



Quality, Environmental and Energy Policy

U. S. Steel Košice, s.r.o. is the largest fully integrated producer of flat rolled products in Central Europe. The company produces wide range of products: hot-rolled and cold-rolled coils, sheets and strips, galvanized, pre-painted and tin-coated material, material for electrical industry, pipes and radiators, striving to continuously increase the satisfaction of its customers.

It is the policy of United States Steel Corporation to distinguish itself as the industry leader by building value, being world competitive and providing cost-effective quality products and services. To achieve this, we must:

Make Safety

the first priority in the performance of tasks;

Continually Improve

processes and products through compliance to the Quality Management System;

Empower

the work force to be responsive and accountable by providing the necessary training, tools, skills, and motivation; and

Promote Effectiveness and Efficiency

through planned reviews of metrics and quality objectives aligned with the drivers of our business: Safety, Quality, Ethics, Diversity, Environmental Compliance, Customer Service, Productivity, and Profitability.

We are fully aware of our responsibility for protection and creation of environment, for its quality directly and indirectly influences this generations', but also that of the following ones, quality of life. In line with strategic purpose of the Company and following the continual improvement of all activities we commit to:

- Maintain and develop Environmental Management System based on requirements of ISO 14001 standard, taking into consideration valid environmental legal requirements of Slovak Republic, EU and other environmental requirements implemented by U. S. Steel Košice, s.r.o.
- Through active prevention and continual process improvement to minimize unfavorable impact of production activities, services and products on environment.
- Take into consideration environmental aspects when purchasing incoming raw materials, materials, energy and services, and also when implementing new processes and technologies.
- Increase environmental awareness of all employees.

We fully realize our responsibility for improving energy performance in order to reduce energy intensity of production as well as greenhouse gas emissions. In line with Company's strategic intentions and in line with continual improvement of all activities we commit to:

- Maintain and develop Energy Management System in accordance with requirements of ISO 50001 standard taking into consideration applicable legal requirements of Slovak republic, EU and other requirements implemented by U. S. Steel Košice, s.r.o.
- Take and enforce actions that offer the greatest saving of energy.
- Support the purchase of energy-efficient products, equipment, technologies and services for design energy performance.
- Ensure accessibility of information and resources necessary for achieving objectives and goals of energy management.
- Increase the awareness of all employees regarding energy performance.

Top management **commits** all Company employees, as well as external employees working in U. S. Steel Košice, s.r.o. premises, to fulfill the above stated intentions, and expects their full involvement.

Košice, 6.2.2014 -

George F. Babcoke - President - U. S. Steel Košice, s.r.o.