non-recurring adjusting items or one-off events that can obscure underlying trends, e.g. restructuring and other charges, or income/gains or expenses/losses from any items unusual because of their nature, size or incidence or other nonrecurring items.

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The reconciliation of adjusted EBITDA is as follows:

EBITDA	71,070	1,687
Restructuring and other charges (Note 18)	28,608	22,824
Adjusted EBITDA	99,678	24,511

EBITDA and Adjusted EBITDA amounts are derived from net loss shown on page SF-8. EBITDA improved in 2020 compared to 2019 mainly due to favorable impact of lower costs of raw materials, favorable impact of cost control measures, fewer planned outages, COVID-19 relief and lower energy costs which were partially offset by unfavorable impact of reduced shipments and lower average selling prices.

Note 31 Events after the Reporting Period

Effective from January 1, 2021, U. S. Steel Obalservis s.r.o. entered into liquidation and changed its name to "U. S. Steel Obalservis s.r.o. in liquidation".

The Group partially repaid borrowings totaling EUR 250 million during the first and second quarter 2021. After these repayments, EUR 50 million drawing remained outstanding against the EUR 460 million Credit Agreement.

On April 8, 2021, the Group delivered 6,608,224 tons of CO_2 emission allowances for 2020 to the Slovak Government fulfilling its obligation for the seventh year of the Phase III period. 2021 free CO_2 allocation was not credited to the account of U. S. Steel Košice, s.r.o. and Ferroenergy s.r.o. to the date of signature of the consolidated financial statements for the year 2020.

The completion of liquidation process of the company U. S. Steel Europe - Bohemia s.r.o. in liquidation is estimated by the end of June 2021.

After December 31, 2020, no other significant events have occurred that would require recognition or disclosure in the 2020 consolidated financial statements.